

# FREMONT CITY SCHOOLS

## BOARD OF EDUCATION



## AGENDA

Monday, December 4, 2023

Board of Education Meeting  
Fremont Middle School  
1250 North Street

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

### **Board Members**

Lori Bloom  
Mary Alice Espiritu  
Shantel Laird  
Sarah Lewis  
Thomas Price

Jon C. Detwiler  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
December 4, 2023  
Fremont Middle School  
6:00 p.m.  
and  
Live Stream District Website:

<http://www.fremontschools.net/livestream>

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

IV. Approve or amend and sign the minutes of the regular meeting held November 20, 2023.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

V. Legislative Report

VI. Walk on Items

VII. Community

**Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report

- Draft School Calendars 2024-2025 (Options A & B)

IX. Recommendations of the Superintendent

**FACILITIES AND OPERATIONS**

- Appoint President Pro Tem for the Organizational Meeting scheduled for January 8, 2024.
- Organizational Meeting/Tax Budget Hearing scheduled for January 8, 2024 at 6:00 p.m. Regular Board of Education Meeting to follow.

**Donations**

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Faith Lutheran Church	Coats	Not listed	Atkinson Elementary
Gordon & Peggy Tod	Cash	\$500.00	Fremont Ross PBIS

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Policies**

**Item 2. Consider approval of revised Policy BBFA – Board Member Conflict of Interest (Second Reading)**

It is recommended that the Board of Education approves revised Policy BBFA – Board Member Conflict of Interest (see attached).

**Item 3. Consider approval of revised Policy DJB – Petty Cash Accounts (Second Reading)**

It is recommended that the Board of Education approves revised Policy DJB – Petty Cash Accounts (see attached).

**Item 4. Consider approval of revised Policy DM – Deposit of Public Funds (Second Reading)**

It is recommended that the Board of Education approves revised Policy DM – Deposit of Public Funds (see attached).

**Item 5. Consider approval of revised Policy EF/EFB – Food Services Management/Free and Reduced-Price Food Services (Second Reading)**

It is recommended that the Board of Education approves revised Policy EF/EFB – Food Services Management/Free and Reduced-Price Food Services (see attached).

**Item 6. Consider approval of revised Policy GBCC – Staff Dress and Grooming (Second Reading)**

It is recommended that the Board of Education approves revised Policy GBCC – Staff Dress and Grooming (see attached).

- Item 7. Consider approval of revised Policy GBG – Staff Participation in Political Activities (Second Reading)**  
It is recommended that the Board of Education approves revised Policy GBG – Staff Participation in Political Activities (see attached).
- Item 8. Consider approval of revised Policy GBI – Staff Gifts and Solicitations (Second Reading)**  
It is recommended that the Board of Education approves revised Policy GBI – Staff Gifts and Solicitations (see attached).
- Item 9. Consider approval of revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (Second Reading)**  
It is recommended that the Board of Education approves revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (see attached).
- Item 10. Consider approval of revised Policy GCE – Part-Time and Substitute Professional Staff Employment (Second Reading)**  
It is recommended that the Board of Education approves revised Policy GCE – Part-Time and Substitute Professional Staff Employment (see attached).
- Item 11. Consider approval of revised Policy GCPD – Suspension and Termination of Professional Staff Members (Second Reading)**  
It is recommended that the Board of Education approves revised Policy GCPD – Suspension and Termination of Professional Staff Members (see attached).
- Item 12. Consider approval of revised Policy IGBEA – Reading Skills Assessments and Intervention (Second Reading)**  
It is recommended that the Board of Education approves revised Policy IGBEA – Reading Skills Assessments and Intervention (see attached).
- Item 13. Consider approval of revised Regulation IGBEA-R – Reading Skills Assessments and Intervention (Second Reading)**  
It is recommended that the Board of Education approves revised Regulation IGBEA-R – Reading Skills Assessments and Intervention (see attached).
- Item 14. Consider approval of revised Policy IGCF – Home Education (Second Reading)**  
It is recommended that the Board of Education approves revised Policy IGCF – Home Education (see attached).
- Item 15. Consider approval of revised Policy IGD – Cocurricular and Extracurricular Activities (Second Reading)**  
It is recommended that the Board of Education approves revised Policy IGD – Cocurricular and Extracurricular Activities (see attached).
- Item 16. Consider approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (Second Reading)**  
It is recommended that the Board of Education approves revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (see attached).

- Item 17. Consider approval of revised Policy IIA – Instructional Materials (Second Reading)**  
It is recommended that the Board of Education approves revised Policy IIA – Instructional Materials (see attached).
- Item 18. Consider approval of revised Policy IKE – Promotion and Retention of Students (Second Reading)**  
It is recommended that the Board of Education approves revised Policy IKE – Promotion and Retention of Students (see attached).
- Item 19. Consider approval of revised Policy IL – Testing Programs (Second Reading)**  
It is recommended that the Board of Education approves revised Policy IL – Testing Programs (see attached).
- Item 20. Consider approval of revised Policy JEA – Compulsory Attendance Ages (Second Reading)**  
It is recommended that the Board of Education approves revised Policy JEA – Compulsory Attendance Ages (see attached).
- Item 21. Consider approval of revised Policy JEC – School Admission (Second Reading)**  
It is recommended that the Board of Education approves revised Policy JEC – School Admission (see attached).
- Item 22. Consider approval of revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (Second Reading)**  
It is recommended that the Board of Education approves revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (see attached).
- Item 23. Consider approval of revised Policy JECBD – Intradistrict Open Enrollment (Second Reading)**  
It is recommended that the Board of Education approves revised Policy JECBD – Intradistrict Open Enrollment (see attached).
- Item 24. Consider approval of revised Policy JECE – Student Withdrawal from School (Second Reading)**  
It is recommended that the Board of Education approves revised Policy JECE – Student Withdrawal from School (see attached).
- Item 25. Consider approval of revised Regulation JED-R – Student Absences and Excuses (Second Reading)**  
It is recommended that the Board of Education approves revised Regulation JED-R – Student Absences and Excuses (see attached).
- Item 26. Consider approval of revised Policy JEDA – Truancy (Second Reading)**  
It is recommended that the Board of Education approves revised Policy JEDA – Truancy (see attached).

**Item 27. Consider approval of revised Policy JEG – Exclusions and Exemptions from School Attendance (Second Reading)**

It is recommended that the Board of Education approves revised Policy JEG – Exclusions and Exemptions from School Attendance (see attached).

**Item 28. Consider approval of revised Policy JHCD – Administering Medicines to Students (Second Reading)**

It is recommended that the Board of Education approves revised Policy JHCD – Administering Medicines to Students (see attached).

**Item 29. Consider approval of revised Policy JN – Student Fees, Fines and Charges (Second Reading)**

It is recommended that the Board of Education approves revised Policy JN – Student Fees, Fines and Charges (see attached).

**Item 30. Consider approval of revised Policy KI – Public Solicitations in the Schools (Second Reading)**

It is recommended that the Board of Education approves revised Policy KI – Public Solicitations in the Schools (see attached).

**Item 31. Consider approval of revised Policy KJA – Distribution of Materials in the Schools (Second Reading)**

It is recommended that the Board of Education approves revised Policy KJA – Distribution of Materials in the Schools (see attached).

Mrs. Bloom\_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird\_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Student**

**Item 32. Consider approval of foreign exchange student**

It is recommended that the Board approve the following student for attendance at Fremont Ross High school for the 2023-2024 school year with the waiver of school fees.

<u>Student Name</u>	<u>Country</u>	<u>Organization</u>	<u>Host Family</u>
Ruya Sel Sonnmez	Switzerland	YFU	Tyler & Teia Thomas

Mrs. Bloom\_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird\_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Staff**

**Item 33. Consider approval of the following resignations**

Resignation  
Classified: Rhonda Kaple  
Cook  
Reason: Retirement  
Effective: March 1, 2024

Resignation  
Classified: Bradley Leighton  
Delivery Clerk  
Reason: Retirement  
Effective: January 1, 2024

**Item 34. Consider approval of the following appointments**

A. Appointment for the 2023-2024 school year:

Certified Staff Substitute: Leticia Escobar\*

\*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2023-2024 school year:

Name: Tanya Conley\*  
Classified Staff: Secretary (A-15.01)  
Account: ASP Fund  
Salary: Step 1 @ \$17.66/hr effective December 5, 2023

Name: James Foos\*  
Classified Staff: Custodial I (A-29.00)  
Account: General  
Salary: Step 1 @ \$15.14/hr effective December 5, 2023

\*Employment of the above classified positions is contingent upon successful completion of all pre-employment requirements.

**Item 35. Consider approval of the following supplemental contract**

Appointment for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Michelle DeBusman	Ross	Varsity Asst Volleyball Coach F-1	\$3,072.00
Cole Druckenmiller	Ross	Varsity Asst Baseball Coach F-1 (1/2 stipend)	\$1,536.00
Kaden Long	FMS	M.S. Wrestling Coach G-0 (1/2 stipend)	\$1,344.00

**Item 36. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Edward Baptista	Ross	Varsity Asst Baseball Coach F-4 (3/4 stipend)	\$2,592.00
Mark King	Ross	Varsity Asst Baseball Coach	Volunteer
Matthew Wilson	Ross	9 <sup>th</sup> Grade Baseball Coach F-8	\$3,648.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 37. Consider approval of the following student teacher mentors**

It is recommended that the Board approves the following methods/student teacher mentors for the 2023-2024 school year to be paid from Lourdes University through the General Fund:

Britani Butzier	\$25.00
Dana Hanson	\$25.00



**Item 38. Consider approval of the following status change**

It is recommended that the Board approves the status change of Ava VanNess from Custodial II (A-27.01), at Ross, Step 1 @ \$18.57 per hour to Custodial II (A-27.01), at Ross, Step 4 @ \$19.91 per hour effective October 10, 2023.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

Report of the Treasurer

Recommendation of the Treasurer

**Item 39. Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2024 Permanent Appropriations approved on June 26, 2023.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
200-9129	Spring Musical	\$ 7,500.00
300-0000	Athletics Repairs	\$20,000.00

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_