

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, November 20, 2023

Board of Education Meeting
Fremont Middle School
1250 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Mary Alice Espiritu
Shantel Laird
Sarah Lewis
Thomas Price

Jon C. Detwiler
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
November 20, 2023
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:
Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____
- IV. Approve or amend and sign the minutes of the regular meeting held November 6, 2023.
Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report
- IX. Recommendations of the Superintendent
Work Session- Denice Hirt
 - Federal Programs & Policies

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
American Legion Post #0608	American Flag	\$115.00	Fremont Ross PAC
Kevin & Robbie Armbruster	3 bags of Candy	Not Listed	Fremont Ross PBIS
John & Lindi Cahill	Passes & T-shirts	Not Listed	Fremont Ross PBIS
Faith Lutheran Church	Winter apparel	Not Listed	Atkinson Elementary School
City of Fremont	Gatorade & cash	\$39.00	Fremont Ross PBIS
Kiwanis Club	Hot chocolate	Not Listed	Fremont City Schools-Safety Patrol
Steve & Sheryl Neiling	Toiletries	Not Listed	Fremont Middle School
Rotary	60 Books	Not Listed	Fremont City Schools
VFW Post 2947	Socks	Not Listed	Fremont City Schools

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Policies

Item 2. Consider approval of revised Policy BBFA – Board Member Conflict of Interest (First Reading)

It is recommended that the Board of Education approves revised Policy BBFA – Board Member Conflict of Interest (see attached).

Item 3 . Consider approval of revised Policy DJB – Petty Cash Accounts (First Reading)

It is recommended that the Board of Education approves revised Policy DJB – Petty Cash Accounts (see attached).

Item 4 . Consider approval of revised Policy DM – Deposit of Public Funds (First Reading)

It is recommended that the Board of Education approves revised Policy DM – Deposit of Public Funds (see attached).

Item 5 . Consider approval of revised Policy EF/EFB – Food Services Management/Free and Reduced-Price Food Services (First Reading)

It is recommended that the Board of Education approves revised Policy EF/EFB – Food Services Management/Free and Reduced-Price Food Services (see attached).

Item 6 . Consider approval of revised Policy GBCC – Staff Dress and Grooming (First Reading)

It is recommended that the Board of Education approves revised Policy GBCC – Staff Dress and Grooming (see attached).

- Item 7. Consider approval of revised Policy GBG – Staff Participation in Political Activities (First Reading)**
It is recommended that the Board of Education approves revised Policy GBG – Staff Participation in Political Activities (see attached).
- Item 8. Consider approval of revised Policy GBI – Staff Gifts and Solicitations (First Reading)**
It is recommended that the Board of Education approves revised Policy GBI – Staff Gifts and Solicitations (see attached).
- Item 9. Consider approval of revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (First Reading)**
It is recommended that the Board of Education approves revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (see attached).
- Item 10. Consider approval of revised Policy GCE – Part-Time and Substitute Professional Staff Employment (First Reading)**
It is recommended that the Board of Education approves revised Policy GCE – Part-Time and Substitute Professional Staff Employment (see attached).
- Item 11. Consider approval of revised Policy GCPD – Suspension and Termination of Professional Staff Members (First Reading)**
It is recommended that the Board of Education approves revised Policy GCPD – Suspension and Termination of Professional Staff Members (see attached).
- Item 12. Consider approval of revised Policy IGBEA – Reading Skills Assessments and Intervention (First Reading)**
It is recommended that the Board of Education approves revised Policy IGBEA – Reading Skills Assessments and Intervention (see attached).
- Item 13. Consider approval of revised Regulation IGBEA-R – Reading Skills Assessments and Intervention (First Reading)**
It is recommended that the Board of Education approves revised Regulation IGBEA-R – Reading Skills Assessments and Intervention (see attached).
- Item 14. Consider approval of revised Policy IGCF – Home Education (First Reading)**
It is recommended that the Board of Education approves revised Policy IGCF – Home Education (see attached).
- Item 15. Consider approval of revised Policy IGD – Cocurricular and Extracurricular Activities (First Reading)**
It is recommended that the Board of Education approves revised Policy IGD – Cocurricular and Extracurricular Activities (see attached).
- Item 16. Consider approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (First Reading)**
It is recommended that the Board of Education approves revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (see attached).

- Item 17. Consider approval of revised Policy IIA – Instructional Materials (First Reading)**
It is recommended that the Board of Education approves revised Policy IIA – Instructional Materials (see attached).
- Item 18. Consider approval of revised Policy IKE – Promotion and Retention of Students (First Reading)**
It is recommended that the Board of Education approves revised Policy IKE – Promotion and Retention of Students (see attached).
- Item 19. Consider approval of revised Policy IL – Testing Programs (First Reading)**
It is recommended that the Board of Education approves revised Policy IL – Testing Programs (see attached).
- Item 20. Consider approval of revised Policy JEA – Compulsory Attendance Ages (First Reading)**
It is recommended that the Board of Education approves revised Policy JEA – Compulsory Attendance Ages (see attached).
- Item 21. Consider approval of revised Policy JEC – School Admission (First Reading)**
It is recommended that the Board of Education approves revised Policy JEC – School Admission (see attached).
- Item 22. Consider approval of revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (First Reading)**
It is recommended that the Board of Education approves revised Policy JECBC – Admission of Students from Non-Chartered or Home Education (see attached).
- Item 23. Consider approval of revised Policy JECBD – Intradistrict Open Enrollment (First Reading)**
It is recommended that the Board of Education approves revised Policy JECBD – Intradistrict Open Enrollment (see attached).
- Item 24. Consider approval of revised Policy JECE – Student Withdrawal from School (First Reading)**
It is recommended that the Board of Education approves revised Policy JECE – Student Withdrawal from School (see attached).
- Item 25. Consider approval of revised Regulation JED-R – Student Absences and Excuses (First Reading)**
It is recommended that the Board of Education approves revised Regulation JED-R – Student Absences and Excuses (see attached).
- Item 26. Consider approval of revised Policy JEDA – Truancy (First Reading)**
It is recommended that the Board of Education approves revised Policy JEDA – Truancy (see attached).

Item 27. Consider approval of revised Policy JEG – Exclusions and Exemptions from School Attendance (First Reading)

It is recommended that the Board of Education approves revised Policy JEG – Exclusions and Exemptions from School Attendance (see attached).

Item 28. Consider approval of revised Policy JHCD – Administering Medicines to Students (First Reading)

It is recommended that the Board of Education approves revised Policy JHCD – Administering Medicines to Students (see attached).

Item 29. Consider approval of revised Policy JN – Student Fees, Fines and Charges (First Reading)

It is recommended that the Board of Education approves revised Policy JN – Student Fees, Fines and Charges (see attached).

Item 30. Consider approval of revised Policy KI – Public Solicitations in the Schools (First Reading)

It is recommended that the Board of Education approves revised Policy KI – Public Solicitations in the Schools (see attached).

Item 31. Consider approval of revised Policy KJA – Distribution of Materials in the Schools (First Reading)

It is recommended that the Board of Education approves revised Policy KJA – Distribution of Materials in the Schools (see attached).

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Staff

Item 32. Consider approval of the following resignations

Resignation

Administrative: Tracy Rusch
Child Nutrition Supervisor
Reason: Resignation
Effective: December 4, 2023

Resignation

Classified: Samantha Griffin
Custodial I – Ross
Reason: Resignation
Effective: November 6, 2023

Resignation

Classified: Allyson Salsberry
Secretary – Auxiliary
Reason: Resignation
Effective: November 9, 2023

Resignation
Classified: Jason Smith
Head Soccer Coach-Girls
Reason: Resignation
Effective: November 16, 2023

Item 33. Consider approval of the following appointments

A. Appointment for the 2023-2024 school year:

Certified Staff Substitute: Nancy Sloma

B. Appointments for the 2023-2024 school year:

Name: Michelle Cary
Classified Staff: Cook (LR-1.02)
Account: General
Salary: Step 1 @ \$15.00/hr effective November 21, 2023

Classified Staff Substitutes: Mary Brown, Shayla Brown, Tammy Mikolajczyk,
Dawn Ohms, Timothy Peck, Amy Sisler

Item 34 . Consider approval of the following supplemental contracts

Appointments for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Thomas Buckley	FMS	MS Track Coach G-9	\$3,264.00
Allison Kaczynski	FMS	MS Track Coach G-9	\$3,264.00
Alysha Nye	FMS	MS Track Coach G-7	\$3,264.00
Mark Sheidler	Ross	Varsity Asst Track Coach F-10 (3/4 stipend)	\$2,880.75

Item 35. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with

such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Matthew Culbertson	Ross	Varsity Asst Tennis Coach-Boys I-1	\$1,920.00
William Lagrou	Ross	Varsity Asst Tennis Coach-Boys I-2	\$2,112.00
Richetshaye Puente	Ross	Varsity Asst Wrestling Coach-Boys E-0 (0.60 stipend)	\$2,304.60
Michael Rankin	Ross	Varsity Asst Track Coach F-10 (3/4 stipend)	\$2,880.75
Bradford Smith	Ross	Varsity Asst Wrestling Coach-Girls E-0 (0.50 stipend)	\$1,920.50
Jason Smith	FMS	MS Track Coach G-5	\$3,072.00
Pryde Yost	Ross	Varsity Asst Track Coach F-10 (3/4 stipend)	\$2,880.75

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 36 . Consider approval of the following status change

It is recommended that the Board approves the status change of Sherri Beckley from Cook (LR-1.02), at Ross, Step 1 @ \$15.00 per hour to Cook (LR-1.02), at Ross, Step 4, @ \$16.08 per hour effective October 11, 2023.

It is recommended that the Board approves the status change of Brittney Forster from Drama Club Advisor K-0 @ \$1,152 to Drama Club Advisor H-0 @ \$2,304 effective start of contract.

It is recommended that the Board approves the status change of Jennifer Szymanowski from Cook (LR-1.02), at Ross, Step 1 @ \$15.00 per hour to Cook (LR-1.02), at Ross, Step 5, 2nd year, @ \$16.44 per hour effective November 8, 2023.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Report of the Treasurer

Recommendation of the Treasurer

Item 37. Consider approval of the October FY 2024 financial report

It is recommended that the October FY 2024 financial report be approved (copy on file at Birchard Public Library).

Item 38. Consider approval of the Five-Year Forecast for fiscal years 2024-2028

It is recommended that the Five-Year forecast be approved for fiscal years 2024-2028 (see attached handout).

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____