

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, September 11, 2023

Board of Education Meeting
Fremont Ross High School
PAC
1100 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Mary Alice Espiritu
Shantel Laird
Sarah Lewis
Thomas Price

Jon C. Detwiler
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
September 11, 2023
Fremont Ross High School
PAC
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

IV. Approve or amend and sign the minutes of the regular meeting held August 28, 2023.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

V. Legislative Report

VI. Walk on Items

VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report

IX. Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Anonymous	Classroom supplies	\$300.00	Fremont City Schools
Dawn Broski	School supplies	Not listed	Croghan Elementary
Faith Lutheran Church	School supplies	Not listed	Atkinson Elementary
Justice for Migrant Women	Personal hygiene supplies hand sanitizer & batteries	Not listed	Atkinson & Lutz Elementary
St. Paul's Episcopal Church	School supplies	Not listed	Lutz Elementary
Gara Sauer	Socks & underwear	Not listed	Croghan Elementary

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Contracts

Item 2. Consider Bid Proposals for Don Paul Stadium Visitors Side Renovations and awarding of contracts for the work.

It is recommended that the Board approves the Bid Proposals as presented for work specified and prepared by ThenDesignArchitecture and Gilbane Construction Company for Don Paul Stadium Visitors Side Renovations project, with an estimated construction cost of \$1,750,000. Project to be funded by ARP ESSER Funds. See the attached Bid Comparison Report.

Contracts awarded to:

Mosser Construction \$1,006,300
Warner Mechanical \$371,163
Vaughn Industries \$164,749

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Student

Item 3. Consider approval of foreign exchange student

It is recommended that the Board approved the following student for attendance at Fremont Ross High school for the 2023-2024 school year with the waiver of school fees.

<u>Student Name</u>	<u>Country</u>	<u>Organization</u>	<u>Host Family</u>
Emanuele Angeletti	Italy	YFU	Paige Shane

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Item 4. Consider approval of Ross High School Future Farmers of America Students' trip to Carrollton, OH

It is recommended that approval be granted for Ross High School FFA students' trip to Carrollton, Ohio, September 22, 2023-September 24, 2023. This trip will be funded by the students with no cost to the school district.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Item 5. Consider approval of Ross High School Future Farmers of America Students' trip to Indianapolis, IN

It is recommended that approval be granted for Ross High School FFA students' trip to Indianapolis, Indiana, October 31, 2023 - November 4, 2023. This trip will be funded by the students with no cost to the school district.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Item 6. Consider approval of adoption of Hispanic Heritage Month resolution

WHEREAS, September 15 to October 15, 2023 has been designated Hispanic Heritage Month; and

WHEREAS, the Fremont City Schools Board of Education recognizes the many contributions and accomplishments of Hispanic Americans to the United States; and

WHEREAS, the mission of celebrating Hispanic heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the Hispanic historical and cultural presence with a positive, accurate global perspective; and

WHEREAS, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

WHEREAS, the Hispanic contribution to America has been a consistent and vital influence in our country's cultural growth; and

WHEREAS, developing ethnic literacy fosters pride in one's own culture and a respect and appreciation for the uniqueness of others.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools Board of Education recognizes the extraordinary contributions and accomplishments of Hispanic Americans to the United States and calls upon the community to observe this month with appropriate ceremonies, activities, and programs and designates September 15, 2023 to October 15, 2023 as Hispanic Heritage Month.

Mrs. Bloom____Mrs. Espiritu____ Ms. Laird____ Ms. Lewis____Mr. Price____

Staff

Item 7. Consider approval of the following resignations

Resignation
Certified: Teresa Wright
Teacher
Reason: Retirement
Effective: July 1, 2024

Item 8. Consider approval of the following appointments

A. Appointments for the 2023-2024 school year:

Certified Staff Substitutes: Peggy Dorr, Isaiah McDonald*, Daniella Ortiz*

*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2023-2024 school year:

Support Staff Substitutes: Thomas Anway, Andrew Bickford*, Lyneve Campbell*, Deborah Cheek, Pamela Crawford, Peggy Dorr, Scott Fox, Marissa Fry*, Eric Hofacker, Blanca Rupp, Michelle Pisarsky*, Beverly Shiets*, Shari Snyder, Dawn Souders, Laura Stephenson*, Lora Thiessen, Felicia Wise

*Employment of the above classified positions is contingent upon successful completion of all pre-employment requirements.

Item 9. Consider approval of the following supplemental contracts

Appointments for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nichole Almroth	Lutz	Safety Patrol M-8	\$1,344.00
Kimberly Bell	Ross	Social Studies Department Head	Conference
Renee Bissett	FMS	National Jr Honor Society K-3 (1/2 stipend)	\$672.00
Renee Bissett	FMS	Science Department Head	\$800.00
Renee Bissett	FMS	Student Council J-8	\$2,112.00
Lesley Blanton	Ross	Sophomore Class Advisor L-10	\$1,728.00
Renee Brandon	Atkinson	Music Program	\$50.00
Russell Brennan	Ross	Builder's Club Advisor K-7	\$1,728.00
Cynthia Burroughs	Ross	English Department Head	Conference
John Calhoun	Ross	Head Band Director C-10	\$6,145.00
John Calhoun	Ross	Jazz Band Advisor J-10	\$2,304.00

John Calhoun	FMS	Band J-9	\$2,112.00
Kathryn Carrier	Ross	National Honor Society Advisor J-0	\$1,536.00
Tonya Cook	FMS	Make-A-Difference Club K-11	\$1,920.00
Tonya Cook	FMS	Spirit Club K-5	\$1,536.00
Heather Covert	Atkinson	Music Program	\$50.00
Douglas Curran	Atkinson	Men with Manners K-3	\$1,344.00
Douglas Curran	Atkinson	Safety Patrol M-0	\$768.00
Gera Durbin	Ross	Wellness Department Head	\$800.00
Lynda Fernando	Croghan	Focus Intervention Tutor	\$21.00/hr
Casey Fisher	Lutz	Make-A-Difference Club K-10 (1/2 stipend)	\$960.00
Casey Fisher	Lutz	Video Announcements K-8 (1/2 stipend)	\$864.00
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,304.00
Susan Frye	Ross	Communication Liaison M-1	\$768.00
Satina Furness	Atkinson	Focus Intervention Tutor	\$21.00/hr
Gregg Gallagher	Ross	Technology Club Advisor H-10	\$3,072.00
Heidi Gallagher	Ross	Teen Leadership Advisor K-10	\$1,920.00
Henry Gegorski	Ross	PAC Manager M-5	\$1,152.00
Elizabeth Hamaker	Ross	Orchestra Director D-7	\$5,185.00
Elizabeth Hamaker	FMS	Orchestra Director J-7	\$2,112.00
Melissa Hanson	Ross	Freshman Class Advisor L-7 (1/2 stipend)	\$768.00
Susan Haubert	Ross	Science Club Advisor K-10	\$1,920.00
Scott Havice	Ross	Fall Theater Business Manager M-1	\$768.00
George Heban	Croghan	Focus Intervention Tutor	\$21.00/hr
Sherri Henkel	Ross	Math Department Head	Conference
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,304.00
John Hibbler	FMS	Chess Club K-11	\$1,920.00
Samuel Hossler	FMS	Communication Liaison M-2	\$960.00
Marvin Hunt	FMS	Technology Club H-7	\$2,880.00
Brandy Ivy	FMS	Educator's Rising K-5	\$1,536.00
Brandy Ivy	FMS	Little Buddies K-1	\$1,152.00
Stephanie Johnson	Otis	Safety Patrol M-0	\$768.00
Edward Kennedy	FMS	Newspaper J-0	\$1,536.00
Edward Kennedy	FMS	Proud to be Me Club Advisor K-2	\$1,344.00
Tamika Koble	Otis	Make-A-Difference Club K-1	\$1,152.00
Brittney LeJeune	Lutz	Communication Liaison M-2	\$960.00
Jennifer Lozano	Atkinson	Music Program	\$50.00
Jacqueline Manosky	Ross	Proud to be Me Club Advisor K-1	\$1,152.00
Tori Marsee	FMS	Focus Intervention Tutor	\$21.00/hr
Tamara Martin	FMS	Asst Vocal Music J-11	\$2,304.00
Nikolas Mayle	Croghan	Men with Manners K-1	\$1,152.00
Christina McBride	Atkinson	Music Program	\$50.00
Adrianna McCoy	FMS	Art Club K-1 (1/2 stipend)	\$576.00
Cody McCoy	FMS	Art Club K-1 (1/2 stipend)	\$576.00
Barbara McNutt	Ross	Special Education Department Head	\$800.00
Alan Mehlow	Ross	Industry Technology Department Head	\$600.00
Carrie Meyer	FMS	English Department Head	\$800.00
Meghan Michaels	FMS	Outdoor Adventure Club K-5 (1/2 stipend)	\$768.00
Donna Miller	FMS	Focus Intervention Tutor	\$21.00/hr
Jeffrey Miller	FMS	Golf Club Advisor K-8	\$1,728.00

Jodi Moss	FMS	Asset Team K-8	\$1,728.00
Beth Muffler	Ross	Science Department Head	Conference
Alysha Nye	Ross	Spirit Club	Volunteer
Janelle Opelt	Atkinson	Make-A-Difference Club K-2 (1/2 stipend)	\$672.00
Daniella Ortiz*	Lutz	Focus Intervention Tutor	\$21.00/hr
Brittany Pacheco-Quiroga	Otis	Communication Liaison M-0	\$768.00
Jill Pemberton	Lutz	Make-A-Difference Club K-2 (1/2 stipend)	\$672.00
Jill Pemberton	Lutz	Video Announcements K-0 (1/2 stipend)	\$576.00
Kerry Pendry-Wendling	Otis	Video Announcements K-3	\$1,344.00
Monique Pollick	Croghan	Communication Liaison M-6	\$1,344.00
Monique Pollick	Ross	Art Department Head	\$800.00
Megan Rahe	FMS	Outdoor Adventure Club K-5 (1/2 stipend)	\$768.00
Brenah Rohrbacher	FMS	Math Department Head	\$800.00
Mark Sandvick	FMS	Quiz Bowl I-1	\$1,920.00
William Schell	Ross	Senior Class Advisor K-10	\$1,920.00
Bradley Scherzer	Ross	Art Club Advisor K-0	\$1,728.00
Elizabeth Schultz	Atkinson	Music Program	\$50.00
Lori Schwabel	FMS	National Jr Honor Society K-0 (1/2 stipend)	\$576.00
Lori Schwabel	FMS	Yearbook Advisor H-2	\$2,496.00
Robin Seem	FMS	Special Education Department Head	\$800.00
Caitlin Shinaver	Ross	Senior Class Advisor K-0	\$1,152.00
Adam Steinmetz	FMS	Social Studies Department Head (prorated)	\$624.00
Cassandra Tucker	FMS	History Club K-5	\$1,536.00
Carrie Wallick	Ross	1 st Band Assistant E-10	\$4,609.00
Carrie Wallick	Ross	Music Department Head	Conference
Carrie Wallick	Ross	Pep Band Advisor J-10	\$2,304.00
Carrie Wallick	FMS	Band J-10	\$2,304.00
Carrie Wallick	FMS	Builder's Club K-2	\$1,344.00
Laura Ward	Ross	Foreign Language Department Head	Conference
Laura Ward	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$960.00
Courtney Warner	Ross	Freshman Class Advisor (1/2 stipend)	\$480.00
Nicole Weiker	Atkinson	Communication Liaison M-0	\$768.00
Rebecca Wheeler	Croghan	Make-A-Difference Club K-0	\$1,152.00
Brenda Widman	Ross	American Field Service Advisor K-10	\$1,920.00
Brenda Widman	Ross	Annual Advisor E-10	\$4,609.00
Brenda Widman	Ross	French Club Advisor K-10	\$1,920.00
Brenda Widman	Ross	Key Club Advisor K-9	\$1,920.00
Lisa Willey	Lutz	Focus Intervention Tutor	\$21.00/hr
Jeffrey Wright	Ross	Quiz Bowl Advisor K-8	\$1,728.00
Teresa Wright	Atkinson	Music Program	\$50.00
Julia Zucker	Ross	Fall Theater Choreographer M-1	\$768.00
Julia Zucker	Ross	Fall Theater Orchestra Director M-1	\$768.00
Julia Zucker	Ross	Head Fall Theater Director I-1	\$1,920.00
Julia Zucker	Ross	Head Vocal Music Director D-1	\$4,609.00
Julia Zucker	Ross	Select Vocal Ensemble Advisor M-1	\$768.00
Julia Zucker	Ross	Show Choir Choreographer M-1	\$768.00
Julia Zucker	Ross	Show Choir Director M-1	\$768.00

Item 10. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Amy Foos	Atkinson	Make-A-Difference Club K-8 (1/2 stipend)	\$864.00
Amy Foos	Atkinson	Video Announcements K-8	\$1,728.00
Kathleen Hubley	Ross	Majorettes and Flags J-10	\$2,304.00
Kylie Mears	Ross	Fall Theater Costume Director M-1	\$768.00
Kimberly Meek	Croghan	Video Announcements K-7	\$1,728.00
Hailey Perez	Croghan	Safety Patrol M-0	\$768.00
Norma Vela	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$960.00

Item 11. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for fall 2023 athletic events:

Ross High School Events

(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Drew Solander	Hospitality for Officials	\$35.00

Item 12. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for lifeguard for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Ella Lozano (student)	Lifeguard	\$10.10/hr.

Item 13. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Sara Root	Bus Chaperone	Volunteer

Item 14. Consider approval of the following status changes

It is recommended that the Board approves the status change of Lesly Blanton from ME+15 degree Step 16 @ \$73,713 to ME+30 degree Step 16 @ \$76,809 effective September 15, 2023.

It is recommended that the Board approves the status change of Amber Caraballo from BS+30 degree Step 10 @ \$61,170 to MA degree Step 10 @ \$63,134 effective September 15, 2023.

It is recommended that the Board approves the status change of Douglas Curran from BS degree Step 12 @ \$61,170 to BS+15 degree Step 12 @ \$63,134 effective September 15, 2023.

It is recommended that the Board approves the status change of Keith Damschroder from BS+30 degree Step 1 @ \$42,243 to ME degree Step 1 @ \$44,017 effective September 15, 2023.

It is recommended that the Board approves the status change of Elizabeth Davies from BS degree Step 1 @ \$38,905 to ME+15 degree Step 11 @ \$67,889 effective August 28, 2023.

It is recommended that the Board approves the status change of Erica Kusian-Hunt from BA degree Step 12 @ \$61,170 to BA+15 degree Step 12 @ \$63,134 effective September 15, 2023.

It is recommended that the Board approves the status change of Jacqueline Manosky from BA+15 degree Step 5 @ \$47,790 to MA degree Step 5 @ \$51,887 effective September 15, 2023.

It is recommended that the Board approves the status change of Kaitlin Neisler from BS+15 degree Step 9 @ \$56,338 to ME degree Step 9 @ \$61,170 effective September 15, 2023.

It is recommended that the Board approves the status change of Brenah Rohrbacher from ME degree Step 8 @ \$58,707 to ME+15 degree Step 8 @ \$61,170 effective September 15, 2023.

It is recommended that the Board approves the status change of Mark Sandvick from ME degree Step 12 @ \$67,889 to ME+15 degree Step 12 @ \$70,740 effective September 15, 2023.

It is recommended that the Board approves the status change of Bradley Scherzer from BA degree Step 12 @ \$61,170 to BA+15 degree Step 12 @ \$63,134 effective September 15, 2023.

It is recommended that the Board approves the status change of Ryan Smith from MA degree Step 21 @ \$73,713 to MA+15 degree Step 21 @ \$76,809 effective September 15, 2023.

It is recommended that the Board approves the status change of Rebecca Spicer from BA+30 degree Step 4 @ \$47,790 to MS degree Step 4 @ \$49,798 effective September 15, 2023.

It is recommended that the Board approves the status change of Sherry Wagner from MA degree Step 16 @ \$63,666 to MA+15 degree Step 16 @ \$66,342 effective September 15, 2023.

It is recommended that the Board approves the status change of Michelle Wax from BS+30 degree Step 12 @ \$65,788 to ME degree Step 12 @ \$67,889 effective September 15, 2023.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Report of the Treasurer

Recommendation of the Treasurer

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____