

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, June 26, 2023

Board of Education Meeting
Fremont Middle School
1250 North Street

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

Board Members

Lori Bloom
Mary Alice Espiritu
Shantel Laird
Sarah Lewis
Thomas Price

Jon C. Detwiler
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
June 26, 2023
Fremont Middle School
6:00 p.m.
and
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____
- IV. Approve or amend and sign the minutes of the special meeting held June 8, 2023 and regular meeting held June 12, 2023.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

- VIII. Superintendent's Report
- IX. Recommendations of the Superintendent Work Session- Abby Abernathy
 - Special Education

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
American Legion Post 608	Patriotic flag poster and frames	\$50.00	Fremont City Schools
Schmittuz Gardens	Display Plants, Trees & Flowers	Not listed	Fremont Ross High School

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Contracts

Item 2. Consider approval of Interactive Smart Panels from bluum

It is recommended that approval be granted to purchase interactive smart panels and wall mounts from bluum for a total cost of \$196,151.00 to be used to upgrade instructional technology needs for Fremont Middle School staff. This is a Classroom Facility Maintenance, Title II and Student Success and Wellness fund expenditure.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Item 3. Consider discussion of Policy JEFB

It is recommended that the Board of Education discuss Policy JEFB.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

STUDENT AND STAFF ACHIEVEMENT

Staff

Item 4. Consider approval of the following resignations

Resignation
Administrative: Venessa Moya
Psychologist
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation
Certified: Emily Cutler
Teacher - FMS
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation

Certified: Kristin Roth
Teacher – FMS
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation

Certified: Michael Schwartz
Teacher - Otis
Reason: Resignation
Effective: End of 2022-23 Contract Year

Item 5. Consider approval of the following administrative appointment

It is recommended that the Board approves Dr. Katherine Knight, Psychologist, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2023 and ending on July 31, 2024.

It is recommended that the Board approves Venessa Moya, Behavior Specialist, Step 11 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2023 and ending on July 31, 2024.

It is recommended that the Board approves Kristin Roth, Assistant Elementary Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2023 and ending on July 31, 2024.

It is recommended that the Board approves Michael Schwartz, Assistant Elementary Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2023 and ending on July 31, 2024.

Item 6. Consider approval of the following appointments

A. Appointments for the 2023-2024 school year:

Name: Kortland Andrews*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$38,905

Name: Keith Damschroder*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$38,905

Name: Andrea Graber*
 Certified Staff: Teacher
 Account: General
 Salary: BA, Step 1 @ \$38,905

*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements.

Item 7. Consider approval of the following appointments

- A. Appointments for the 2022-2023 school year:
 Certified Tutor: Erica Kusian-Hunt

Item 8. Consider approval of the following extended day times for 2023-2024 school year

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Jessica Chalfin	Atkinson	05
Lindsay Darr	Croghan	05
Ann Foley	Otis	05
Jayna Franks	Atkinson	05
Taylor Hossler	Lutz	05
Hannah Kohler-Blausey	Croghan	05
Jennifer Loeffler	FMS	05

Item 9. Consider approval of the following supplemental contracts

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Thomas Buckley	FMS	M.S. Faculty Manager A-7	\$9,025.00
Douglas Curran	Ross	Varsity Asst Golf Coach-Boys' I-5	\$2,304.00
Joseph Hershey	Ross	Equipment Manager C-10	\$6,145.00
Joseph Hershey	Ross	Head Athletic Trainer-Fall F-10	\$3,841.00
Mark King	Ross	H.S. Faculty Manager-Fall F-10	\$3,841.00
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Girls' I-4	\$2,304.00
Kade Long	Ross	9 th Grade Football Coach E-0 (3/4 stipend)	\$2,880.75
Jericha Martin	Ross	H.S. Asst Cheerleading Coach H-0 (3/4 stipend)	\$1,728.00
Nicole Mendoza	FMS	M.S. Cross Country Coach J-1 (1/2 stipend)	\$ 768.00
Alysha Nye	Ross	Varsity Asst Football Coach D-1 (1/4 stipend)	\$1,152.25
Meghan Rahe	Ross	Varsity Asst Golf Coach-Girls' I-3	\$2,112.00
Cory Rohrbacher	FMS	M.S. Football Coach F-4	\$3,456.00
Mark Sheidler	Ross	Varsity Asst Cross Country Coach I-10	\$2,688.00
Gregory Vassar	Ross	Varsity Asst Football Coach D-9 (1/2 stipend)	\$2,592.50
Julia Zucker	FMS	M.S. Asst Cheerleading Coach H-4 (3/4 stipend)	\$2,016.00

Item 10. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Austin Baker	Ross	9th Grade Football Coach E-4 (3/4 stipend)	\$3,168.75
Michael Dabrunz	FMS	M.S. Football Coach F-5	\$3,456.00
Kyle Kaden	Ross	Varsity Asst Football Coach D-2 (1/2 stipend)	\$2,400.50
William Lagrou	Ross	Varsity Asst Tennis Coach-Girls' I-2	\$2,112.00
Raymond Long	Ross	Varsity Asst Football Coach	Volunteer
Jordan Mackey	Ross	9 th Grade Football Coach E-0 (1/2 stipend)	\$1,920.50
Kylie Mears	FMS	M.S. Asst Cheerleading Coach H-2 (1/2 stipend)	\$1,248.00
Robin Mohr	Ross	Concession Stand Manager-Fall F-5	\$3,456.00
Kaylee Myers	Ross	H.S. Asst Cheerleading Coach H-7 (3/4 stipend)	\$2,160.00
Matthew Oman	FMS	M.S. Football Coach F-0	\$3,072.00
Dustin Patten	Ross	Varsity Asst Football Coach D-6	\$5,185.00
Michael Rankin	Ross	Varsity Asst Football Coach D-10 (1/2 stipend)	\$2,688.50
Jameson Reynolds	Ross	Varsity Asst Football Coach D-3 (1/2 stipend)	\$2,400.50
Eric Robinson	FMS	M.S. Football Coach F-1	\$3,072.00
Brooke Stover	Ross	Varsity Asst Volleyball Coach F-7	\$3,648.00
Dennis Tompkins	FMS	M.S. Football Coach F-10	\$3,841.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 11. Consider approval of the following substitutes for summer programs

Support Staff Substitute: Pamela Crawford, Caryl Swain

Item 12. Consider approval of the following status changes

It is recommended that the Board approves the status change of Natalie Biddle from BA degree Step 1 @ \$37,052 to MA+15 degree Step 11 @ \$67,889 effective for the 2023-2024 school year.

It is recommended that the Board approves the status change of Lora Burris from Head Cheerleading Coach E-2 @ \$3,838 to Head Cheerleading Coach E-2 @ \$4,033 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of Constance Cahill from Head Volleyball Coach C-4 @ \$5,483 to Head Volleyball Coach C-4 @ \$5,761 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of Alexander Coressel from Head Soccer Coach-Boys' C-7 @ \$5,666 Head Soccer Coach-Boys' C-7 @ \$5,953 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of John Elder from Head Cross Country Coach E-10 @ \$4,386 to Head Cross Country Coach E-10 @ \$4,609 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of Nicole Kulasa from Head Golf Coach-Girls' E-8 @ \$4,203 to Head Golf Coach-Girls' E-8 @ \$4,417 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of Chad Long from Head Football Coach A-7 @ \$8,590 to Head Football Coach A-7 @ \$9,025 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of James Scharer from Head Golf Coach-Boys' E-10 @ \$4,386 to Head Golf Coach-Boys' E-10 @ \$4,609 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of Jason Smith from Head Soccer Coach-Girls' C-0 @ \$5,117 to Head Soccer Coach-Girls' C-0 @ \$5,377 effective beginning of 2023-2024 season.

It is recommended that the Board approves the status change of Lisa Wolfe from Head Tennis Coach-Girls' E-10 @ \$4,386 to Head Tennis Coach-Girls' E-10 @ \$4,609 effective beginning of 2023-2024 season.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Item 13. Consider approval of the special event workers' payment chart

It is recommended that the Board approves the Athletic Event Workers' Payment Chart for the 2023-2024 school year.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 14. Consider approval of the May FY 2023 financial report

It is recommended that the May FY 2023 financial report be approved (copy on file at Birchard Public Library).

Item 15. Consider approval of permanent appropriations for FY24

It is recommended that the Board approves permanent appropriations for FY24 expenditures. (see handout)

Item 16. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2023 Permanent Appropriations approved on September 26, 2022. (see handout)

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Item 17. Consider approval to purchase property/fleet/liability insurance for fiscal year 2024 from UIS Insurance & Investments

It is recommended that the Board approves the purchase of property/fleet/liability insurance for fiscal year 2024 in an amount not to exceed \$200,000.00. This is a general fund expenditure.

Item 18. Consider approval of Sedgwick for the District Group Retrospective Rating Program

It is recommended that Sedgwick be approved to be the District's Third Party Administrator (TPA) for the Ohio Bureau of Workers' Compensation claims management services for the 2024 Group Retrospective Rating Program for a total cost of \$1,090.00. This will be paid from the 027 Workers' Comp Fund.

Item 19. Consider approval of federal subgrants

It is recommended that the Board grants approval of all federal subgrants.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Bloom _____ Mrs. Espiritu _____ Ms. Laird _____ Ms. Lewis _____ Mr. Price _____

**FREMONT CITY BOARD OF EDUCATION
Special Meeting
Summary
June 8, 2023**

Roll Call

MOTION 95-23 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM B

MOTION 96-23 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
June 8, 2023**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Thursday, June 8, 2023, at 5:00 p.m. in the Fremont City School District Office, 500 W. State Street, Suite A, Superintendent’s Conference Room, Fremont, Ohio.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Lori Bloom	Present
	Mary Alice Espiritu	Present
	Sarah Lewis	Present

MOTION 95-23 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mr. Price, seconded by Ms. Laird, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 5:06 p.m.
The Board returned to Regular Session at 7:14 p.m.

Ayes: Price, Laird, Bloom, Espiritu, Lewis
Motion carried. 5-0

MOTION 96-23 Adjournment

Motion by Mr. Price, seconded by Mrs. Espiritu, to adjourn the special board meeting at 7:15 p.m.

Ayes: Price, Espiritu, Bloom, Laird, Lewis
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
June 12, 2023

Roll Call

- MOTION 97-23 APPROVAL OF MINUTES**
The regular meeting held May22, 2023.
- MOTION 98-23 FACILITIES AND OPERATIONS – ITEM 1**
Item 1 – Approval of donations
- MOTION 99-23 FACILITIES AND OPERATIONS – ITEMS 2 AND 3**
Item 2 – Approval of contract with The Mental Health and Recovery Services
Item 3 – Approval of contract for lifeguard training
- MOTION 100-23 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEMS 4 AND 5**

Item 4 – Approval to grant a Ross High School diploma
Item 5 – Approval to grant a Ross High School diploma
- MOTION 101-23 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 6**
Item 6 – Approval of purchase of technology equipment from Dell Technologies
- MOTION 102-23 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 7, 8, AND 9**

Item 7 – Approval of resignations
Item 8 – Approval of administrative appointments
Item 9 – Approval of appointments
- MOTION 103-23 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 10**
Item 10 – Approval of appointment
- MOTION 104-23 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 11, 12, 13, 14, 15, AND 16**

Item 11– Approval of extended days
Item 12– Approval of resolution for supplemental duty position
Item 13 – Approval of student teacher mentors
Item 14 – Approval of 2023 summer school program appointment
Item 15 – Approval of 2023 summer school program appointments
Item 16 – Approval of substitutes for summer programs

**Regular Meeting
Summary – Page 2
June 12, 2023**

MOTION 105-23 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 17 AND 18

Item 17 – Approval of a wage increase for the negotiated agreement with the Fremont Education Association for the 2023-2024 school year

Item 18– Approval of a wage increase for the negotiated agreement with the Ohio Association of Public School Employees, AFSCME/AFL-CIO Local #321 for the 2023-2024 school year

MOTION 106-23 FISCAL MATTERS – ITEM 19

Item 19– Approval of resolution establishing a termination benefits fund (USAS Fund 035)

MOTION 107-23 FISCAL MATTERS – ITEM 20

Item 20 – Approval of resolution establishing a Capital Projects Fund (USAS 070) for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets

MOTION 108-23 FISCAL MATTERS – ITEM 21

Item 21 – Approval of fund-to-fund transfer per agreement with OFCC

MOTION 109-23 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
June 12, 2023**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, June 12, 2023, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/boelivestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Absent
	Lori Bloom	Present
	Mary Alice Espiritu	Present
	Sarah Lewis	Present

MOTION 97-23 Approval of minutes

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve and sign the minutes of the regular meeting held May 22, 2023.

Ayes: Bloom, Lewis, Espiritu, Price
Motion carried. 4-0

Legislative Liaison Report

- None

Walk on Items

- Mr. Detwiler requested to add 2 additional items under staff matters.

COMMUNITY

First Hearing of the Public

- Kelly Solander, 2119 Lake Street, Fremont
She is the mother of Ila. She came this evening in support of her daughter's teacher, Mrs. Wendling, who used a sick day to visit her daughter while in the hospital that was denied. She expressed her concerns with the District's sick leave policy and sick day use. She shared a letter she had written and pictures from the visit.

Fremont City Schools
Regular Meeting
June 12, 2023

First Hearing of the Public (continued)

- Deanna England, 1420 White Road, Fremont
She spoke in support of Mrs. Wendling. Mental health issues ties in with the situation and believes it was a mistake to not let her use a sick day to visit her student in the hospital.

There were several guests that spoke on behalf of their concerns with the LifeWise Academy in the Fremont City School system for religious instruction.

- Josie Setzler, 918 Cleveland Avenue, Fremont
- Rev. Kay Mooney Cox, 2327 C.R. 241, Fremont
She shared a letter she had written to the Board, Mr. Detwiler and Mrs. Hirt.
- Maedell Leake, 1126 Croghan Street, Fremont
- David Pasch, 5304 Napoleon Road, Fremont
- Kevin Pinkerton, 2339 SR 19, Green Springs
He spoke on the other side of the issue. He is the Pastor at Grace Community. Multiple churches have come together in support. The flyer was initiated with them, not the School Board.

Mr. Price spoke on behalf of the Board for a clarification response on the LifeWise Academy matter. Fremont City Schools is not endorsing or affiliated with LifeWise Academy or any other religious academy. In order to have the flyers distributed, paperwork must be completed by the academy and turned into the Board for approval per policy. There is no tax dollars spent. FCS teachers do not teach religious instruction nor are the classes held on school property. They must be held off-site and the academy must provide transportation. This is a parental choice and parental permission must be given. The core classes are not missed and religious instruction cannot be held during that time. The organization must accommodate the religious instruction including travel time, in the timeframe allotted. The State will set up the guidelines for religious instruction.

There was a lengthy group discussion with additional questions for the Board on policy.

Superintendent's Report

- Mr. Detwiler discussed the additional agenda items and explained the reasons why there have not been any wage increases for the past few years.
- He discussed the Third Grade Reading Guarantee. There are 22 students that are not quite there yet but have 2 additional tries to pass it.
Mrs. Hirt gave a review on the testing requirements.
- The summer school programs are starting this week as well as the summer meal programs.
- Graduation was a tremendous success and it was such a beautiful day for it. There was a great turnout.

**Fremont City Schools
Regular Meeting
June 12, 2023**

Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

MOTION 98-23

Motion by Mrs. Espiritu, seconded by Mrs. Bloom, to approve facilities and operations matters – Items 1.

Item 1. Approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Domino's Pizza	Food	Not listed	Fremont Ross Spring Musical
Taco Bell	Food	Not listed	Fremont Ross Spring Musical
Victory Church	Backpacks	Not Listed	Croghan Elementary
Multiple donors	(filled with nonperishables)		
Multiple donors	Books for classrooms	\$111.00	Wendy Carrick- Atkinson Elementary
Multiple donors	Books for classrooms	\$205.00	Kate Neisler - Lutz Elementary
Multiple donors	Books for classrooms	\$300.00	Michele Wilhelm - Otis Elementary

Ayes: Espiritu, Bloom, Lewis, Price
Motion carried. 4-0

Contracts

MOTION 99-23

Motion by Ms. Lewis, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 2 and 3.

Item 2. Approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties

It is recommended that the Board approves the contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties, for the purpose of providing grant funding (\$43,000.00) for Mental Health and Substance Abuse Counselor at Fremont Ross High School for the 2023-2024 school year.

**Fremont City Schools
Regular Meeting
June 12, 2023**

Item 3. Approval contract for lifeguard training

It is recommended that the Board approves the contract with Katherine Taylor for services of contact hours for lifeguarding classroom instruction during the 2023-24 school year at a total cost of \$4,280.00. This is a general fund expenditure.

**Ayes: Lewis, Espiritu, Bloom, Price
Motion carried. 4-0**

STUDENT AND STAFF ACHIEVMENT

Student

MOTION 100-23

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to approve student matters – Items 4 and 5.

Item 4. Approval to grant a Ross High School diploma

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Elijah Dayjuan Ward. He has met graduation requirements through the Gateway Program. He met his credits and testing requirements set by the State of Ohio.

Item 5. Approval to grant a Ross High School diploma

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Nilyne Denaija Hunt. She has met graduation requirements through the Gateway Program. She met her credits and testing requirements set by the State of Ohio.

**Ayes: Bloom, Espiritu, Lewis, Price
Motion carried. 4-0**

MOTION 101-23

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve student matters – Item 6.

Item 6. Approval of purchase of technology equipment from Dell Technologies

It is recommended that technology equipment be purchased from Dell Technologies for a total cost not to exceed \$27,000.00, for use by Ross High School for educational purposes. This is a general fund expenditure that will be reimbursed through a GLCAP grant partnership.

**Ayes: Lewis, Bloom, Espiritu, Price
Motion carried. 4-0**

**Fremont City Schools
Regular Meeting
June 12, 2023**

Staff

MOTION 102-23

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to approve staff matters – Items 7, 8, and 9.

Item 7. Approval of the following resignations

Resignation

Administrative: Kelly Clark
Behavior Specialist
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation

Administrative: Christina French
Asst. Elementary Principal
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation

Administrative: Bridget Smith
Elementary Principal
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation

Certified: Anthony Gutierrez
Teacher - FMS
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation

Certified: Tara Rozzell
Intervention Specialist - Lutz
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation

Certified: Abbey Schwartz
Intervention Specialist - Otis
Reason: Resignation
Effective: End of 2022-23 Contract Year

**Fremont City Schools
Regular Meeting
June 12, 2023**

Item 7. Approval of the following resignations (continued)

Resignation
Certified: Mary White
Intervention Specialist - Croghan
Reason: Resignation
Effective: End of 2022-23 Contract Year

Resignation
Classified: Angela Bulger
Bus Driver – GLCAP Opportunity Grant
Reason: Resignation
Effective: June 7, 2023

Item 8. Approval of the following administrative appointments

It is recommended that the Board approves Christina French, Elementary Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 2-year term commencing on August 1, 2023 and ending on July 31, 2025.

It is recommended that the Board approves Bridget Smith, Behavior Specialist, Step 12 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2023 and ending on July 31, 2024.

Item 9. Approval of the following appointments

A. Appointments for the 2023-2024 school year:

Name: Jaclyn Adkins*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

Name: Hannah Bazen*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

Name: Gabrielle Grant*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

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Name: Rebecca Herron*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

Name: Amelia Lewis*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

Name: Miranda Wammes*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

A. Appointments for the 2022-2023 school year

Certified Tutor: Terri Fielding*, Kay Hartley*, Reghan Hinline

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

**Ayes: Bloom, Espiritu Lewis, Price
Motion carried. 4-0**

MOTION 103-23

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve staff matters – Item 10.

Item 10. Approval of the following appointment

A. Appointments for the 2023-2024 school year:

Name: Cassidy Price*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

**Ayes: Lewis, Bloom, Espiritu
Abstain: Price
Motion carried. 3-0-1**

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MOTION 104-23

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve staff matters – Items 11, 12, 13, 14, 15, and 16.

Item 11. Approval of the following extended days

It is recommended that the Board approves up to five (5) extended days for Christina French, Elementary Principal, at her Step 1 daily rate from June 13, 2023 through July 31, 2023.

It is recommended that the Board approves up to five (5) extended days for Bridget Smith, Behavior Specialist, at her Step 12 daily rate from June 13, 2023 through July 31, 2023.

Item 12. Approval of resolution for supplemental duty position

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2023-2024 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Jason Smith	Ross	Head Soccer Coach-Girls' C-0	\$5,117.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

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Item 13. Approval of the following student teacher mentors

It is recommended that the Board approves the following methods/student teacher mentors for the 2022-2023 school year to be paid from Lourdes University through the General Fund:

Kristin Roth	\$75.00	Adam Steinmetz	\$75.00
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Item 14. Approval of the following 2023 summer school program appointment

It is recommended that the Board approves the following teacher for the 2023 Elementary Summer K-2 Intervention Program at Lutz Elementary School @ \$20.00 per hour not to exceed 956 total hours effective June 6 – July 3, 2023 (excluding June 19). This is to be paid from #572-9023 (Title I), #572-9024 (Title I) and #507 (ESSER):

Amelia Lewis

Item 15. Approval of the following 2023 summer school program appointments

It is recommended that the Board approves the following bus drivers for the 2023 GLCAP Opportunity Grant at Ross High School @ \$17.83 per hour not to exceed 300 total hours effective June 12 – July 28, 2023 (excluding June 19 & July 4). This is to be paid from General Fund and reimbursed by the GLCAP Opportunity Grant:

Kelly Haar-Hale	Michael Baker
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Item 16. Approval of the following substitutes for summer programs

Support Staff Substitute: Judy Berryman, Darren Lee, Sarah Rakay

**Ayes: Bloom, Lewis, Espiritu, Price
Motion carried. 4-0**

MOTION 105-23

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve staff matters – Items 17 and 18.

Item 17. Approval of a wage increase for the negotiated agreement with the Fremont Education Association for the 2023-2024 school year

It is recommended that the Board of Education approves an increase to the base salary for the negotiated agreement with the Fremont Education Association for the 2023-2024 school year following the Fremont Education Association’s ratification of the same terms, per the attached salary schedule.

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Item 18. Approval of a wage increase for the negotiated agreement with the Ohio Association of Public School Employees, AFSCME/AFL-CIO Local #321 for the 2023-2024 school year

It is recommended that the Board of Education approves an increase to the base salary for the negotiated agreement with the Ohio Association of Public School Employees, AFSCME/AFL-CIO Local #321 for the 2023-2024 school year following the OAPSE's ratification of the same terms, per the attached salary schedule.

**Ayes: Bloom, Lewis, Espiritu, Price
Motion carried. 4-0**

FISCAL

Report of the Treasurer

- My department is wrapping up the fiscal year and the budgets for next year.

Recommendations of the Treasurer

MOTION 106-23

Motion by Ms. Lewis, seconded by Mrs. Espiritu, to approve fiscal matters – Item 19.

Item 19. Approval of resolution establishing a termination benefits fund (USAS Fund 035)

RESOLUTION

**ESTABLISHING A TERMINATION BENEFITS FUND (USAS Fund 035)
(Ohio Revised Code Section 5705.13(B))**

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(B), a school district may establish a termination benefits fund, which is a special revenue fund, for the purpose of accumulating resources (1) for the payment of accumulated sick leave and vacation leave, and for payments in lieu of taking compensatory time off, upon the termination of employment or the retirement of officers and employees of the School District, and (2) for the payment of salaries during any fiscal year when the number of pay periods exceeds the usual and customary number of pay periods;

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NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fremont City School District that:

Section 1. The Board hereby establishes a Termination Benefits Fund (USAS Fund 035) (the "Termination Benefits Fund") to be used for the purpose accumulating resources (1) for the payment of accumulated sick leave and vacation leave, and for payments in lieu of taking compensatory time off, upon the termination of employment or the retirement of officers and employees of the School District, and (2) for the payment of salaries during any fiscal year when the number of pay periods exceeds the usual and customary number of pay periods.

Section 2. In accordance with Ohio Revised Code Section 5705.13(B), the Board may transfer money to the Termination Benefits Fund from any other fund of the School District from which such payments may lawfully be made. The Termination Benefits Fund shall be funded in such amounts as shall be separately determined by the Board. Should the Board subsequently rescind the Termination Benefits Fund, the balance remaining therein shall be returned to the fund or funds from which such monies had originally been transferred

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

**Ayes: Lewis, Espiritu, Bloom, Price
Motion carried. 4-0**

MOTION 107-23

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to approve fiscal matters – Item 20.

Item 20. Approval of resolution establishing a Capital Projects Fund (USAS 070) for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets

RESOLUTION

ESTABLISHING A CAPITAL PROJECTS FUND (USAS 070) FOR THE PURPOSE OF ACCUMULATING RESOURCES FOR THE ACQUISITION, CONSTRUCTION, OR IMPROVEMENT OF FIXED ASSETS

(Ohio Revised Code Section 5705.13(C))

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(C), a school district may establish a capital projects fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets of the school district; and

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WHEREAS, the School District desires to establish and maintain a capital projects fund to acquire, construct and improve certain fixed assets;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fremont City School District that:

Section 1. The Board hereby establishes a capital projects fund (the "Capital Projects Fund") to be used for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets (within the meaning of Ohio Revised Code Section 5705.13(C)) for any need or purpose of the School District. The Capital Projects Fund (USAS 070) shall be funded over a maximum period of ten (10) years in such amounts as shall be separately determined by the Board by (1) transfers from certain funds of the School District, including the General Fund (USAS 001), and (2) monies from sources other than funds of the School District, including gifts to the School District. The Capital Projects Fund shall initially be funded with General Fund monies in such amounts as the Board shall separately determine.

Section 2. If the School District has not entered into a contract for the acquisition, construction, or improvement of fixed assets relating to the Capital Projects Fund during a period of ten (10) years after the date of this Resolution, then the Treasurer shall return such monies to the fund or funds from which they originated.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

**Ayes: Bloom, Espiritu, Lewis, Price
Motion carried. 4-0**

MOTION 108-23

Motion by Mrs. Espiritu, seconded by Mrs. Bloom, to approve fiscal matters – Item 21.

Item 21. Approval of fund-to-fund transfer per agreement with OFCC

It is recommended that the following fund-to-fund transfer in the amount of \$618,678.00 be approved per the District’s Building Construction agreement with the OFCC.

003 Permanent Improvement Fund to 034 Classroom Facilities Maintenance Fund

**Ayes: Espiritu, Bloom, Lewis, Price
Motion carried. 4-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

It is great to hear that the parents have signed up and are taking advantage of the summer school programs.

Thank you for the donations.

Congratulations to those two additional diplomas given out. It takes a lot of hard work and guts to go back and get that diploma. What a great accomplishment.

Congratulations to Christina French.

Thank you to the community members who attended the meeting this evening. We are grateful for the discussion and information given. It is important for our community members to voice their concerns.

Graduation was a beautiful and fun day. The seats were packed. Thank you to the families and community for attending and supporting the kids.

Mr. Price congratulated his daughter Cassidy on her appointment. He is very proud of her and knows she will make a great teacher.

MOTION 109-23 Adjournment

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 7:49 p.m.

**Ayes: Bloom, Espiritu, Lewis, Price
Motion carried. 4-0**

APPROVED:

President

Date: _____

Treasurer