

# FREMONT CITY SCHOOLS

## BOARD OF EDUCATION



## AGENDA

Monday, May 8, 2023

Board of Education Meeting  
Fremont Middle School  
1250 North Street

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

### **Board Members**

Lori Bloom  
Mary Alice Espiritu  
Shantel Laird  
Sarah Lewis  
Thomas Price

Jon C. Detwiler  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
May 8, 2023  
Fremont Middle School  
6:00 p.m.  
and  
Live Stream District Website:

<http://www.fremontschools.net/livestream>

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom\_\_\_\_\_Mrs. Espiritu\_\_\_\_\_Ms. Laird\_\_\_\_\_ Ms. Lewis\_\_\_\_\_Mr. Price\_\_\_\_\_

IV. Approve or amend and sign the minutes of the regular meeting held April 24, 2023.

Mrs. Bloom\_\_\_\_\_Mrs. Espiritu\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Ms. Lewis\_\_\_\_\_Mr. Price\_\_\_\_\_

V. Legislative Report

VI. Walk on Items

VII. Community

### Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

#### **Fremont City Schools Public Participation**

- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

VIII. Superintendent's Report

IX. Recommendations of the Superintendent

## **FACILITIES AND OPERATIONS**

### **Contracts**

**Item 1. Consider approval of the contract with the Sandusky County Board of Developmental Disabilities**

It is recommended that the Board approves the contract with the Sandusky County Board of Developmental Disabilities (School of Hope) to supply school lunch meals for the 2023-2024 school year as outlined in the contract.

**Item 2. Consider approval of contract with Aqua Pools N' Concrete, LLC for pool renovation project**

It is recommended that the Board approves the contract with Aqua Pools N' Concrete, LLC., for the pool renovation project. Project total amount will not exceed \$125,000.00.

(see Exhibit A)

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

### **Policies**

**Item 3. Consider approval of new Policy IGBEB – Dyslexia Intervention and Supports (Second Reading)**

It is recommended that the Board of Education approves new Policy IGBEB – Dyslexia Intervention and Supports (see attached).

**Item 4. Consider approval of revised Policy IGAE – Health Education (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGAE – Health Education (see attached).

**Item 5. Consider approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (Second Reading)**

It is recommended that the Board of Education approves revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (see attached).

**Item 6. Consider approval of revised Policy JHG – Reporting Child Abuse and Mandatory Training (Second Reading)**

It is recommended that the Board of Education approves revised Policy JHG – Reporting Child Abuse and Mandatory Training (see attached).

Mrs. Bloom\_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird\_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Price\_\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Staff**

**Item 7. Consider approval of the following resignations**

Resignation  
Certified: Samuel Berlekamp  
Teacher - Ross  
Reason: Resignation  
Effective: End of 2022-23 Contract Year

Resignation  
Certified: Linda Doering  
Intervention Specialist - BHCS  
Reason: Resignation  
Effective: End of 2022-23 Contract Year

Resignation  
Certified: Chase Green  
Teacher - Croghan  
Reason: Resignation  
Effective: End of 2022-23 Contract Year

Resignation  
Classified: Douglas Cheek  
Cook - FMS  
Reason: Retirement  
Effective: June 1, 2023

**Item 8. Consider approval of the following appointments**

A. Appointments for the 2023-2024 school year:

Name: Natalie Biddle\*  
 Certified Staff: Intervention Specialist  
 Account: General  
 Salary: BA, Step 1 @ \$37,052

Name: Santinia Minor\*  
 Certified Staff: Intervention Specialist  
 Account: General  
 Salary: BA, Step 1 @ \$37,052

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

**Item 9. Consider renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2023 and ending July 31, 2026 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

| <u>Name</u>       | <u>Administrative Assignment</u> | <u>Step</u> | <u>Days</u> |
|-------------------|----------------------------------|-------------|-------------|
| Kelly Clark       | Behavior Specialist              | Step 7      | 205         |
| Tiffany Garcia    | Elementary Asst Principal        | Step 4      | 205         |
| Susan King        | Director                         | Step 10     | 260         |
| Erin Parker       | Principal                        | Step 6      | 260         |
| Lori Pierce       | Principal                        | Step 12     | 210         |
| Lyndsey Robinson  | Asst Principal                   | Step 4      | 220         |
| Tracy Rusch       | Child Nutrition Supervisor       | Step 8      | 260         |
| Lacelle Schwochow | Psychologist                     | Step 12     | 205         |
| Keri Vela         | Elementary Asst Principal        | Step 6      | 205         |
| Anthony Walker    | Asst Director                    | Step 8      | 260         |
| Page Warner       | Student Services Coordinator     | Step 12     | 205         |

**Item 10. Consider renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2023 and ending July 31, 2025 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

| <u>Name</u>  | <u>Administrative Assignment</u> | <u>Step</u> | <u>Days</u> |
|--------------|----------------------------------|-------------|-------------|
| Kyle Hintze  | Asst Principal                   | Step 6      | 220         |
| Venessa Moya | Psychologist                     | Step 11     | 205         |
| Amanda Nowak | Psychologist                     | Step 3      | 205         |

**Item 11. Consider approval of the following administrative appointment**

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2023 and ending on July 31, 2024.

**Item 12. Consider approval of the following continuing contract**

It is recommended that continuing contract appointment (tenure of certificated staff) be approved in accordance with Ohio Revised Code 3319.11:

|                 |               |
|-----------------|---------------|
| Tiffany Bilbrey | Marvin Hunt   |
| Heather Hetrick | Mark Sandvick |

**Item 13. Consider approval of the following miscellaneous actions**

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

| <u>Name</u>       | <u>Contract</u> |
|-------------------|-----------------|
| Britani Butzier   | 2-Year          |
| Amber Caraballo   | 2-Year          |
| Elizabeth Coleman | 2-Year          |
| Lindsay Darr      | 2-Year          |
| Gera Durbin       | 2-Year          |
| Heidi Gallagher   | 2-Year          |
| Katie Gerber      | 2-Year          |
| Dana Hanson       | 2-Year          |
| Melissa Hanson    | 2-Year          |
| Amy Herr          | 2-Year          |
| Kerri Hosang      | 2-Year          |
| Patricia Huskey   | 2-Year          |
| Emily Huth        | 2-Year          |
| Allison Kaczynski | 2-Year          |
| Libbie Kaltenbach | 2-Year          |
| Elizabeth Kern    | 2-Year          |
| Jared King        | 2-Year          |
| Sarah Kroll       | 2-Year          |
| Nicole Kulasa     | 2-Year          |
| Erica Kusian-Hunt | 2-Year          |

|                    |        |
|--------------------|--------|
| Korie Lather       | 2-Year |
| Brittney LeJeune   | 2-Year |
| Stacie Lowery      | 2-Year |
| Tamara Martin      | 2-Year |
| Nikolaos Mayle     | 2-Year |
| Christina McBride  | 2-Year |
| Mehgan Merrill     | 2-Year |
| Jessica Michel     | 2-Year |
| Janelle Opelt      | 2-Year |
| Monique Pollick    | 2-Year |
| Megan Rahe         | 2-Year |
| Abigail Reynolds   | 2-Year |
| Cory Rohrbacher    | 2-Year |
| Tia Rosado         | 2-Year |
| Evilia Sandoval    | 2-Year |
| Jessica Schoval    | 2-Year |
| Elizabeth Schultz  | 2-Year |
| Lori Schwabel      | 2-Year |
| Michael Schwartz   | 2-Year |
| Amanda Seigley     | 2-Year |
| Sandy Spanfellner  | 2-Year |
| Rob Stotz          | 2-Year |
| Jeff Straka        | 2-Year |
| Ashleigh Swinehart | 2-Year |
| Lori Taylor-Willey | 2-Year |
| Lindsay Vanderveen | 2-Year |
| Sherry Wagner      | 2-Year |
| Nicole Weiker      | 2-Year |
| Ryan Wiegel        | 2-Year |
| Teresa Wright      | 2-Year |

B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

| <b><u>Name</u></b>    | <b><u>Contract</u></b> |
|-----------------------|------------------------|
| Jessica Avants        | 1-Year                 |
| Madison Bement        | 1-Year                 |
| Samuel Berlekamp      | 1-Year                 |
| Kathryn Carrier       | 1-Year                 |
| Candice Fought        | 1-Year                 |
| Chase Green           | 1-Year                 |
| Anthony Gutierrez     | 1-Year                 |
| Adrianna Heiser       | 1-Year                 |
| Brooke Huber          | 1-Year                 |
| Julianna Icsman       | 1-Year                 |
| Cory Jolly            | 1-Year                 |
| Hannah Kohler-Blausey | 1-Year                 |

|                       |        |
|-----------------------|--------|
| Jennifer Kopcak       | 1-Year |
| Keisha Kuns           | 1-Year |
| Jennifer Loeffler     | 1-Year |
| Jacqueline Manosky    | 1-Year |
| Cody McCoy            | 1-Year |
| Nichole Mendoza       | 1-Year |
| Ashley Mooney         | 1-Year |
| Colleen Osborne       | 1-Year |
| Mandy Roberts         | 1-Year |
| Brenah Rohrbacher     | 1-Year |
| Rebecca Spicer        | 1-Year |
| Jacqueline Tomlinson  | 1-Year |
| Courtney Warner       | 1-Year |
| Mary White            | 1-Year |
| Amanda Williams       | 1-Year |
| Jessica Wylie         | 1-Year |
| Jennifer Ziegler-Long | 1-Year |
| Julia Zucker          | 1-Year |

**Item 14 . Consider approval of the following supplemental contracts**

Appointments for the 2023-2024 school year:

| <b><u>Name</u></b> | <b><u>Building</u></b> | <b><u>Duty</u></b>         | <b><u>Amount</u></b> |
|--------------------|------------------------|----------------------------|----------------------|
| James Scharer      | Ross                   | Head Golf Coach-Boys' E-10 | \$4,386.00           |

**Item 15. Consider approval of the following special event worker**

It is recommended that the Board approves the following special event worker for 2023 spring tournament athletic events:

Anita Poole

**Item 16. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Hannah Kohler-Blausey from MA degree Step 5 @ \$49,416 to MA+15 degree Step 5 @ \$51,495 effective May 15, 2023.

It is recommended that the Board approves the status change of Brittney LeJeune from MA+15 degree Step 10 @ \$63,255 to MA+30 degree Step 10 @ \$65,912 effective May 15, 2023.



It is recommended that the Board approves the status change of Cory Rohrbacher from BA+15 degree Step 7 @ \$49,416 to MA degree Step 7 @ \$53,655 effective May 15, 2023.

It is recommended that the Board approves the status change of Jessica Scherger from MA+15 degree Step 16 @ \$71,566 to MA+30 degree Step 16 @ \$74,571 effective May 15, 2023

It is recommended that the Board approves the status change of Rebecca Spicer from BA+15 degree Step 3 @ \$41,921 to BA+30 degree Step 3 @ \$43,681 effective May 15, 2023.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 17. Consider approval of recognition of School Bus Driver Appreciation Day**

It is recommended that the Board approves the recognition of School Bus Driver Appreciation Day May 1, 2023

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 18. Consider approval of adoption of Child Nutrition Employee Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet Dietary Guidelines for Americans; and

**WHEREAS**, the employees who prepare and serve meals and help nurture our children daily through their daily interaction and support; and

**WHEREAS**, child nutrition employees are influential in preparing students to learn and;

**WHEREAS**, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools does hereby recognize that the week of May 1-5, 2023 is Child Nutrition Employees Appreciation Week, and urges all parents, students, and employees to thank them for their special efforts.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 19. Consider approval of adoption of National Teacher Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, teachers serve in partnership with parents to ensure the appropriate education for all children; and

**WHEREAS**, teachers strive to instruct students to read with comprehension, write with skill and communicate effectively and responsibly in a variety of ways and settings; and

**WHEREAS**, teachers teach our community's children to know and apply mathematical and science concepts; and

**WHEREAS**, teachers inspire students to think strategically and to integrate experience and knowledge to form reasoned judgments; and

**WHEREAS**, teachers help students understand the importance of work and their contribution to society; and

**WHEREAS**, we recognize and support our teachers in their mission to educate the children of our community;

**NOW, THEREFORE, BE IT RESOLVED** that Fremont City Schools designates the week of May 8-12, 2023, as Teacher Appreciation Week; and

**BE IT FURTHER RESOLVED** that Fremont City Schools calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 20. Consider approval of adoption of National Nurses Week resolution**

It is recommended the following resolution be adopted:

**WHEREAS**, there are over 2.7 million nurses in the United States which comprise our nation’s largest health care profession; and

**WHEREAS**, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

**WHEREAS**, in addition to providing for students’ immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

**WHEREAS**, Fremont City Schools school nurses are dedicated healthcare professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

**WHEREAS**, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

**WHEREAS**, school nurses build a healthy future for children and the world through their roles as teacher, coach, advocate, and program planner; and

**WHEREAS**, the American Nurses Association has declared May 6, 2023, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Board of Education does hereby recognize May 6, 2023, as “National School Nurse Day” and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

Fremont City Schools

May 8, 2023

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**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**April 24, 2023**

Roll Call

**MOTION 61-23**

**APPROVAL OF MINUTES**

The regular meeting held March 27, 2023.

**MOTION 62-23**

**FACILITIES AND OPERATIONS – ITEM 1**

Item 1 – Approval of donations

**MOTION 63-23**

**FACILITIES AND OPERATIONS – ITEM 2**

Item 2 – Approval of the recommendation to name the Fremont Middle School Library after Janet Myles

**MOTION 64-23**

**FACILITIES AND OPERATIONS – ITEMS 3, 4, 5, AND 6**

Item 3 – Approval of the agreement with A & G Education Services, LLC

Item 4 – Approval of contract with Resilience Therapy

Item 5 – Approval of contract with Resilience Therapy

Item 6 – Approval of contract with Healthcare Process Consulting, Inc

**MOTION 65-23**

**FACILITIES AND OPERATIONS – ITEMS 7, 8, 9, 10, AND 11**

Item 7 – Approval of new Policy IGBEB – Dyslexia Intervention and Supports (First Reading)

Item 8 – Approval of revised Policy IGAE – Health Education (First Reading)

Item 9 – Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (First Reading)

Item 10 – Approval of revised Policy JHG – Reporting Child Abuse and Mandatory Training (First Reading)

Item 11 – Approval of Ohio Schools Council Policy Change Resolution

**MOTION 66-23**

**STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 12**

Item 12 – Approval to grant a Ross High School diploma

**MOTION 67-23**

**STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 13, 14, 15, 16, 17, 18, 19, AND 20**

Item 13 – Approval of resignations

Item 14 – Approval of appointments

Item 15 – Approval of resolution for supplemental duty positions

Item 16 – Approval of special event workers

Item 17 – Approval of special event workers

Item 18 – Approval of appointments for the Summer Elementary Intervention program

Item 19 – Approval of summer seasonal mowers/maintenance

Item 20 – Approval of unpaid leaves of absence

**Regular Meeting  
Summary – Page 2  
April 24, 2023**

- MOTION 68-23      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 21**  
Item 21 – Approval of the Summer Purple & White Delights Meal Pickup Program
- MOTION 69-23      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 22**  
Item 22 – Approval of adoption of resolution for National Volunteer Week  
April 17-23, 2023.
- MOTION 70-23      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 23**  
Item 23 – Approval of adoption of resolution for School Library Media Month  
April 2023
- MOTION 71-23      FISCAL – ITEMS 24 AND 25**  
Item 24 – Approval of the March FY 2023 financial report  
Item 25 – Approval of supplemental appropriations
- MOTION 72-23      FISCAL – ITEM 26**  
Item 26 – Approval of agreement with PERRY proTECH for copy machine  
leasing and service
- MOTION 73-23      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM M**
- MOTION 74-23      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
April 24, 2023**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, April 24, 2023, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/boelivestream>.

Board President Thomas Price presiding

Pledge of Allegiance

|            |                                     |         |
|------------|-------------------------------------|---------|
| Roll Call: | Thomas Price, Board President       | Present |
|            | Shantel Laird, Board Vice-President | Present |
|            | Lori Bloom                          | Present |
|            | Mary Alice Espiritu                 | Absent  |
|            | Sarah Lewis                         | Present |

**MOTION 61-23      Approval of minutes**

Motion by Ms. Laird, seconded by Ms. Lewis, to approve and sign the minutes of the regular meeting held March 27, 2023.

**Ayes: Laird, Lewis, Bloom, Price**  
**Motion carried. 4-0**

Legislative Liaison Report by Shantel Laird

- None

Walk on Items

- Mr. Detwiler requested to add Item 2 and, 3 additional resignations under Item 13.

**COMMUNITY**

First Hearing of the Public

- None

Board of Education Work Session – Tom Anway

- Transportation and Child Nutrition

Tim Warren gave an update on the Transportation Department.

Tracy Rusch gave an update on the Child Nutrition Department and food service programs.



**Fremont City Schools  
Regular Meeting  
April 24, 2023**

Superintendent's Report

- He announced that the District is full blown into testing this month. The teachers have done a great job in getting the students prepared.

Recommendations of the Superintendent

**FACILITIES AND OPERATIONS**

**MOTION 62-23**

Motion by Ms. Laird, seconded by Mrs. Bloom, to approve facilities and operations matters – Item 1.

**Donations**

**Item 1. Approval of donations**

It is recommended that the Board of Education approve the following donations:

| <u>Donor:</u>            | <u>Item:</u>         | <u>Value:</u> | <u>Donated to:</u>       |
|--------------------------|----------------------|---------------|--------------------------|
| Aimee Beiser             | Cash                 | \$100.00      | FMS Chess Club           |
| Faith Lutheran church    | Snacks               | Not listed    | Atkinson Elementary      |
| Green Bay Packaging      | Corrugated cardboard | Not Listed    | FMS Art Club             |
| Ideal Bakery             | Donut boxes          | Not Listed    | FMS                      |
| Promedica Health Systems | Surgical Gloves      | Not listed    | Fremont Ross High School |
| Cecilia Williamson       | School supplies      | Not listed    | Otis Elementary School   |

**Ayes: Laird, Bloom, Lewis, Price**

**Motion carried. 4-0**

**MOTION 63-23**

Motion by Ms. Laird, seconded by Ms. Lewis, to approve facilities and operations matters – Item 2.

**Item 2. Approval of the recommendation to name the Fremont Middle School Library after Janet Myles**

It is recommended that the Fremont City School Board approves the recommendation to name the Fremont Middle School Library after Janet Myles.

**Whereas**, Janet Myles was a librarian for Fremont City Schools from 1976-2013. Janet still continues to help the library run yearly book fairs.

In collaboration with the building principal, community members, staff members, I am proud to move forward the recommendation that the Fremont Middle School Library be named after Janet Myles.

**Ayes: Laird, Lewis, Bloom, Price  
Motion carried. 4-0**

**Contracts**

**MOTION 64-23**

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve facilities and operations matters – Items 3, 4, 5, and 6.

**Item 3. Approval of the agreement with A & G Education Services, LLC.**

It is recommended that the Board enter into an agreement for services with A & G Education Services, LLC. for the 2023-2024 school year. This is a General Fund expenditure.

**Item 4. Approval of contract with Resilience Therapy**

It is recommended that the Board approves the contract with Resilience Therapy Services, LLC for the purpose of providing ESY services during the summer months of June, July and August 2023, at a rate of \$67.00 per hour. This is a General Fund expenditure.

**Item 5. Approval of contract with Resilience Therapy**

It is recommended that the Board approves the contract with Resilience Therapy Services, LLC, for the purpose of providing speech services during the 2023-2024 school year at a rate of \$67.00 per hour. This is a General Fund expenditure.

**Item 6. Approval of contract with Healthcare Process Consulting, Inc.**

It is recommended that the Board approves the contract with Healthcare Process Consulting, Inc. It is recommended that the Board enters into an agreement for services with Healthcare Process Consulting, Inc. This is a three year contract ending June 30, 2026. The cost per school year is \$23,000 payable to HPC quarterly.

**Ayes: Lewis, Bloom, Laird, Price  
Motion carried. 4-0**

**Policies**

**MOTION 65-23**

Motion by Ms. Laird, seconded by Ms. Lewis, to approve facilities and operations matters – Items 7, 8, 9, 10, and 11.

**Item 7. Approval of new Policy IGBEB – Dyslexia Intervention and Supports (First Reading)**

It is recommended that the Board of Education approves new Policy IGBEB – Dyslexia Intervention and Supports (see attached).

**Item 8. Approval of revised Policy IGAE – Health Education (First Reading)**

It is recommended that the Board of Education approves revised Policy IGAE – Health Education (see attached).

**Item 9. Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (First Reading)**

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**Item 10. Approval of revised Policy JHG – Reporting Child Abuse and Mandatory Training (First Reading)**

It is recommended that the Board of Education approves revised Policy JHG – Reporting Child Abuse and Mandatory Training (see attached).

**Item 11. Approval of Ohio Schools Council Policy Change Resolution**

It is recommended that the Board approve the Ohio Schools Council policy 1.1 Section 10 Agreement change and Policy 1.3 change.

**Ayes: Laird, Lewis, Bloom, Price  
Motion carried. 4-0**

## **STUDENT AND STAFF ACHIEVMENT**

### **Student**

#### **MOTION 66-23**

Motion by Mrs. Bloom, seconded by Ms. Laird, to approve student and staff matters – Item 12.

#### **Item 12. Approval to grant a Ross High School diploma**

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Selena Flores. She has met graduation requirements through the 22+ Adult Diploma Program through Sandusky City Schools. She met her credits and testing requirements set by the State of Ohio.

**Ayes: Bloom, Laird, Lewis, Price**  
**Motion carried. 4-0**

### **Staff**

#### **MOTION 67-23**

Motion by Ms. Laird, seconded by Ms. Lewis, to approve student and staff matters – Items 13, 14, 15, 16, 17, 18, 19, and 20.

#### **Item 13. Approval of the following resignations**

Resignation

Administrative: Randall Macko  
Principal - Lutz  
Reason: Retirement  
Effective: July 1, 2023

Resignation

Certified: Deborah Cheek  
Teacher - Otis  
Reason: Retirement  
Effective: June 1, 2023

Resignation

Certified: Shelley Fannin  
Social Worker  
Reason: Retirement  
Effective: July 1, 2023

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Resignation  
Certified: Jordan Marvin  
Intervention Specialist - Croghan  
Reason: Resignation  
Effective: End of 2022-23 Contract Year

Resignation  
Certified: Vicki McAfee  
Teacher - Lutz  
Reason: Retirement  
Effective: June 1, 2023

Resignation  
Certified: Julie Miesle  
Teacher - Otis  
Reason: Retirement  
Effective: June 1, 2023

Resignation  
Certified: Kalyn Sandwisch  
Intervention Specialist - Ross  
Reason: Resignation  
Effective: End of 2022-23 Contract Year

Resignation  
Certified: Michele Wilhelm  
Teacher - Otis  
Reason: Retirement  
Effective: June 1, 2023

Resignation  
Classified: Kenneth Missler  
Custodial II - Lutz  
Reason: Retirement  
Effective: August 1, 2023

Resignation  
Classified: Marie Ontiveros  
Secretary - Lutz  
Reason: Resignation  
Effective: May 15, 2023

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Resignation

Certified: Mark Gedeon  
Teacher - Ross  
Reason: Retirement  
Effective: June 1, 2023

Resignation

Certified: Melinda Gedeon  
Teacher - FMS  
Reason: Retirement  
Effective: June 1, 2023

Resignation

Certified: Svetlana Tarnavsky  
Teacher – Atkinson/Otis  
Reason: Resignation  
Effective: End of 2022-23 Contract Year

**Item 14. Approval of the following appointments**

A. Appointments for the 2022-2023 school year:

Name: Damien Davis\*  
Classified Staff: Custodial II (A-27.01)  
Account: General  
Salary: Step 1 @ \$17.11/hr effective Apr. 25, 2023

Name: Samantha Griffin  
Classified Staff: Custodial I (A-29.00)  
Account: General  
Salary: Step 1 @ \$13.95/hr effective Apr. 18, 2023

\*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Kelsey Prescott, Paula Schepflin, Maria Ysasi

**Item 15. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

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**Item 15. Approval of resolution for supplemental duty positions (continued)**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2022-2023 school year:

| <u>Name</u>  | <u>Building</u> | <u>Duty</u>                 | <u>Amount</u> |
|--------------|-----------------|-----------------------------|---------------|
| Aaron Hammer | Ross            | Varsity Asst Softball Coach | Volunteer     |

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 16. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2022-2023 athletic events:

**Ross High School Events  
(Baseball, Softball, Tennis, Track)**

| <u>Name</u>    | <u>Position</u>                       | <u>Rate</u> |
|----------------|---------------------------------------|-------------|
| Jay Bowers     | Announcer Baseball/Softball           | \$25.00     |
| Tatum Diedrich | Scorebook Softball                    | \$15.00     |
| Alexis Gedeon  | Tournament Manager Tennis             | \$100.00    |
| Bradley Mohr   | Scoreboard Operator Baseball/Softball | \$25.00     |
| Crystal Walker | Scoreboard Operator Baseball/Softball | \$25.00     |

**Item 17. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2023 spring tournament athletic events:

|                |              |                                   |
|----------------|--------------|-----------------------------------|
| Jay Bowers     | Mark King    | Crystal Walker                    |
| Joseph Hershey | Bradley Mohr | Chad Berndt (Non-FCS Events Only) |
| Cory Hull      | Robin Mohr   |                                   |

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**Item 18. Approval of the following appointments for the Summer Elementary Intervention program**

It is recommended that the Board approves Michael Schwartz as Summer Elementary Intervention Coordinator, Grades K-2 @ \$4,500.00 for a total of 30 days effective April 2023 – August 2023. This is to be paid from 572-9023, 572-9024 and #507.

It is recommended that the Board approves Joshua Matz as Summer Elementary Intervention Coordinator, Grades 3-5 @ \$4,500.00 for a total of 30 days effective April 2023 – August 2023. This is to be paid from 572-9023, 572-9024 and #507.

**Item 19. Approval of summer seasonal mowers/maintenance**

It is recommended that the Board approves the hiring of Thomas Lewis and Richard Sherer for the 2023 summer mowers/maintenance @ \$13.86 per hour not to exceed 30 hours per week effective April – November 2023.

**Item 20. Approval of the following unpaid leaves of absence**

It is recommended that the Board approves Juanita Rodriguez-Morales for an unpaid leave of absence, effective April 19, 2023 pending release, Pursuant to ORC 3319.13.

It is recommended that the Board approves James Sleek for an unpaid leave of absence, effective April 17, 2023 for the remainder of the 2022-2023 contract year, Pursuant to ORC 3319.13

**Ayes: Laird, Lewis, Bloom, Price  
Motion carried. 4-0**

**MOTION 68-23**

Motion by Mrs. Bloom, seconded by Ms. Laird, to approve student and staff matters – Item 21.

**Item 21. Approval of the Summer Purple & White Delights Meal Pickup Program**

It is recommended that the Board approves the 2023 Purple and White Delight Summer Meal Pickup Program for the summer of 2023. The program will run from June 12, 2023 through August 18, 2023 with meals being picked up at Ross High School. Pick up will be every Monday between 11:30 a.m.- 1:00 p.m.(excluding Monday, June 19, 2023).

**Ayes: Bloom, Laird, Lewis, Price  
Motion carried. 4-0**



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**MOTION 69-23**

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve student and staff matters – Item 22.

**Item 22. Approval of adoption of resolution for National Volunteer Week April 17-23, 2023.**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, the National Volunteer Week truly reflects the power volunteers have to inspire the people they help and to inspire others to serve; and

**WHEREAS**, National Volunteer Week is the ideal time to honor volunteers meeting community needs around the country and calling the public’s attention to their tremendous contributions; and

**WHEREAS**, National Volunteer Week is “the” time to thank one of America’s most valuable assets -- volunteers, and call the public’s attention to all that they do to improve our communities; and

**WHEREAS**, the entire community can affect positive change with any volunteer action no matter how big or small; and

**WHEREAS**, volunteers work in the Fremont City Schools utilizing their time and talent daily to make a real difference in the lives of our students; and

**WHEREAS**, volunteers work with Fremont students through both building and district activities and committees; and

**WHEREAS**, April 17-23, 2023 is being celebrated as National Volunteer Week.

**Ayes: Lewis, Bloom, Laird, Price  
Motion carried. 4-0**

**MOTION 70-23**

Motion by Ms. Laird, seconded by Ms. Lewis, to approve student and staff matters – Item 23.

**Item 23. Approval of adoption of resolution for School Library Media Month April 2023**

It is recommended that the following resolution be adopted:

**WHEREAS**, April 2023, has been designated the 38th annual National School Library Media Month; and

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**WHEREAS**, the purpose of the school library media program is to ensure that students and staff are effective users of ideas and information; and

**WHEREAS**, lifelong learning begins and is systematically developed through the library media curriculum of the elementary and secondary schools; and

**WHEREAS**, the library media program contributes to the individual growth and development of all students, while fostering both excellence and equity in education; and

**WHEREAS**, Library Media Centers provide books to encourage children to read for pleasure; and

**WHEREAS**, Library Media Centers provide materials to meet individual needs, varied interests, abilities, socioeconomic backgrounds and maturity levels of the students served; and

**WHEREAS**, the librarians and library media aides of Fremont City Schools have dedicated themselves to work for quality library media programs for all students.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of Fremont City Schools does hereby proclaims April 2023 as School Library Media Month in all of the public schools of Fremont and calls upon school administrators, teachers, students and citizens to recognize and support this action and to participate throughout the month of April in the celebration of School Library Media Month.

**Ayes: Laird, Lewis, Bloom, Price**  
**Motion carried. 4-0**

## **FISCAL**

### Report of the Treasurer

- Ms. Parkhurst attended the OASBO Annual Conference last week in Columbus. There were a lot of great topics and information covered in the sessions.

### Recommendations of the Treasurer

## **MOTION 71-23**

Motion by Ms. Laird, seconded by Ms. Lewis, to approve fiscal matters – Items 24 and 25.

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**Item 24. Approval of the March FY 2023 financial report**

It is recommended that the March FY 2023 financial report be approved (copy on file at Birchard Public Library).

**Item 25. Approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2023 Permanent Appropriations approved on September 26, 2022.

| <u>Fund</u> | <u>Description</u>      | <u>Increase</u> |
|-------------|-------------------------|-----------------|
| 200-9286    | FMS Drama Club          | \$ 800.00       |
| 006-0000    | Food Service            | \$ 117,000.00   |
| 019-9302    | FMS Youth Asset Team    | \$ 34.52        |
| 006-3120    | Food Service            | \$ 5,000.00     |
| 200-9214    | FMS Spirit Club         | \$ 300.00       |
| 018-9202    | FMS Principal Account   | \$ 5,000.00     |
| 572-9421    | Expanding Opportunities | \$ 33,398.24    |
| 572-9323    | Title I                 | \$ 19,996.67    |
| 590-9023    | Title II                | \$ 62,929.20    |
| 551-9023    | Title III               | \$ 1,930.03     |
| 584-9023    | Title IV                | \$ 86,098.85    |
| 516-9023    | IDEA VI- B              | \$ 63,598.11    |

**Ayes: Laird, Lewis, Bloom, Price  
Motion carried. 4-0**

**MOTION 72-23**

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve fiscal matters – Items 26.

**Item 26. Approval of agreement with PERRY proTECH for copy machine leasing and service**

It is recommended that the Board approves an agreement with PERRY proTECH to lease copier equipment for the next 60 months commencing July 1, 2023, and authorizes the Treasurer to execute the document management agreement and any other agreements or documents necessary in connection with the lease. This is a General Fund expenditure.

**Ayes: Lewis, Bloom, Laird, Price  
Motion carried. 4-0**

## **BOARD MEMBER COMMUNICATION AND INFORMATION**

Congratulations to Selena Flores for putting in the work and receiving her diploma.

Thank you for the donations.

Congratulations to Janet Myles. It was very nice to hear the wonderful comments about her. What an honor it is to have a building name after her. Thank you for everything you have done for the District and your continued volunteer service.

Thank you to Tom Anway, Tim Warren and Tracy Rusch for their presentations. It was very informative and greatly appreciated.

Thank you to all the volunteers.

Thank you to the Victory Church and the back pack program.

Congratulations to the retirees and thank you for their great service. Good luck with your next adventures you take on.

### **MOTION 73-23      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Mr. Price, seconded by Ms. Laird, made the motion to enter into executive session (O.R.C. 121.22) for Item M: To consider matters required to be kept confidential by federal law or regulations or state statutes.

The Board moved into Executive Session at 7:19 p.m.

The Board returned to Regular Session at 8:30 p.m.

**Ayes: Price, Laird, Bloom, Lewis**

**Motion carried. 4-0**

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**MOTION 74-23     Adjournment**

Motion by Mr. Price, seconded by Ms. Lewis, to adjourn the regular board meeting at 8:31 p.m.

**Ayes: Price, Lewis, Bloom, Laird  
Motion carried. 4-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**