

FREMONT CITY SCHOOLS  
BOARD OF EDUCATION



**AGENDA**

Monday, September 12, 2022

Board of Education Meeting  
Fremont Middle School  
1250 North Street

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

**Board Members**

Lori Bloom  
Mary Alice Espiritu  
Shantel Laird  
Thomas Price

Jon C. Detwiler  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
September 12, 2022  
Fremont Middle School  
6:00 p.m.  
and

Live Stream District Website:  
<http://www.fremontschools.net/livestream>

**I. Call to Order**

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom\_\_\_\_Mrs. Espiritu\_\_\_\_ Ms. Laird\_\_\_\_ Ms. Lewis\_\_\_\_Mr. Price\_\_\_\_

IV. Approve or amend and sign the minutes of the regular meeting held August 22, 2022.

Mrs. Bloom\_\_\_\_Mrs. Espiritu\_\_\_\_ Ms. Laird\_\_\_\_ Ms. Lewis\_\_\_\_Mr. Price\_\_\_\_

V. Legislative Report

VI. Walk on Items

VII. Community

**First Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

VIII. Superintendent's Report

IX. Recommendations of the Superintendent

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

| <u>Donor:</u>               | <u>Item:</u>       | <u>Value:</u> | <u>Donated to:</u>             |
|-----------------------------|--------------------|---------------|--------------------------------|
| Matthew Barron Family       | Memorial Bench (2) | \$2,000.00    | Lutz Elementary & Fremont Ross |
| Dawn Emick                  | School Supplies    | Not listed    | Atkinson Elementary            |
| Faith Lutheran Church       | School Supplies    | Not listed    | Atkinson Elementary            |
| Bette Kaltenbach            | Book               | Not listed    | Lutz Elementary                |
| Rose Michel                 | School Supplies    | Not listed    | Atkinson Elementary            |
| David Overmyer              | 2 backpacks        | Not listed    | Otis Elementary                |
| Gara Sauer                  | School Supplies    | Not listed    | Croghan Elementary             |
| St. Paul's Episcopal Church | School Supplies    | Not listed    | Lutz Elementary                |
| United Way                  | School Supplies    | Not listed    | Fremont City Schools           |
| VFW                         | School Supplies    | Not listed    | All Elementary Bldgs.          |
| VFW                         | Flags              | Not listed    | Fremont City Schools           |

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**FACILITIES AND OPERATIONS**

**Contracts**

**Item 2. Consider approval of contract with Resilience Therapy Services, LLC**

It is recommended that the Board of Education approve the agreement with Ashton Speer, Resilience Therapy Services, LLC, for the 2022-2023 school year. This is a General Fund and Title XI-B expenditure.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 3. Consider approval of the Memorandum of Understanding with FEA**

It is recommended that the Board approves the Memorandum of Understanding with the Fremont Education Association (FEA) attached hereto as Exhibit A regarding Head Wrestling Coach-Girls.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Student**

**Item 4. Approval of the following foreign exchange student**

It is recommended that the Board of Education accept the following foreign exchange student for attendance at Fremont Ross High School During the 2022-2023 school year.

| <u>Student Name</u> | <u>Country Organization</u>     | <u>Host Family</u>     |
|---------------------|---------------------------------|------------------------|
| Aurora Loreti       | Cultural Homestay International | Paul & Joni Hasselbach |

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 5. Consider approval to grant a Ross High School diploma**

It is recommended that the Board of Education grant a Ross High School diploma to William Twiss. This student has completed the Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Schools Board of Education.

It is recommended that the Board of Education grant a Ross High School diploma to Samual Urbina. This student has completed the Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Schools Board of Education.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 6. Consider approval of adoption of Hispanic Heritage Month resolution**

**WHEREAS**, September 15 to October 15, 2021 has been designated Hispanic Heritage Month; and

**WHEREAS**, the Fremont City Schools Board of Education recognizes the many contributions and accomplishments of Hispanic Americans to the United States; and

**WHEREAS**, the mission of celebrating Hispanic heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the Hispanic historical and cultural presence with a positive, accurate global perspective; and

**WHEREAS**, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

**WHEREAS**, the Hispanic contribution to America has been a consistent and vital influence in our country's cultural growth; and

**WHEREAS**, developing ethnic literacy fosters pride in one's own culture and a respect and appreciation for the uniqueness of others.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools Board of Education recognizes the extraordinary contributions and accomplishments of Hispanic Americans to the United States and calls upon the community to observe this month with appropriate ceremonies, activities, and programs and designates September 15, 2022 to October 15, 2022 as Hispanic Heritage Month.

Mrs. Bloom\_\_\_\_\_Mrs. Espiritu\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Ms. Lewis\_\_\_\_\_Mr. Price\_\_\_\_\_

**Item 7. Consider approval of the following resignations**

Resignation

Certified:

Sierra Gessner  
Teacher

Reason: Resignation

Effective: September 1, 2022

Resignation

Classified:

Cheryl Overmyer  
Administrative Assistant

Reason: Retirement

Effective: January 1, 2023

**Item 8. Consider approval of the following appointments**

A. Appointments for the 2022-2023 school year:

Name: Jacqueline Tomlinson\*  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 1 @ \$37,052

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

Certified Staff Substitutes: Alexis Calhoun\*, Lynda Joy Fernando\*, Steve Kaple\*, Andrew Marchman\*, Kerry Schwochow\*, Lisa Twiss

\*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2022-2023 school year:

Name: Alison Brownson\*  
Classified Staff: Student Monitor (A-22.20)  
Account: General  
Salary: Step 1 @ \$13.97/hr effective Sept 13, 2022

Name: Donald Pratt  
 Classified Staff: Bus Driver (A-23.05)  
 Account: General  
 Salary: Step 1 @ \$18.74/hr effective Sept 13, 2022

\*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Sherri Beckley, Aisha Benton\*, Casey Brown\*, Tricia Gebauer\*, Mallory Howey, Michael Koebel, Darren Lee, Kristen Minor, Amber Mitchell, Hailey Perez, Samantha Reyes Guzman\*, Tracey Sheehan\*, Malory Sykes, Cali Wagner

\*Employment of the above classified substitutes is contingent upon successful completion of all pre-employment requirements.

**Item 9. Consider approval of the following supplemental contracts**

Appointments for the 2022-2023 school year:

| <u>Name</u>       | <u>Building</u> | <u>Duty</u>                                 | <u>Amount</u> |
|-------------------|-----------------|---|---------------|
| Brandy Abdoo      | FMS             | National Jr Honor Society K-1 (1/2 stipend) | \$548.50      |
| Brandy Abdoo      | FMS             | Student Council J-5 (1/2 stipend)           | \$914.00      |
| Nichole Almroth   | Lutz            | Safety Patrol M-7                           | \$1,279.00    |
| Sarah Anstead     | Lutz            | Music Program                               | \$50.00       |
| Kimberly Bell     | Ross            | Social Studies Department Head              | \$500.00      |
| Samuel Berlekamp  | Ross            | Music Specialist I                          | \$600.00      |
| Samuel Berlekamp  | Ross            | Pep Band Advisor J-1                        | \$1,462.00    |
| Renee Bissett     | FMS             | National Jr Honor Society K-2 (1/2 stipend) | \$639.50      |
| Renee Bissett     | FMS             | Science Department Head                     | \$800.00      |
| Renee Bissett     | FMS             | Student Council J-7 (1/2 stipend)           | \$1,005.00    |
| Jeffrey Blanchard | Ross            | Music Specialist II                         | \$300.00      |
| Lesly Blanton     | Ross            | Sophomore Class Advisor L-10                | \$1,645.00    |
| Renee Brandon     | Atkinson        | Safety Patrol M-3                           | \$914.00      |
| Russell Brennan   | Ross            | Builder's Club Advisor K-6                  | \$1,645.00    |
| Cynthia Burroughs | Ross            | English Department Head                     | Conference    |
| John Calhoun      | Ross            | Head Band Director C-10                     | \$5,848.00    |
| John Calhoun      | Ross            | Jazz Band Advisor J-10                      | \$2,193.00    |
| John Calhoun      | FMS             | Band J-8                                    | \$2,010.00    |
| Tonya Cook        | FMS             | Make-A-Difference Club K-10                 | \$1,828.00    |
| Tonya Cook        | FMS             | Spirit Club K-4                             | \$1,462.00    |
| Heather Covert    | Atkinson        | Music Program                               | \$50.00       |
| Douglas Curran    | Atkinson        | Men with Manners K-2                        | \$1,279.00    |
| Julie Davlin      | Atkinson        | Music Program                               | \$50.00       |
| Patricia Diaz     | FMS             | Newspaper J-1                               | \$1,462.00    |
| Gera Durbin       | Ross            | Wellness Department Head                    | \$800.00      |
| Casey Fisher      | Lutz            | Make-A-Difference Club K-10 (1/2 stipend)   | \$914.00      |
| Casey Fisher      | Lutz            | Video Announcements K-7 (1/2 stipend)       | \$822.50      |

|                        |          |  |            |
|------------------------|----------|--|------------|
| Melissa Frizzell-Joerg | Ross     | Junior Class Advisor J-10                    | \$2,193.00 |
| Susan Frye             | Ross     | Communication Liaison M-0                    | \$731.00   |
| Gregg Gallagher        | Ross     | Video Announcements K-10                     | \$1,828.00 |
| Heidi Gallagher        | Ross     | Teen Leadership Advisor K-9                  | \$1,645.00 |
| Melinda Gedeon         | FMS      | Math Department Head                         | \$800.00   |
| Henry Gegorski         | Ross     | Fall Theater Set Construction Director M-0   | \$731.00   |
| Chase Green            | Croghan  | Safety Patrol M-0                            | \$731.00   |
| Elizabeth Hamaker      | Ross     | Orchestra Director D-6                       | \$4,935.00 |
| Elizabeth Hamaker      | FMS      | Orchestra Director J-6                       | \$2,010.00 |
| Melissa Hanson         | Ross     | Freshman Class Advisor L-6 (1/2 stipend)     | \$731.00   |
| Scott Havice           | Ross     | Fall Theater Business Manager M-0            | \$731.00   |
| Scott Havice           | Ross     | Head Fall Theater Director I-2 (1/2 stipend) | \$1,005.00 |
| Susan Haubert          | Ross     | Science Club Advisor K-10                    | \$1,828.00 |
| Adrianna Heiser        | FMS      | Art Club K-0 (1/2 stipend)                   | \$548.50   |
| Sherri Henkel          | Ross     | Math Department Head                         | \$700.00   |
| Melinda Hensel         | Lutz     | Music Program                                | \$50.00    |
| Joseph Hershey         | Ross     | Junior Class Advisor J-10                    | \$2,193.00 |
| John Hibbler           | FMS      | Chess Club K-10                              | \$1,828.00 |
| Samuel Hossler         | FMS      | Communication Liaison M-1                    | \$731.00   |
| Marvin Hunt            | Ross     | Industrial Technology Department Head        | \$600.00   |
| Marvin Hunt            | FMS      | Technology Club H-6                          | \$2,741.00 |
| Emily Huth             | Ross     | Senior Class Advisor                         | \$1,645.00 |
| Brandy Ivy             | FMS      | Educator's Rising K-4                        | \$1,462.00 |
| Brandy Ivy             | FMS      | Little Buddies K-0                           | \$1,097.00 |
| Bethany Jarrett        | Atkinson | Communication Liaison M-0                    | \$731.00   |
| Edward Kennedy         | FMS      | Proud to be Me Club Advisor K-1              | \$1,097.00 |
| Tamika Koble           | Croghan  | Make-A-Difference Club K-0                   | \$1,097.00 |
| Brittney LeJeune       | Lutz     | Communication Liaison M-1                    | \$731.00   |
| Stacie Lowery          | Atkinson | Music Program                                | \$50.00    |
| Jacqueline Manosky     | Ross     | Proud to be Me Club Advisor K-0              | \$1,097.00 |
| Tamara Martin          | FMS      | Asst Vocal Music J-10                        | \$2,193.00 |
| Nikolaos Mayle         | Croghan  | Men with Manners K-0                         | \$1,097.00 |
| Cody McCoy             | FMS      | Art Club K-0 (1/2 stipend)                   | \$548.50   |
| Barbara McNutt         | Ross     | Special Education Department Head            | \$800.00   |
| Carrie Meyer           | FMS      | ELA Department Head                          | \$800.00   |
| Meghan Michaels        | FMS      | Outdoor Adventure Club K-4 (1/2 stipend)     | \$731.00   |
| Jeffrey Miller         | FMS      | Golf Club Advisor K-7                        | \$1,645.00 |
| Kendra Moore           | Lutz     | Video Announcements K-1 (1/2 stipend)        | \$548.50   |
| Jennifer Morris        | Lutz     | Music Program                                | \$50.00    |
| Jodi Moss              | FMS      | Asset Team K-7                               | \$1,645.00 |
| Beth Muffler           | Ross     | Science Department Head                      | Conference |
| Alysha Nye             | Ross     | Student Council Advisor I-1                  | \$1,828.00 |
| Brent Parker           | District | Lead Communication Liaison H-5               | \$2,559.00 |
| Jill Pemberton         | Lutz     | Make-A-Difference Club K-1 (1/2 stipend)     | \$548.50   |
| Kerry Pendry-Wendling  | Otis     | Video Announcements K-2                      | \$1,279.00 |
| Monique Pollick        | Ross     | Art Department Head                          | \$800.00   |
| Monique Pollick        | Croghan  | Communication Liaison M-5                    | \$1,097.00 |
| Megan Rahe             | FMS      | Outdoor Adventure Club K-4 (1/2 stipend)     | \$731.00   |
| Allison Ranazzi        | Ross     | National Honor Society Advisor J-3           | \$1,645.00 |

|                  |          |  |            |
|------------------|----------|--|------------|
| Mark Sandvick    | FMS      | Quiz Bowl K-0                                | \$1,097.00 |
| William Schell   | Ross     | Senior Class Advisor K-10                    | \$1,828.00 |
| Bradley Scherzer | Ross     | Art Club Advisor K-8                         | \$1,645.00 |
| Lori Schwabel    | FMS      | Yearbook Advisor H-1                         | \$2,193.00 |
| Michael Schwartz | Otis     | Safety Patrol M-3                            | \$914.00   |
| Robin Seem       | FMS      | Special Education Department Head            | \$800.00   |
| Connie Snyder    | Atkinson | Make-A-Difference Club K-1 (1/2 stipend)     | \$548.50   |
| Adam Steinmetz   | FMS      | Social Studies Department Head               | \$800.00   |
| Cassandra Tucker | Ross     | African-American History Club K-3            | \$1,279.00 |
| Cassandra Tucker | FMS      | History Club K-4                             | \$1,462.00 |
| Carrie Wallick   | Ross     | 1 <sup>st</sup> Band Assistant E-9           | \$4,203.00 |
| Carrie Wallick   | Ross     | Music Department Head                        | Conference |
| Carrie Wallick   | FMS      | Band J-9                                     | \$2,010.00 |
| Carrie Wallick   | FMS      | Builder's Club K-1                           | \$1,097.00 |
| Laura Ward       | Ross     | Foreign Language Department Head             | \$300.00   |
| Laura Ward       | Ross     | Spanish Club Advisor K-10 (1/2 stipend)      | \$914.00   |
| Courtney Warner  | Ross     | Freshman Class Advisor L-0 (1/2 stipend)     | \$457.00   |
| Brenda Widman    | Ross     | American Field Service Advisor K-10          | \$1,828.00 |
| Brenda Widman    | Ross     | Annual Advisor E-10                          | \$4,386.00 |
| Brenda Widman    | Ross     | French Club Advisor K-10                     | \$1,828.00 |
| Brenda Widman    | Ross     | Key Club Advisor K-8                         | \$1,645.00 |
| Michele Wilhelm  | Otis     | Communication Liaison M-3                    | \$914.00   |
| Michele Wilhelm  | Otis     | Make-A-Difference Club K-10                  | \$1,828.00 |
| Jeffrey Wright   | Ross     | Quiz Bowl Advisor K-7                        | \$1,645.00 |
| Teresa Wright    | Lutz     | Music Program                                | \$50.00    |
| Julia Zucker     | Ross     | Fall Theater Choreographer M-0               | \$731.00   |
| Julia Zucker     | Ross     | Head Fall Theater Director I-0 (1/2 stipend) | \$914.00   |
| Julia Zucker     | Ross     | Fall Theater Orchestra Director M-0          | \$731.00   |
| Julia Zucker     | Ross     | Head Vocal Music Director D-0                | \$4,386.00 |
| Julia Zucker     | Ross     | Select Vocal Ensemble Advisor M-0            | \$731.00   |
| Julia Zucker     | Ross     | Show Choir Choreographer M-0                 | \$731.00   |
| Julia Zucker     | Ross     | Show Choir Director M-0                      | \$731.00   |

**Item 10. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.



Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2022-2023 school year:

| <u>Name</u>     | <u>Building</u> | <u>Duty</u>                                   | <u>Amount</u> |
|-----------------|-----------------|---|---------------|
| Amy Foos        | Atkinson        | Video Announcements                           | \$1,645.00    |
| Amy Foos        | Atkinson        | Make-A-Difference Club K-7 (1/2 stipend)      | \$822.50      |
| Chad Hetrick    | Ross            | Head Wrestling Coach B-3                      | \$6,762.00    |
| Kathleen Hubley | Ross            | Majorettes and Flags J-10                     | \$2,193.00    |
| Thomas Kiser    | Ross            | Varsity Asst Football Coach D-0 (1/2 stipend) | \$1,379.21    |
| William Lagrou  | Ross            | Varsity Asst Tennis Coach-Girls'              | Volunteer     |
| Kylie Mears     | Ross            | Fall Theater Costume Director M-0             | \$731.00      |
| Kimberly Meek   | Croghan         | Video Announcements K-6                       | \$1,645.00    |
| Marilyn Missler | FMS             | Drama Club Advisor K-5                        | \$1,462.00    |
| Juan Vela       | Ross            | Head Basketball Coach-Girls' A-10             | \$8,772.00    |
| Norma Vela      | Ross            | Spanish Club Advisor (1/2 stipend)            | \$914.00      |

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 11. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2022-2023 fall tournament athletic events:

|                |                |                                   |
|----------------|----------------|-----------------------------------|
| Joseph Hershey | Robin Mohr     | Chad Berndt (Non-FCS Events Only) |
| Mark King      | Crystal Walker |                                   |

**Item 12. Consider approval of the following HQSD action**

It is recommended that the Board approves the following HQSD members for the 2022-2023 school year @ \$20.00 per hour not to exceed a total of 20 hours each. This is a General Fund expenditure.

|                  |                          |                   |
|------------------|--------------------------|-------------------|
| Nichole Almroth  | Sherri Henkel            | Wendy Paxson      |
| Jennifer Bair    | Samuel Hossler           | Dr. Lori Pierce   |
| Wendy Eakin      | Julie Lockyer            | Elizabeth Schultz |
| Melissa Hanson   | Christine Oravets        | Michael Schwartz  |
| Jennifer Heilman | Brittany Pacheco-Quiroga | Michele Wilhelm   |

**Item 13. Consider approval of the following LPDC action**

It is recommended that the Board approves the following LPDC members for the 2022-2023 school year @ \$20.00 per hour not to exceed a total of 400 hours. This is a General Fund expenditure.

|                    |                  |
|--------------------|------------------|
| Nichole Almroth    | Wendy Eakin      |
| Kimberly Beardmore | Jennifer Hartman |
| Kimberly Bell      | Marvin Hunt      |

**Item 14. Consider approval of the following teacher mentors**

It is recommended that the Board approves the following lead mentor for the 2022-2023 school year to be paid \$950.00. This is a General Fund expenditure.

Brent Parker

It is recommended that the Board approves the following mentors for the 2022-2023 school year to be paid \$750.00. This is a General Fund expenditure.

|               |               |
|---------------|---------------|
| Jennifer Bair | Tamara Martin |
| Marvin Hunt   | Erica Rudd    |
| Julie Lockyer |               |

It is recommended that the Board approves the following mentors for the 2022-2023 school year to be paid \$625.00. This is a General Fund expenditure.

|                 |                  |
|-----------------|------------------|
| Jane Fleming    | Brent Parker     |
| Marvin Hunt     | Erica Rudd       |
| Patricia Huskey | Jessica Scherger |
| Tamara Martin   |                  |

**Item 15. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Amber Caraballo from BS degree Step 9 @ \$51,495 to BS+15 degree Step 9 @ \$53,655 effective September 15, 2022.

It is recommended that the Board approves the status change of Jennifer Ciacelli from ME+15 degree Step 11 @ \$65,912 to ME+30 degree Step 11 @ \$68,680 effective September 15, 2022.

It is recommended that the Board approves the status change of Heather Covert from ME degree Step 16 @ \$61,680 to ME+15 degree Step 16 @ \$71,566 effective September 15, 2022.

It is recommended that the Board approves the status change of Julie Davlin from ME+15 degree Step 16 @ \$71,566 to ME+30 degree Step 16 @ \$74,571 effective September 15, 2022.

It is recommended that the Board approves the status change of Samuel Hossler from MS degree Step 9 @ \$58,257 to MS+15 degree Step 9 @ \$60,706 effective September 15, 2022.

It is recommended that the Board approves the status change of Taylor Hossler from MS+15 degree Step 7 @ \$55,911 to MS+30 degree Step 7 @ \$58,257 effective September 15, 2022.

It is recommended that the Board approves the status change of Christie Howell from BS+15 degree Step 6 @ \$47,427 to ME degree Step 6 @ \$51,495 effective September 15, 2022.

It is recommended that the Board approves the status change of Marvin Hunt from ME degree Step 12 @ \$65,912 to ME+30 degree Step 12 @ \$71,566 effective September 15, 2022.

It is recommended that the Board approves the status change of Sarah Kroll from BS+15 degree Step 8 @ \$51,495 to ME degree Step 8 @ \$55,911 effective September 15, 2022.

It is recommended that the Board approves the status change of Alan Mehlow from ME degree Step 5 @ \$49,416 to ME+15 degree Step 5 @ \$51,495 effective September 15, 2022.

It is recommended that the Board approves the status change of Brittany Pacheco-Quiroga from ME+15 degree Step 12 @ \$68,680 to ME+30 degree Step 12 @ \$71,566 effective September 15, 2022.

It is recommended that the Board approves the status change of Elizabeth Schultz from ME degree Step 12 @ \$65,912 to ME+15 degree Step 12 @ \$68,680 effective September 15, 2022.

It is recommended that the Board approves the status change of Rebecca Spicer from BA degree Step 3 @ \$40,231 to BA+15 degree Step 3 @ \$41,921 effective September 15, 2022.

It is recommended that the Board approves the status change of Laura Ward from MA+15 degree Step 21 @ \$74,571 to MA+30 degree Step 21 @ \$77,702 effective September 15, 2022.

It is recommended that the Board approves the status change of Pamela Crawford from Office Manager (A-15.02) at Transportation, Longevity 15 @ \$19.17 per hour to Office Manager (A-15.02) at Transportation, Longevity 20 @ \$19.69 per hour effective August 27, 2022.

It is recommended that the Board approves the status change of Hunter Hofacker from Custodial II (A-27.01) at Ross, Step 2 @ \$17.52 per hour to Fleet Mechanic (A-23.01) at Transportation, Step 2 @ \$20.17 per hour effective August 22, 2022.

It is recommended that the Board approves the status change of Sheri Kopcak from Cook (LR-1.02) at Atkinson, Longevity 15 @ \$15.81 per hour to Cook (LR-1.02) at Atkinson, Longevity 20 @ \$16.24 per hour effective August 30, 2022.

It is recommended that the Board approves the status change of Renee Moreno from Paraprofessional Aide (A-22.22) at Ross, Longevity 15 @ \$16.16 per hour to Paraprofessional Aide (A-22.22) at Ross, Longevity 20 @ \$16.60 per hour effective September 14, 2022.

It is recommended that the Board approves the status change of Norma Vela from Paraprofessional Bilingual Aide (A-21.00A) at Ross, Step 10 @ \$18.43 per hour to Paraprofessional Bilingual Aide (A-21.00A) at Ross, Longevity 15 @ \$18.58 per hour effective September 28, 2022.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Item 16. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Tia Price from MA+15 degree Step 26 @ \$77,702 to MA+30 degree Step 26 @ \$80,966 effective September 13, 2022.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_

**Item 17. Delegate to OSBA Annual Conference Appointment**

It is recommended that Sarah Lewis be appointed Delegate to OSBA Annual Conference.

**Item 18. Student Achievement Liaison Appointment**

It is recommended that Sarah Lewis be appointed Student Achievement Liaison to OSBA.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Ms. Lewis \_\_\_\_\_ Mr. Price \_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**August 22, 2022**

Roll Call

**MOTION 129-22 APPOINTMENT OF NEW BOARD MEMBER**  
Approval of resolution to appoint new Board Member

**MOTION 130-22 APPROVAL OF MINUTES**  
Special meeting held August 8, 2022, the regular meeting held August 8, 2022, and the special meetings held August 9 and August 10, 2022.

**MOTION 131-22 FACILITIES AND OPERATIONS – ITEM 1**  
Item 1 – Approval of contract with Sandusky County for a School Resource Officer

**MOTION 132-22 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 2**  
Item 2 – Approval of the student handbooks (K-12)

**MOTION 133-22 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 3, 4, 5, 6, 7, AND 8**  
Item 3 – Approval of resignations  
Item 4 – Approval of appointments  
Item 5 – Approval supplemental contracts  
Item 6 – Approval of resolution for supplemental duty positions  
Item 7 – Approval of special event workers  
Item 8 – Approval of status changes

**MOTION 134-22 FISCAL – ITEM 9**  
Item 9 – Approval of the July FY 2023 financial report

**MOTION 135-22 ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
August 22, 2022**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, August 22, 2022, at 6:00 p.m. at the Fremont Ross High School, Performing Arts Center, 1100 North Street, Fremont, Ohio and Live Stream District Website:  
<http://www.fremontschools.net/boelivestream>.

Board President Thomas Price presiding

Pledge of Allegiance

|            |                                     |         |
|------------|-------------------------------------|---------|
| Roll Call: | Thomas Price, Board President       | Present |
|            | Shantel Laird, Board Vice-President | Present |
|            | Lori Bloom                          | Present |
|            | Mary Alice Espiritu                 | Present |

**APPOINTMENT OF NEW BOARD MEMBER**

Motion by Ms. Laird seconded by Mrs. Espiritu, to appoint new Board Member.

**MOTION 129-22     Approval of resolution to appoint new Board Member**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, Mrs. Violetta Rhea was elected as a member of the Board of Education of the Fremont City School District for a term beginning on January 1, 2020, and expiring on December 31, 2023; and

**WHEREAS**, Mrs. Violetta Rhea resigned from her position as a member of the Board of Education effective July 25, 2022, thereby creating a vacancy on the Board of Education effective July 25, 2022.

**NOW THEREFORE BE IT RESOLVED** that a majority of the remaining members of the Board of Education hereby appoints Sarah Lewis as a member of the Board of Education of the Fremont City School District, pursuant to R.C. 3313.11, to serve the balance of Mrs. Rhea’s unexpired term through December 31, 2023.

**BE IT FURTHER RESOLVED** that the Treasurer of the Board shall provide written notice of this Resolution to the Board of Elections for Sandusky County.

**Ayes: Laird, Espiritu, Bloom, Price**

**Motion carried. 4-0**



**Fremont City Schools  
Regular Meeting  
August 22, 2022**

Oath of Office – Sara Lewis

- Administered to Ms. Sara Lewis by Megan Parkhurst, Treasurer

**MOTION 130-22     Approval of minutes**

Motion by Ms. Laird seconded by Mrs. Bloom to approve and sign the minutes of the special meeting held August 8, 2022, the regular meeting held August 8, 2022, and the special meetings held August 9 and August 10, 2022.

**Ayes: Laird, Bloom, Espiritu, Lewis, Price  
Motion carried. 5-0**

Walk on Items

- Mr. Detwiler requested to add additions to Item 4 and Item 6.

Legislative Liaison Report by Ms. Laird

- She would like to propose action regarding Federal level Funding.
- Requested an Executive Session meeting with Law Enforcement Officers and First Responders to discuss safety programs and grants they may have in place.

**COMMUNITY**

First Hearing of the Public

- None

Superintendent's Report

- Extended an invite to the Board to the Opening Day at Ross on Wednesday, August 24, 2022 at 8:00 a.m. to kick off the school year.
- The District has been working with Chief Wensinger and finalized a contract to bring on Officer Olvera as an additional SRO.
- The levy committee has officers in place.
- Gave an update of the parking lot project.
- Gave a shout out to Deputy Johannsen. He took his cruiser out to Walmart and the community stuffed it with school supply donations.
- Birchard Library is working on the placement of the plaque.
- Discussed the next round of work session topics.

Recommendations of the Superintendent

## **FACILITIES AND OPERATIONS**

### **MOTION 131-22**

Motion by Mrs. Espiritu, seconded by Ms. Laird, to approve facilities and operations matters – Item 1.

#### **Contract**

**Item 1.        Approval of contract with Sandusky County for a School Resource Officer**

It is recommended that the Board considers approval of a contract with the Sandusky County Sheriff's Office for the purpose of providing a School Resource Officer not to exceed \$67,418.72 for the 2022-2023 school year. This is a General Fund expenditure.

**Ayes: Espiritu, Laird, Bloom, Lewis, Price  
Motion carried. 5-0**

## **STUDENT AND STAFF ACHIEVMENT**

#### **Student Matters**

### **MOTION 132-22**

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to approve student matters – Item 2.

**Item 2.        Approval of the student handbooks (K-12)**

It is recommended that the Board of Education approve the student handbooks (K-12) for the 2022-2023 school year.

**Ayes: Bloom, Espiritu, Laird, Lewis, Price  
Motion carried. 5-0**

#### **Staff Matters**

### **MOTION 133-22**

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to approve staff matters – Items 3, 4, 5, 6, 7, and 8.

**Fremont City Schools  
Regular Meeting  
August 22, 2022**

**Item 3. Approval of the following resignations**

Resignation  
Certified: Kade Long  
Varsity Asst Football Coach  
Reason: Resignation  
Effective: July 1, 2022

Resignation  
Classified: Kristen Minor  
Cook - Ross  
Reason: Resignation  
Effective: August 19, 2022

Resignation  
Classified: Rachel Widman  
Bus Driver  
Reason: Retirement  
Effective: September 1, 2022

**Item 4. Approval of the following appointments**

A. Appointments for the 2022-2023 school year:

Certified Staff Substitutes: Stephanie Bauer, Linda Bell, Cheryl Bolton, Melissa Geiger\*, Nickolas Hoffman, Mark King, Jericha Martin\*, Michelle Merrill, Leigh Ann Mosser, Tiffany Peck, Jacqueline Tomlinson

\*Employment of the above certified substitutes is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2022-2023 school year:

Support Staff Substitutes: Alison Brownson, Shante Flores, Rickey Gamble, Jericha Martin, Caryl Swain,

**Item 5. Approval of the following supplemental contracts**

Appointments for the 2022-2023 school year:

| <u>Name</u>      | <u>Building</u> | <u>Duty</u>                                       | <u>Amount</u> |
|------------------|-----------------|---|---------------|
| Madison Bement   | Ross            | Varsity Asst Cheerleading Coach H-0 (2/5 stipend) | \$ 877.50     |
| Madison Bement   | FMS             | MS Asst Cheerleading Coach H-0 (2/5 stipend)      | \$ 877.50     |
| Johnathan Cahill | Ross            | Head Basketball Coach-Boys' A-10                  | \$8,772.00    |

**Fremont City Schools  
Regular Meeting  
August 22, 2022**

**Item 5. Approval of the following supplemental contracts (continued)**

| <u>Name</u>          | <u>Building</u> | <u>Duty</u>              | <u>Amount</u> |
|----------------------|-----------------|--------------------------|---------------|
| Emily Depinet        | Ross            | Focus Intervention Tutor | \$21.00/hr    |
| Melissa Geiger*      | Otis            | Focus Intervention Tutor | \$21.00/hr    |
| Nickolas Hoffman     | FMS             | Focus Intervention Tutor | \$21.00/hr    |
| Michelle Merrill     | Otis            | Focus Intervention Tutor | \$21.00/hr    |
| Donna Miller         | FMS             | Focus Intervention Tutor | \$21.00/hr    |
| Philip Moran         | Ross            | Head Swim Coach A-10     | \$8,772.00    |
| Connie Patchett      | Croghan         | Focus Intervention Tutor | \$21.00/hr    |
| Kayla Piacentino     | Atkinson        | Focus Intervention Tutor | \$21.00/hr    |
| Karen Semer          | Ross            | Focus Intervention Tutor | \$21.00/hr    |
| Jane Stotz           | Lutz            | Focus Intervention Tutor | \$21.00/hr    |
| Jacqueline Tomlinson | Atkinson        | Focus Intervention Tutor | \$21.00/hr    |
| Lisa Willey          | Lutz            | Focus Intervention Tutor | \$21.00/hr    |

\*Employment of the above Focus Tutors is contingent upon successful completion of all pre-employment requirements.

**Item 6. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2022-2023 school year:

| <u>Name</u>                  | <u>Building</u> | <u>Duty</u>  | <u>Amount</u> |
|------------------------------|-----------------|--|---------------|
| Mark Larrick                 | Ross            | Bowling Coach E-3                                  | \$3,838.00    |
| Matthew Oman                 | FMS             | MS Football Coach                                  | Volunteer     |
| Marie Erchenbrecher-Gonzalez | ROSS            | Varsity Asst Soccer Coach-Girls' F-0 (1/2 stipend) | \$1,462.00    |

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Fremont City Schools  
Regular Meeting  
August 22, 2022**

**Item 7. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for fall 2022 athletic events:

**Ross High School Events  
(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)**

| <u>Name</u>           | <u>Position</u>                          | <u>Rate</u> |
|-----------------------|--|-------------|
| Rebecca Banda         | Ticket Scanner Soccer                    | \$25.00     |
| Jay Bowers            | 25 Second Clock Operator Football        | \$30.00     |
| Erin Brunner          | Scoreboard Operator Volleyball           | \$20.00     |
| Tatum Diedrich        | Statistician Football                    | \$30.00     |
| Noah Eberly           | Videographer Football                    | \$30.00     |
| Alexis Gedeon         | Tournament Manager Tennis                | \$100.00    |
| Maurice Gnepper       | Spotter Football                         | \$30.00     |
| Reghan Hineline       | Ticket Scanner Football                  | \$35.00     |
| Gena Hoppes- Hineline | Ticket Scanner Football                  | \$35.00     |
| Julie Madell          | Ticket Scanner Soccer                    | \$25.00     |
| Julie Madell          | Ticket Scanner Volleyball                | \$20.00     |
| Kevin McDonald        | Ticket Scanner Football                  | \$35.00     |
| Meghan Michaels       | Ticket Scanner Volleyball                | \$20.00     |
| Bradley Mohr          | Scoreboard Operator Football             | \$30.00     |
| Bradley Mohr          | Scoreboard Operator Sub-Varsity Football | \$25.00     |
| Bradley Mohr          | Scoreboard Operator Volleyball           | \$20.00     |
| Marie Ontiveros       | Ticket Scanner Soccer                    | \$25.00     |
| Anita Poole           | Scoreboard Operator Volleyball           | \$20.00     |
| Sophia Ratliff        | Ticket Scanner Football                  | \$35.00     |
| David Reinhart        | Elevator Operator Football               | \$40.00     |
| Mary Reinhart         | Elevator Operator Football               | \$40.00     |
| Mark Sheidler         | Ticket Scanner Football                  | \$35.00     |
| Charmaine Smith       | Ticket Scanner Football                  | \$35.00     |
| Drew Solander         | Hospitality for Officials Football       | \$35.00     |
| Dawn Souders          | Ticket Scanner Soccer                    | \$25.00     |
| Crystal Walker        | Ticket Scanner Football                  | \$35.00     |
| Crystal Walker        | Ticket Scanner Sub-Varsity Football      | \$25.00     |
| Crystal Walker        | Ticket Scanner Volleyball                | \$20.00     |
| Crystal Walker        | Ticket Scanner Soccer                    | \$25.00     |
| Crystal Walker        | Scoreboard Operator Soccer               | \$35.00     |

**Fremont Middle School Events  
(Football and Volleyball)**

| <u>Name</u>       | <u>Position</u>            | <u>Rate</u> |
|-------------------|----------------------------|-------------|
| Tonya Cook        | Athletic Worker Football   | \$15.00     |
| Tonya Cook        | Athletic Worker Volleyball | \$15.00     |
| Gregg Gallagher   | Athletic Worker Football   | \$15.00     |
| Allison Kaczynski | Athletic Worker Volleyball | \$15.00     |

**Fremont City Schools  
Regular Meeting  
August 22, 2022**

**Item 7. Approval of the following special event workers (continued)**

| <u>Name</u>  | <u>Position</u>              | <u>Rate</u> |
|--------------|------------------------------|-------------|
| Julie Madell | Athletic Worker Football     | \$15.00     |
| Julie Madell | Athletic Worker Volleyball   | \$15.00     |
| Bradley Mohr | Scoreboard Operator Football | \$25.00     |

**Item 8. Approval of the following status changes**

It is recommended that the Board approves the status change of Sierra Gessner from BS+15 degree Step 1 @ \$38,608 to BS+15 degree Step 2 @ \$40,231 effective for the 2022-2023 school year.

It is recommended that the Board approves the status change of Eric Hofacker from Fleet Mechanic (A-23.01) at Transportation Step 8 @ \$21.87 to Fleet Maintenance Manager (A-23.02) at Transportation Step 8 @ \$22.36 effective May 21, 2022.

**Ayes: Bloom, Espiritu, Laird, Lewis, Price  
Motion carried. 5-0**

**FISCAL**

Report of the Treasurer

- Meeting with new staff as well as current staff for the upcoming new school year.
- My staff is working hard on getting staff up-to-date with some process changes in the new system that are rolling out this year. It will have a better flow.
- Discussed scheduling a formal review of the Audits.

Recommendation of the Treasurer

**MOTION 134-22**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Item 9.

**Item 9. Approval of the July FY 2023 financial report**

It is recommended that the July FY 2023 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Laird, Espiritu, Bloom, Lewis, Price  
Motion carried. 5-0**

**BOARD MEMBER COMMUNICATION AND INFORMATION**

Welcomed Sarah Lewis and looking forward to working with her.

Ms. Lewis thanked everyone for the opportunity to serve on the Board. She gave some history on her career and is a very proud graduate of Fremont Ross.

Thank you to Deputy Johannsen and congratulations on getting all those school supplies.

Thank you to the community for the donations.

Welcomed the new staff and wished everyone a great new school year.

Congratulations to the Football team, fall sports and the band.

**MOTION 135-22    Adjournment**

Motion by Mrs. Bloom, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 6:51 p.m.

**Ayes: Bloom, Espiritu, Laird, Lewis, Price**

**Motion carried. 5-0**

---

**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**