

*FREMONT CITY SCHOOLS*

BOARD OF EDUCATION

**AGENDA**

Monday, May 24, 2021

Board of Education Meeting

Live Stream District Website

<http://www.fremontschools.net/livestream>

6:00 p.m.

**BOARD MEMBERS**

Mary Alice Espiritu

Alex Gorobetz

Shantel Laird

Thomas Price

Violetta R. Rhea

Jon C. Detwiler

Superintendent

Megan Parkhurst

Interim Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
May 24, 2021  
6:00 p.m.

Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu\_\_\_Mr. Gorobetz\_\_\_ Ms. Laird\_\_\_ Mr. Price\_\_\_ Mrs. Rhea\_\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held May 10, 2021  
Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent
  - Board of Education Work Session - OSBA

## **FACILITIES AND OPERATIONS**

- Legislative Liaison Report Shantel Laird

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

## **STUDENT AND STAFF ACHIEVEMENT**

### **Student Matters**

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**Staff Matters**

**Item 1. Consider approval of the following resignations**

Resignation

Certified:

Hallie Davis

Teacher - FMS

Reason: Resignation

Effective: End of 2020-21 contract year

**Item 2. Consider approval of the following On Board Instructors**

It is recommended that the Board approves the following On Board Instructors (OBI) for the 2020-2021 school year to be paid their regular hourly rate of pay plus an additional \$2.00 per hour. This is a General Fund expenditure.

Brandi Baumer

Ashley Reyna

Kelly Scriver

**Item 3. Consider approval of the following status change**

It is recommended that the Board approves the status change of Michael Berkowitz from Custodial I (A-29.00) at Atkinson/Croghan, Step 1 @ \$13.95 per hour to Custodial I (A-29.00) at Atkinson/Croghan, Step 5, 2<sup>nd</sup> year @ \$15.29 per hour effective May 19, 2021.

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**CURRICULUM**

**Item 4. Consider approval of student devices from Trox+Tierney**

It is recommended that approval be granted to purchase one thousand (1000) Samsung chromebooks from Trox+Tierney for a total cost of \$314,536.00 to be used to establish a 1:1 student device option at Ross High School. This is an ESSER fund expenditure.

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**FISCAL**

**Report of the Treasurer**

**Recommendations of the Treasurer**

**Item 5. Consider approval of the April FY 2021 financial report**

It is recommended that the April FY 2021 financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu\_\_\_\_\_Mr. Gorobetz\_\_\_\_\_Ms. Laird\_\_\_\_\_Mr. Price\_\_\_\_\_Mrs. Rhea\_\_\_\_\_

**VIII. Board Member Communications and Information**

**IX. Adjournment:**

Mrs. Espiritu\_\_\_\_\_Mr. Gorobetz\_\_\_\_\_Ms. Laird\_\_\_\_\_Mr. Price\_\_\_\_\_Mrs. Rhea\_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.

- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Espiritu \_\_\_\_ Mr. Gorobetz \_\_\_\_ Ms. Laird \_\_\_\_ Mr. Price \_\_\_\_ Mrs. Rhea \_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**May 10, 2021**

Roll Call

**MOTION 74-21      APPROVAL OF MINUTES**

Regular meeting held April 26, 2021 and the special meeting held May 3, 2021

**MOTION 75-21      COMMUNITY – ITEM 1**

Item 1 – Approval of donations

**MOTION 76-21      FACILITIES AND OPERATIONS – ITEMS 2, 3, AND 4**

Item 2 – Approval of the agreement with A & G Education Services, LLC

Item 3 – Approval of continued membership in Ohio High School Athletic Association (OHSAA)

Item 4 – Approval of the agreement with Woodmore Local School District

**MOTION 77-21      FACILITIES AND OPERATIONS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, AND 16**

Item 5 – Approval of revised Policy BCFA – Business Advisory Council to the Board (Second Reading)

Item 6 – Approval of revised Policy CBC – Superintendent’s Contract (Second Reading)

Item 7 – Approval of revised Policy DFA – Investments (Second Reading)

Item 8 – Approval of revised Policy DJH – Credit Cards (Second Reading)

Item 9 – Approval of revised Policy DLC – Expense Reimbursements (Second Reading)

Item 10 – Approval of revised Regulation DLC-R – Expense Reimbursements (Second Reading)

Item 11 – Approval of revised Policy EBC – Emergency Management and Safety Plans (Second Reading)

Item 12 – Approval of revised Policy GA – Personnel Policies Goals (Second Reading)

Item 13 – Approval of revised Policy GCD – Professional Staff Hiring (Second Reading)

Item 14 – Approval of revised Policy IGCG – Preschool Program (Second Reading)

Item 15 – Approval of revised Regulation IGBA-R-2 – Independent Educational Evaluations (Second Reading)

Item 16 – Approval of revised Policy JFCA – Student Dress Code (Second Reading)

**MOTION 78-21      STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 17**

Item 17 – Approval to grant Ross High School Diploma

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary – Page 2**  
**May 10, 2021**

**MOTION 79-21      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 18, 19, 20, AND 21**

- Item 18 – Approval of recognition of School Bus Driver Appreciation Day
- Item 19 – Approval of adoption of Child Nutrition Employee Appreciation Week resolution
- Item 20 – Approval of adoption of National School Nurse Day resolution
- Item 21 – Approval of adoption of Teacher Appreciation Week resolution

**MOTION 80-21      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, AND 36**

- Item 22 – Approval of resignations
- Item 23 – Approval of appointment
- Item 24 – Renewal of administrative limited contracts
- Item 25 – Renewal of administrative limited contracts
- Item 26 – Approval of administrative appointment
- Item 27 – Approval of miscellaneous actions
- Item 28 – Approval of extended day times for 2021-2022 school year
- Item 29 – Approval of supplemental contracts
- Item 30 – Approval of resolution for supplemental duty positions – 2021-2022 school year
- Item 31 – Approval of special event workers
- Item 32 – Approval of status changes
- Item 33 – Approval of 2021 summer school program appointments
- Item 34 – Approval of substitutes for summer programs
- Item 35 – Approval of summer food service programs
- Item 36 – Approval of substitutes for summer food service programs

**MOTION 81-21      FISCAL – ITEM 37**

- Item 37 – Approval of CompManagement LLC for the District Group Retrospective Rating Program

**MOTION 82-21      FISCAL – ITEM 38**

- Item 38 – Approval of the Five-Year Forecast for fiscal years 2021-2025

**MOTION 83-21      FISCAL – ITEM 39**

- Item 39 – Approval of fund-to-fund transfer per agreement with OFCC

**MOTION 84-21      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
May 10, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, May 10, 2021, at 6:03 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Present
	Shantel Laird	Absent
	Thomas Price	Present
	Violetta R. Rhea	Present

**MOTION 74-21      Approval of minutes**

Motion by Mrs. Rhea, seconded by Mr. Price, to approve and sign the minutes of the regular meeting held April 26, 2021 and the special meeting held May 3, 2021.

**Ayes: Rhea, Price, Espiritu, Gorobetz  
Motion carried. 4-0**

Walk on Items

- Mr. Detwiler requested to add an additional resignation to Item 22 under Student and Staff Achievement – staff matters.
- Mr. Hamman requested to add an additional item under fiscal matters.

Superintendent's Report

- Discussion on Work Session topics for the May 24, 2021 meeting.  
Update on Mrs. Rhea's conference meetings  
Consideration as to when the BOE meetings should resume live and in person to the public.
- The Cabinet team served root beer floats to all the staff and personally thanked each and every one for keeping us afloat for Staff Appreciation Week.



**Fremont City Schools  
Regular Meeting  
May 10, 2021**

- Mr. Hamman introduced Lori Brodie of the State of Ohio Auditor’s Office. She presented an award to the District for excellence in financial reporting. She noted that this is the second year in a row the District has earned this award. She also mentioned that of the approximate 5900 entities audited by the State of Ohio, only 8% receive this award.

Recommendations of the Superintendent

**COMMUNITY**

Hearing of the Public

- None

**MOTION 75-21**

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve community matters – Item 1.

**Item 1. Approval of donations**

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Texas Roadhouse	Meal Coupons	not listed	Atkinson Elementary School
Kellie Carte-Sears, Author	Children’s Books	\$47.90	Atkinson Elementary School
Kellie Carte-Sears, Author	Children's Books	\$47.90	Croghan Elementary School
Sandy Hallet -Parent Mentor	10 Sensory Kits	not listed	Fremont City Schools
M.J. Phillips	Galaxy Tablet	\$160.49	Lutz School Counselor
Humbard Family McDonalds	50 Food Coupons	not listed	Ross High School

**Ayes: Price, Espiritu, Rhea, Gorobetz  
Motion carried. 4-0**

**FACILITIES AND OPERATIONS**

Legislative Liaison Report

- None

**Fremont City Schools  
Regular Meeting  
May 10, 2021**

**MOTION 76-21**

Motion by Mrs. Espiritu, seconded by Mr. Price, to approve facilities and operations matters – Items 2, 3, and 4.

**Item 2. Approval of the agreement with A & G Education Services, LLC**

It is recommended that the Board that the Board enter into an agreement for services with A & G Education Services, LLC... for the 2021-2022 school year. This is a General Fund expenditure.

**Item 3. Approval of continued membership in Ohio High School Athletic Association (OHSAA)**

It is recommended that the Board renews membership in the OHSAA and agrees to conduct athletics in accordance with the OHSAA policies, bylaws and regulations for the 2021 - 2022 school year.

**Item 4. Approval of the agreement with Woodmore Local School District**

It is recommended that the Board enter into an agreement for shared services of a School Psychologist with Woodmore Local School District for the 2021-2022 school year. This an ESSER II Fund expenditure.

**Ayes: Espiritu, Price, Rhea, Gorobetz  
Motion carried. 4-0**

**Policy**

**MOTION 77-21**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16.

**Item 5. Approval of revised Policy BCFA – Business Advisory Council to the Board (Second Reading)**

It is recommended that the Board of Education approves revised Policy BCFA – Business Advisory Council to the Board (see attached).

**Item 6. Approval of revised Policy CBC – Superintendent’s Contract (Second Reading)**

It is recommended that the Board of Education approves revised Policy CBC – Superintendent’s Contract (see attached).

**Fremont City Schools  
Regular Meeting  
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**Item 7. Approval of revised Policy DFA – Investments (Second Reading)**

It is recommended that the Board of Education approves revised Policy DFA – Investments (see attached)

**Item 8. Approval of revised Policy DJH – Credit Cards (Second Reading)**

It is recommended that the Board of Education approves revised Policy DJH – Credit Cards (see attached).

**Item 9. Approval of revised Policy DLC – Expense Reimbursements (Second Reading)**

It is recommended that the Board of Education approves revised Policy DLC – Expense Reimbursements (see attached).

**Item 10. Approval of revised Regulation DLC-R – Expense Reimbursements (Second Reading)**

It is recommended that the Board of Education approves revised Regulation DLC-R – Expense Reimbursements (see attached).

**Item 11. Approval of revised Policy EBC – Emergency Management and Safety Plans (Second Reading)**

It is recommended that the Board of Education approves revised Policy EBC – Emergency Management and Safety Plans (see attached).

**Item 12. Approval of revised Policy GA – Personnel Policies Goals (Second Reading)**

It is recommended that the Board of Education approves revised Policy GA – Personnel Policies Goals (see attached).

**Item 13. Approval of revised Policy GCD – Professional Staff Hiring (Second Reading)**

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

**Item 14. Approval of revised Policy IGCG – Preschool Program (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGCG – Preschool Program (see attached).

**Item 15. Approval of revised Regulation IGBA-R-2 – Independent Educational Evaluations (Second Reading)**

It is recommended that the Board of Education approves revised Regulation IGBA-R-2 – Independent Educational Evaluations (see attached).

**Item 16. Approval of revised Policy JFCA – Student Dress Code (Second Reading)**

It is recommended that the Board of Education approves revised Policy JFCA – Student Dress Code (see attached).

**Ayes: Rhea, Espiritu, Price, Gorobetz  
Motion carried. 4-0**

## **STUDENT AND STAFF ACHIEVMENT**

### **Student Matters**

#### **MOTION 78-21**

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve student matters – Item 17.

**Item 17. Approval to grant Ross High School diploma**

It is recommended that the Board of Education grant a Ross High School diploma to Tammy Lynn Hargrave (Hoff). This student has completed the 22+Adult High School Diploma Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

**Ayes: Price, Espiritu, Rhea, Gorobetz  
Motion carried. 4-0**

### **Staff Matters**

#### **MOTION 79-21**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve staff matters – Items 18, 19, 20, and 21.

**Item 18. Approval of recognition of School Bus Driver Appreciation Day**

It is recommended that the Board approves recognition of School Bus Driver Appreciation Day, May 03, 2021.

**Item 19. Approval of adoption of Child Nutrition Employee Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet the Dietary Guidelines for Americans; and

**WHEREAS**, the employees who prepare and serve school meals help nurture our children through their daily interaction and support; and

**WHEREAS**, child nutrition employees are influential in preparing students to learn; and,

**WHEREAS**, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools does hereby recognize that the week of May 7 - 11, 2021 is Child Nutrition Employee Appreciation Week, and urges all parents, students and employees to thank them for their special efforts.

**Item 20. Approval of adoption of National School Nurse Day resolution**

It is recommended the following resolution be adopted:

**WHEREAS**, there are over 2.7 million nurses in the United States which comprise our nation's largest health care profession; and

**WHEREAS**, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

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**Item 20. (Continued)**

**WHEREAS**, in addition to providing for students' immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

**WHEREAS**, Fremont City Schools school nurses are dedicated healthcare professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

**WHEREAS**, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

**WHEREAS**, school nurses build a healthy future for children and the world through their roles as preventionist, teacher, coach, advocate, and program planner; and

**WHEREAS**, the American Nurses Association has declared May 12, 2021, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Board of Education does hereby recognize May 12, 2021, as "National School Nurse Day" and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

**Item 21. Approval of adoption of Teacher Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, teachers serve in partnership with parents to ensure the appropriate education for all children; and

**WHEREAS**, teachers strive to instruct students to read with comprehension, write with skill and communicate effectively and responsibly in a variety of ways and settings; and

**WHEREAS**, teachers teach our community's children to know and apply mathematical and science concepts; and

**WHEREAS**, teachers inspire students to think strategically and to integrate experience and knowledge to form reasoned judgments; and

**WHEREAS**, teachers help students understand the importance of work and their contribution to society; and

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**Item 21. (Continued)**

**WHEREAS**, we recognize and support our teachers in their mission to educate the children of our community;

**NOW, THEREFORE, BE IT RESOLVED** that Fremont City Schools designates the week of May 03-07, 2021, as Teacher Appreciation Week; and

**BE IT FURTHER RESOLVED** that Fremont City Schools calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work.

**Ayes: Rhea, Espiritu, Price, Gorobetz  
Motion carried. 4-0**

**MOTION 80-21**

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve staff matters – Items 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, and 36.

**Item 22. Approval of the following resignations**

Certified: Alisa Fry  
Counselor – Bishop Hoffman  
Reason: Resignation  
Effective: End of 2020-21 contract year

Classified Mary Kramer  
Custodial I - Otis  
Reason: Retirement  
Effective July 1, 2021

Vivian Schwartz  
Secretary – Bishop Hoffman  
Reason: Resignation  
Effective: June 7, 2021

Beth Shilling  
Custodial II - Otis  
Reason: Retirement  
Effective: July 1, 2021

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**Item 23. Approval of the following appointment**

A. Appointment for the 2020-2021 school year:

Name: Kenneth Missler\*  
Classified Staff: Custodial II (A-27.01)  
Account: General  
Salary: Step 1 @ \$17.11/hr effective May 24, 2021

\*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

**Item 24. Renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2021 and ending July 31, 2024 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Kimberly Beardmore	Asst Principal	Step 4	220
Chad Berndt	Athletic Director	Step 12	260
Justin Eilrich	Transportation Manager	Step 12	260
Randall Macko	Principal	Step 10	210
Joshua Matz	Principal	Step 12	210
Mandi Miller	EMIS Coordinator	Step 4	260
Andrew Poignon	Network Coordinator	Step 9	260
Bridget Smith	Principal	Step 10	210
Corey Straub	Technology Assistant	Step 4	260
Kelsey Taylor	Psychologist	Step 5	205
Christopher Ward	Principal	Step 10	210

**Item 25. Renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2021 and ending July 31, 2023 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Tiffany Garcia	Elementary Asst Principal	Step 2	205
Lyndsey Robinson	Asst Principal	Step 2	220
Tracy Rusch	Child Nutrition Supervisor	Step 6	260
Keri Vela	Elementary Asst Principal	Step 4	205



**Item 26. Approval of the following administrative appointment**

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2021 and ending on July 31, 2022.

**Item 27. Approval of the following miscellaneous actions**

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Tiffany Bilbrey	2-Year
Britani Butzier	2-Year
Amber Caraballo	2-Year
Sarah Cooper	2-Year
Patricia Dahlie	2-Year
Amanda Daron	2-Year
Diane Dehring	2-Year
Linda Doering	2-Year
Gera Durbin	2-Year
Allison Eaglen	2-Year
Shelley Fannin	2-Year
Heidi Gallagher	2-Year
Teresa Gammons	2-Year
Katie Gerber	2-Year
Margret Gfoeller	2-Year
Dana Hanson	2-Year
Melissa Hanson	2-Year
Amy Herr	2-Year
Heather Hetrick	2-Year
Kerri Hosang	2-Year
Marvin Hunt	2-Year
Patricia Huskey	2-Year
Emily Huth	2-Year
Elizabeth Kern	2-Year
Jared King	2-Year
Sarah Kroll	2-Year
Nicole Kulasa	2-Year
Korie Lather	2-Year
Brittney LeJeune	2-Year
Stacie Lowery	2-Year
Allison Macko	2-Year
Tamara Martin	2-Year
Nikolaos Mayle	2-Year
Christina McBride	2-Year

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**Item 27. (Continued)**

<u>Name</u>	<u>Contract</u>
Mehgan Merrill	2-Year
Jessica Michel	2-Year
Janelle Opelt	2-Year
Monique Pollick	2-Year
Megan Rahe	2-Year
Abigail Reynolds	2-Year
Cory Rohrbacher	2-Year
Evilia Sandoval	2-Year
Lori Schwabel	2-Year
Michael Schwartz	2-Year
Amanda Seigley	2-Year
Sandy Spanfellner	2-Year
Rob Stotz	2-Year
Jeffrey Straka	2-Year
Ashleigh Swinehart	2-Year
Lori Taylor-Willey	2-Year
Lindsay Vanderveen	2-Year
Marissa VanFleet	2-Year
Sherry Wagner	2-Year
Nicole Weiker	2-Year
Megan Weiland	2-Year
Ryan Wiegel	2-Year
Teresa Wright	2-Year

B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Samuel Berlekamp	1-Year
Kara Coffman	1-Year
Elizabeth Coleman	1-Year
Emily Cutler	1-Year
Lindsay Darr	1-Year
Sandra Emrich	1-Year
Heather Freeman	1-Year
Ashley Grueshaber	1-Year
Christopher Hill	1-Year
Christie Howell	1-Year
Brooke Huber	1-Year
Libbie Kaltenbach	1-Year
Erica Kusian-Hunt	1-Year
Allison Lagrou	1-Year
Alan Mehlow	1-Year

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**Item 27. (Continued)**

<u>Name</u>	<u>Contract</u>
Colleen Osborne	1-Year
Tia Rosado	1-Year
Tara Rozzell	1-Year
Mark Sandvick	1-Year
Jessica Schoval	1-Year
Elizabeth Schultz	1-Year
Svetlana Tarnavsky	1-Year
Natashia Trimble	1-Year

**Item 28. Approval of the following extended day times for 2021-2022 school year**

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Kandyce Queenan	Adm	05
Lacelle Schwochow	Adm	05
Karen Swartz	Adm	05
Kelsey Taylor	Adm	05
Shelly Fannin	Lutz	06
Susan Frye	Ross	06
Jason Smith	Ross	06
Lesly Blanton	Ross	10
Carmen Curran	Ross	10
Melissa Frizzell-Joerg	Ross	10
Emily Huth	Ross	10
Barbara McNutt	Ross	10
William Schell	Ross	10
Magdalena Laughlin	FMS	10
Jodi Moss	FMS	10
Lori Schwabel	FMS	10
Ryan Wiegel	FMS	10
Cora Foos	BHCS	10
Bonita Arguelles	Adm	10
Sherri Henkel	Adm	10
Julie Lockyer	Adm	10
Brent Parker	Adm	10
John Calhoun	Ross	15
Carrie Wallick	Ross	15

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**Item 29. Approval of the following supplemental contracts**

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	FMS	M.S. Cross Country Coach J-3 (1/2 stipend)	\$822.50
Johnathan Cahill	Ross	Head Basketball Coach A-10	\$8,772.00
Douglas Curran	Ross	Varsity Asst Golf Coach-Boys' I-3	\$2,010.00
Philip Moran	Ross	Head Swim Coach A-10	\$8,772.00
Alysha Nye	FMS	M.S. Cross Country Coach J-4 (1/2 stipend)	\$914.00
Mark Sheidler	Ross	Varsity Asst Cross Country Coach I-8	\$2,376.00

Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 30. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Sue Berlekamp	Ross	Varsity Asst Volleyball Coach F-2	\$3,107.00
Jonathan Minich	Ross	Varsity Asst Soccer Coach-Boys' F-1	\$2,924.00
Kaylee Myers	Ross	Varsity Asst Cheerleading Coach H-5	\$2,559.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 31. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2021 spring tournament athletic events:

Jay Bowers	Bradley Mohr	Chad Berndt (Non-FCS Events Only)
Joseph Hershey	Robin Mohr	
Mark King	Crystal Walker	

**Item 32. Approval of the following status changes**

It is recommended that the Board approves the status change of Samantha Burdue from MS degree Step 8 @ \$55,911 to MS+15 degree Step 8 @ \$58,257 effective April 22, 2021.

It is recommended that the Board approves the status change of Magdalena Laughlin from MA degree Step 11 @ \$63,255 to MA+15 degree Step 11 @ \$65,912 effective February 9, 2021.

It is recommended that the Board approves the status change of Holly Sobecki from ME degree Step 12 @ \$65,912 to ME+15 degree Step 12 @ \$68,680 effective April 26, 2021.

It is recommended that the Board approves the status change of Kimberly Humphrey from Bus Driver (A-23.05) at Transportation, Step 1 @ \$18.74 per hour to Bus Driver (A-23.05) at Transportation Step 5, 2<sup>nd</sup> year @ \$20.54 per hour effective April 13, 2021.

It is recommended that the Board approves the status change of Vickie Nord from Custodial I (A-29.00) at Ross, Step 1 @ \$13.95 per hour Custodial I (A-29.00) at Ross, Step 3 @ \$14.62 per hour effective August 17, 2020.

**Item 33. Approval of the following 2021 summer school program appointments**

It is recommended that the Board approves the following teachers for the 2021 Elementary Summer K-3 Intervention Program at Lutz Elementary School @ \$20.00 per hour not to exceed 956 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Amanda Daron	Megan Rahe
Reghan Hinline*	Teresa Stosio*
Nicole Kulasa	Sherry Wagner
Dane Pitchford	Lisa Willey

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

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**Item 33. (Continued)**

It is recommended that the Board approves Lisa Fox for secretary for the 2021 Elementary Summer K-3 Intervention Program at Lutz Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Elementary Summer 4-5 Intervention Program at Otis Elementary School @ \$20.00 per hour not to exceed 515 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Lamar Baker	Michelle Merrill
Tamika Johnson	Michael Schwartz
Krista Marcha	

It is recommended that the Board approves Regina Reed for secretary for the 2021 Elementary Summer 4-5 Intervention Program at Otis Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser).

It is recommended that the Board approves the following bus drivers for the 2021 Elementary Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 14 – July 9, 2021 (excluding July 4 & 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Connie Koebel	Lorrie Smith
Peggie Rios	Rachel Widman
Kelley Sriver	

It is recommended that the Board approves the following teachers for the 2021 FMS Summer Intervention Program at Fremont Middle School @ \$20.00 per hour not to exceed 600 total hours effective June 7 - July 2, 2021. This is to be paid from #507 (Esser):

Elizabeth Coleman	Allison Lagrou
Jennifer Hartman	Kristina Rothenbuhler
Kerri Hosang	Amanda Ruble
Christie Howell	Valerie Widmer
Sarah Kroll	

It is recommended that the Board approves the following bus drivers for the 2021 FMS Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 7 – July 1, 2021. This is to be paid from #507 (Esser):

Tracy Aldrich	Sarah Rakay
Kelly Haar-Hale	Ashley Reyna

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**Item 33. (Continued)**

It is recommended that the Board approves Sherri Henkel as academic facilitator for the 2021 Classroom to Career Program at Ross High School @ \$22.00 per hour not to exceed 140 total hours effective June 11 – July 6, 2021 (excluding July 5, 2021). This is to be paid from #509-9328 (21<sup>st</sup> Century) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Classroom to Career Program at Ross High School @ \$20.00 per hour not to exceed 360 total hours effective June 11 – July 6, 2021 (excluding July 5, 2021). This is to be paid from 509-9328 (21<sup>st</sup> Century) and #507 (Esser):

Bonita Arguelles      Samuel Hossler      Genie Moyer

It is recommended that the Board approves Lisa Zimmerman for paraprofessional for the 2021 Classroom to Career Program at Ross High School @ \$16.60 per hour not to exceed 100 total hours effective June 14 – July 6, 2021 (excluding July 5, 2021). This is to be paid from 509-9328 (21<sup>st</sup> Century) and #507 (Esser).

It is recommended that the Board approves Michael Baker for bus driver for the 2021 Classroom to Career Program at Ross High School @ \$14.92 per hour not to exceed 300 total hours effective June 14 – July 2, 2021. This is to be paid from 509-9328 (21<sup>st</sup> Century) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Credit Recovery at Ross High School @ \$20.00 per hour not to exceed 500 total hours effective June 18 – Aug. 16, 2021 (excluding July 5, 2021). This is to be paid from #507 (Esser):

Renee Bissett                      Jared King  
Sherri Henkel                      Genie Moyer  
Kerri Hosang

It is recommended that the Board approves the following teachers for the 2021 OST Summer Intervention at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective July 19 – July 23, 2021. This is to be paid from #507 (Esser):

Renee Bissett                      Kerri Hosang  
Sherri Henkel

**Item 34. Approval of the following substitutes for summer programs**

It is recommended that the Board approves Christina French as substitute supervisor for the 2021 summer programs @ \$200.00 per day.

Certified Staff

Substitutes: Richard Lindenberger, Donna Miller

Support Staff

Substitutes: Tracy Aldrich, Michael Baker, Kelly Haar-Hale, Kimberly Humphrey, Sarah Rakay, Ashley Reyna, Peggie Rios, Kelley Sriver, Lorrie Smith, Dawn Souders, Timothy Warren, Rachel Widman

**Item 35. Approval of the following for summer food service programs**

It is recommended that the Board approves Rhonda Kaple as cook for the 2021 Elementary Summer Intervention Program at Otis and Lutz @ \$10.74 per hour not to exceed 100 total hours effective June 14 – July 9, 2021 (excluding July 5, 2021). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as cook for the 2021 FMS Summer Intervention Program at Fremont Middle School @ \$10.74 per hour not to exceed 100 total hours effective June 7 – July 1, 2021. This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as site supervisor for the 2021 Purple and White Delights Summer Meal Program at Fremont Middle @ \$13.50 per hour effective June 9 – August 20, 2021 (as needed). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Cathy Adams as cook (server) for the 2021 Purple and White Delights Summer Meal Program @ \$10.74 per hour effective June 9 – August 20, 2021 (as needed). This is to be paid from #006 (Food Service Fund).

**Item 36. Approval of the following substitutes for summer food service programs**

Support Staff

Substitutes: Erin Brunner, Dawn Souders

**Ayes: Price, Espiritu, Rhea, Gorobetz  
Motion carried. 4-0**



## **FISCAL**

### Report of the Treasurer

- Presented the Five-Year Forecast.

### Recommendations of the Treasurer

#### **MOTION 81-21**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve fiscal matters – Item 37.

**Item 37.      Approval of CompManagement LLC for the District Group Retrospective Rating Program**

It is recommended that CompManagement LLC be approved to be the District's Third Party Administrator (TPA) for the Ohio Bureau of Workers' Compensation claims management services for the 2022 Group Retrospective Rating Program for a total cost of \$1,050.00. This will be paid from the 027 Workers' Comp Fund.

**Ayes: Rhea, Espiritu, Price, Gorobetz  
Motion carried. 4-0**

#### **MOTION 82-21**

Motion by Mr. Price, seconded by Mrs. Rhea, to approve fiscal matters – Item 38.

**Item 38.      Approval of the Five-Year Forecast for fiscal years 2021-2025**

It is recommended that the Five-Year forecast be approved for fiscal years 2021-2025 per provided handout. (See Exhibit A)

**Ayes: Price, Rhea, Espiritu, Gorobetz  
Motion carried. 4-0**

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**MOTION 83-21**

Motion by Mr. Price, seconded by Mrs. Rhea, to approve fiscal matters – Item 39.

**Item 39. Approval of fund-to-fund transfer per agreement with OFCC**

It is recommended that the following fund-to-fund transfer in the amount of \$309,339.00 be approved per the District's Building Construction agreement with the OFCC.

From: Permanent Improvement Fund (003)

To: Classroom Facilities Maintenance Fund (034)

**Ayes: Price, Rhea, Espiritu, Gorobetz  
Motion carried. 4-0**

**BOARD MEMBER COMMUNICATION AND INFORMATION**

Congratulations to the District and the Treasurer's Department on the Auditor's Award. That takes some work on everyone involved especially to Ira and his team for being short-staffed. Our District is in the top 8% - we will take it!

Congratulations to Tammy Hargrave on receiving her High School diploma. What an accomplishment.

Thank you to Mary Kramer and Beth Shilling for their hard work and dedication to our District. Congratulations on their retirement.

Congratulations to Ira. What a way to go out with receiving the Auditor's Award. Big accomplishment! Thank you for staying focused and keeping the District on track. We appreciate all of your efforts.

Thank you to the Administration for serving each staff member the root beer floats.

Thank you to our donors.

Thank you to Mr. Detwiler for stepping up to drive the school buses and for being a substitute teacher. He is in a class by himself.

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
May 10, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, May 10, 2021, at 6:03 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Present
	Shantel Laird	Absent
	Thomas Price	Present
	Violetta R. Rhea	Present

**MOTION 74-21      Approval of minutes**

Motion by Mrs. Rhea, seconded by Mr. Price, to approve and sign the minutes of the regular meeting held April 26, 2021 and the special meeting held May 3, 2021.

**Ayes: Rhea, Price, Espiritu, Gorobetz**  
**Motion carried. 4-0**

Walk on Items

- Mr. Detwiler requested to add an additional resignation to Item 22 under Student and Staff Achievement – staff matters.
- Mr. Hamman requested to add an additional item under fiscal matters.

Superintendent's Report

- Discussion on Work Session topics for the May 24, 2021 meeting.  
Update on Mrs. Rhea's conference meetings  
Consideration as to when the BOE meetings should resume live and in person to the public.
- The Cabinet team served root beer floats to all the staff and personally thanked each and every one for keeping us afloat for Staff Appreciation Week.

**Fremont City Schools  
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- Mr. Hamman introduced Lori Brodie of the State of Ohio Auditor’s Office. She presented an award to the District for excellence in financial reporting. She noted that this is the second year in a row the District has earned this award. She also mentioned that of the approximate 5900 entities audited by the State of Ohio, only 8% receive this award.

Recommendations of the Superintendent

**COMMUNITY**

Hearing of the Public

- None

**MOTION 75-21**

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve community matters – Item 1.

**Item 1. Approval of donations**

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Texas Roadhouse	Meal Coupons	not listed	Atkinson Elementary School
Kellie Carte-Sears, Author	Children’s Books	\$47.90	Atkinson Elementary School
Kellie Carte-Sears, Author	Children's Books	\$47.90	Croghan Elementary School
Sandy Hallet -Parent Mentor	10 Sensory Kits	not listed	Fremont City Schools
M.J. Phillips	Galaxy Tablet	\$160.49	Lutz School Counselor
Humbard Family McDonalds	50 Food Coupons	not listed	Ross High School

**Ayes: Price, Espiritu, Rhea, Gorobetz  
Motion carried. 4-0**

**FACILITIES AND OPERATIONS**

Legislative Liaison Report

- None

**Fremont City Schools  
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May 10, 2021**

**MOTION 76-21**

Motion by Mrs. Espiritu, seconded by Mr. Price, to approve facilities and operations matters – Items 2, 3, and 4.

**Item 2.        Approval of the agreement with A & G Education Services, LLC**

It is recommended that the Board that the Board enter into an agreement for services with A & G Education Services, LLC... for the 2021-2022 school year. This is a General Fund expenditure.

**Item 3.        Approval of continued membership in Ohio High School Athletic Association (OHSAA)**

It is recommended that the Board renews membership in the OHSAA and agrees to conduct athletics in accordance with the OHSAA policies, bylaws and regulations for the 2021 - 2022 school year.

**Item 4.        Approval of the agreement with Woodmore Local School District**

It is recommended that the Board enter into an agreement for shared services of a School Psychologist with Woodmore Local School District for the 2021-2022 school year. This an ESSER II Fund expenditure.

**Ayes: Espiritu, Price, Rhea, Gorobetz  
Motion carried. 4-0**

**Policy**

**MOTION 77-21**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16.

**Item 5.        Approval of revised Policy BCFA – Business Advisory Council to the Board (Second Reading)**

It is recommended that the Board of Education approves revised Policy BCFA – Business Advisory Council to the Board (see attached).

**Item 6.        Approval of revised Policy CBC – Superintendent’s Contract (Second Reading)**

It is recommended that the Board of Education approves revised Policy CBC – Superintendent’s Contract (see attached).

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**Item 7. Approval of revised Policy DFA – Investments (Second Reading)**

It is recommended that the Board of Education approves revised Policy DFA – Investments (see attached)

**Item 8. Approval of revised Policy DJH – Credit Cards (Second Reading)**

It is recommended that the Board of Education approves revised Policy DJH – Credit Cards (see attached).

**Item 9. Approval of revised Policy DLC – Expense Reimbursements (Second Reading)**

It is recommended that the Board of Education approves revised Policy DLC – Expense Reimbursements (see attached).

**Item 10. Approval of revised Regulation DLC-R – Expense Reimbursements (Second Reading)**

It is recommended that the Board of Education approves revised Regulation DLC-R – Expense Reimbursements (see attached).

**Item 11. Approval of revised Policy EBC – Emergency Management and Safety Plans (Second Reading)**

It is recommended that the Board of Education approves revised Policy EBC – Emergency Management and Safety Plans (see attached).

**Item 12. Approval of revised Policy GA – Personnel Policies Goals (Second Reading)**

It is recommended that the Board of Education approves revised Policy GA – Personnel Policies Goals (see attached).

**Item 13. Approval of revised Policy GCD – Professional Staff Hiring (Second Reading)**

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

**Item 14. Approval of revised Policy IGCG – Preschool Program (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGCG – Preschool Program (see attached).

**Item 15. Approval of revised Regulation IGBA-R-2 – Independent Educational Evaluations (Second Reading)**

It is recommended that the Board of Education approves revised Regulation IGBA-R-2 – Independent Educational Evaluations (see attached).

**Item 16. Approval of revised Policy JFCA – Student Dress Code (Second Reading)**

It is recommended that the Board of Education approves revised Policy JFCA – Student Dress Code (see attached).

**Ayes: Rhea, Espiritu, Price, Gorobetz  
Motion carried. 4-0**

## **STUDENT AND STAFF ACHIEVMENT**

### **Student Matters**

#### **MOTION 78-21**

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve student matters – Item 17.

**Item 17. Approval to grant Ross High School diploma**

It is recommended that the Board of Education grant a Ross High School diploma to Tammy Lynn Hargrave (Hoff). This student has completed the 22+Adult High School Diploma Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

**Ayes: Price, Espiritu, Rhea, Gorobetz  
Motion carried. 4-0**

### **Staff Matters**

#### **MOTION 79-21**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve staff matters – Items 18, 19, 20, and 21.

**Item 18. Approval of recognition of School Bus Driver Appreciation Day**

It is recommended that the Board approves recognition of School Bus Driver Appreciation Day, May 03, 2021.

**Item 19. Approval of adoption of Child Nutrition Employee Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet the Dietary Guidelines for Americans; and

**WHEREAS**, the employees who prepare and serve school meals help nurture our children through their daily interaction and support; and

**WHEREAS**, child nutrition employees are influential in preparing students to learn; and,

**WHEREAS**, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools does hereby recognize that the week of May 7 - 11, 2021 is Child Nutrition Employee Appreciation Week, and urges all parents, students and employees to thank them for their special efforts.

**Item 20. Approval of adoption of National School Nurse Day resolution**

It is recommended the following resolution be adopted:

**WHEREAS**, there are over 2.7 million nurses in the United States which comprise our nation's largest health care profession; and

**WHEREAS**, the physical, mental and emotional well-being of our children is paramount to their growth and development; and



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**Item 20. (Continued)**

**WHEREAS**, in addition to providing for students' immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

**WHEREAS**, Fremont City Schools school nurses are dedicated healthcare professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

**WHEREAS**, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

**WHEREAS**, school nurses build a healthy future for children and the world through their roles as preventionist, teacher, coach, advocate, and program planner; and

**WHEREAS**, the American Nurses Association has declared May 12, 2021, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Board of Education does hereby recognize May 12, 2021, as "National School Nurse Day" and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

**Item 21. Approval of adoption of Teacher Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, teachers serve in partnership with parents to ensure the appropriate education for all children; and

**WHEREAS**, teachers strive to instruct students to read with comprehension, write with skill and communicate effectively and responsibly in a variety of ways and settings; and

**WHEREAS**, teachers teach our community's children to know and apply mathematical and science concepts; and

**WHEREAS**, teachers inspire students to think strategically and to integrate experience and knowledge to form reasoned judgments; and

**WHEREAS**, teachers help students understand the importance of work and their contribution to society; and

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**Item 21. (Continued)**

**WHEREAS**, we recognize and support our teachers in their mission to educate the children of our community;

**NOW, THEREFORE, BE IT RESOLVED** that Fremont City Schools designates the week of May 03-07, 2021, as Teacher Appreciation Week; and

**BE IT FURTHER RESOLVED** that Fremont City Schools calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work.

**Ayes: Rhea, Espiritu, Price, Gorobetz  
Motion carried. 4-0**

**MOTION 80-21**

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve staff matters – Items 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, and 36.

**Item 22. Approval of the following resignations**

Certified: Alisa Fry  
Counselor – Bishop Hoffman  
Reason: Resignation  
Effective: End of 2020-21 contract year

Classified Mary Kramer  
Custodial I - Otis  
Reason: Retirement  
Effective July 1, 2021

Vivian Schwartz  
Secretary – Bishop Hoffman  
Reason: Resignation  
Effective: June 7, 2021

Beth Shilling  
Custodial II - Otis  
Reason: Retirement  
Effective: July 1, 2021

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**Item 23. Approval of the following appointment**

A. Appointment for the 2020-2021 school year:

Name: Kenneth Missler\*  
Classified Staff: Custodial II (A-27.01)  
Account: General  
Salary: Step 1 @ \$17.11/hr effective May 24, 2021

\*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

**Item 24. Renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2021 and ending July 31, 2024 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Kimberly Beardmore	Asst Principal	Step 4	220
Chad Berndt	Athletic Director	Step 12	260
Justin Eilrich	Transportation Manager	Step 12	260
Randall Macko	Principal	Step 10	210
Joshua Matz	Principal	Step 12	210
Mandi Miller	EMIS Coordinator	Step 4	260
Andrew Poignon	Network Coordinator	Step 9	260
Bridget Smith	Principal	Step 10	210
Corey Straub	Technology Assistant	Step 4	260
Kelsey Taylor	Psychologist	Step 5	205
Christopher Ward	Principal	Step 10	210

**Item 25. Renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2021 and ending July 31, 2023 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Tiffany Garcia	Elementary Asst Principal	Step 2	205
Lyndsey Robinson	Asst Principal	Step 2	220
Tracy Rusch	Child Nutrition Supervisor	Step 6	260
Keri Vela	Elementary Asst Principal	Step 4	205

**Item 26. Approval of the following administrative appointment**

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2021 and ending on July 31, 2022.

**Item 27. Approval of the following miscellaneous actions**

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Tiffany Bilbrey	2-Year
Britani Butzier	2-Year
Amber Caraballo	2-Year
Sarah Cooper	2-Year
Patricia Dahlie	2-Year
Amanda Daron	2-Year
Diane Dehring	2-Year
Linda Doering	2-Year
Gera Durbin	2-Year
Allison Eaglen	2-Year
Shelley Fannin	2-Year
Heidi Gallagher	2-Year
Teresa Gammons	2-Year
Katie Gerber	2-Year
Margret Gfoeller	2-Year
Dana Hanson	2-Year
Melissa Hanson	2-Year
Amy Herr	2-Year
Heather Hetrick	2-Year
Kerri Hosang	2-Year
Marvin Hunt	2-Year
Patricia Huskey	2-Year
Emily Huth	2-Year
Elizabeth Kern	2-Year
Jared King	2-Year
Sarah Kroll	2-Year
Nicole Kulasa	2-Year
Korie Lather	2-Year
Brittney LeJeune	2-Year
Stacie Lowery	2-Year
Allison Macko	2-Year
Tamara Martin	2-Year
Nikolaos Mayle	2-Year
Christina McBride	2-Year

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**Item 27. (Continued)**

<u>Name</u>	<u>Contract</u>
Mehgan Merrill	2-Year
Jessica Michel	2-Year
Janelle Opelt	2-Year
Monique Pollick	2-Year
Megan Rahe	2-Year
Abigail Reynolds	2-Year
Cory Rohrbacher	2-Year
Evilia Sandoval	2-Year
Lori Schwabel	2-Year
Michael Schwartz	2-Year
Amanda Seigley	2-Year
Sandy Spanfellner	2-Year
Rob Stotz	2-Year
Jeffrey Straka	2-Year
Ashleigh Swinehart	2-Year
Lori Taylor-Willey	2-Year
Lindsay Vanderveen	2-Year
Marissa VanFleet	2-Year
Sherry Wagner	2-Year
Nicole Weiker	2-Year
Megan Weiland	2-Year
Ryan Wiegel	2-Year
Teresa Wright	2-Year

- B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Samuel Berlekamp	1-Year
Kara Coffman	1-Year
Elizabeth Coleman	1-Year
Emily Cutler	1-Year
Lindsay Darr	1-Year
Sandra Emrich	1-Year
Heather Freeman	1-Year
Ashley Grueshaber	1-Year
Christopher Hill	1-Year
Christie Howell	1-Year
Brooke Huber	1-Year
Libbie Kaltenbach	1-Year
Erica Kusian-Hunt	1-Year
Allison Lagrou	1-Year
Alan Mehlow	1-Year

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**Item 27. (Continued)**

<u>Name</u>	<u>Contract</u>
Colleen Osborne	1-Year
Tia Rosado	1-Year
Tara Rozzell	1-Year
Mark Sandvick	1-Year
Jessica Schoval	1-Year
Elizabeth Schultz	1-Year
Svetlana Tarnavsky	1-Year
Natashia Trimble	1-Year

**Item 28. Approval of the following extended day times for 2021-2022 school year**

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Kandyce Queenan	Adm	05
Lacelle Schwochow	Adm	05
Karen Swartz	Adm	05
Kelsey Taylor	Adm	05
Shelly Fannin	Lutz	06
Susan Frye	Ross	06
Jason Smith	Ross	06
Lesly Blanton	Ross	10
Carmen Curran	Ross	10
Melissa Frizzell-Joerg	Ross	10
Emily Huth	Ross	10
Barbara McNutt	Ross	10
William Schell	Ross	10
Magdalena Laughlin	FMS	10
Jodi Moss	FMS	10
Lori Schwabel	FMS	10
Ryan Wiegel	FMS	10
Cora Foos	BHCS	10
Bonita Arguelles	Adm	10
Sherri Henkel	Adm	10
Julie Lockyer	Adm	10
Brent Parker	Adm	10
John Calhoun	Ross	15
Carrie Wallick	Ross	15

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**Item 29. Approval of the following supplemental contracts**

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	FMS	M.S. Cross Country Coach J-3 (1/2 stipend)	\$822.50
Johnathan Cahill	Ross	Head Basketball Coach A-10	\$8,772.00
Douglas Curran	Ross	Varsity Asst Golf Coach-Boys' I-3	\$2,010.00
Philip Moran	Ross	Head Swim Coach A-10	\$8,772.00
Alysha Nye	FMS	M.S. Cross Country Coach J-4 (1/2 stipend)	\$914.00
Mark Sheidler	Ross	Varsity Asst Cross Country Coach I-8	\$2,376.00

Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 30. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Sue Berlekamp	Ross	Varsity Asst Volleyball Coach F-2	\$3,107.00
Jonathan Minich	Ross	Varsity Asst Soccer Coach-Boys' F-1	\$2,924.00
Kaylee Myers	Ross	Varsity Asst Cheerleading Coach H-5	\$2,559.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 31. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2021 spring tournament athletic events:

Jay Bowers	Bradley Mohr	Chad Berndt (Non-FCS Events Only)
Joseph Hershey	Robin Mohr	
Mark King	Crystal Walker	

**Item 32. Approval of the following status changes**

It is recommended that the Board approves the status change of Samantha Burdue from MS degree Step 8 @ \$55,911 to MS+15 degree Step 8 @ \$58,257 effective April 22, 2021.

It is recommended that the Board approves the status change of Magdalena Laughlin from MA degree Step 11 @ \$63,255 to MA+15 degree Step 11 @ \$65,912 effective February 9, 2021.

It is recommended that the Board approves the status change of Holly Sobecki from ME degree Step 12 @ \$65,912 to ME+15 degree Step 12 @ \$68,680 effective April 26, 2021.

It is recommended that the Board approves the status change of Kimberly Humphrey from Bus Driver (A-23.05) at Transportation, Step 1 @ \$18.74 per hour to Bus Driver (A-23.05) at Transportation Step 5, 2<sup>nd</sup> year @ \$20.54 per hour effective April 13, 2021.

It is recommended that the Board approves the status change of Vickie Nord from Custodial I (A-29.00) at Ross, Step 1 @ \$13.95 per hour Custodial I (A-29.00) at Ross, Step 3 @ \$14.62 per hour effective August 17, 2020.

**Item 33. Approval of the following 2021 summer school program appointments**

It is recommended that the Board approves the following teachers for the 2021 Elementary Summer K-3 Intervention Program at Lutz Elementary School @ \$20.00 per hour not to exceed 956 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Amanda Daron	Megan Rahe
Reghan Hinline*	Teresa Stosio*
Nicole Kulasa	Sherry Wagner
Dane Pitchford	Lisa Willey

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.



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**Item 33. (Continued)**

It is recommended that the Board approves Lisa Fox for secretary for the 2021 Elementary Summer K-3 Intervention Program at Lutz Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Elementary Summer 4-5 Intervention Program at Otis Elementary School @ \$20.00 per hour not to exceed 515 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Lamar Baker	Michelle Merrill
Tamika Johnson	Michael Schwartz
Krista Marcha	

It is recommended that the Board approves Regina Reed for secretary for the 2021 Elementary Summer 4-5 Intervention Program at Otis Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser).

It is recommended that the Board approves the following bus drivers for the 2021 Elementary Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 14 – July 9, 2021 (excluding July 4 & 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Connie Koebel	Lorrie Smith
Peggie Rios	Rachel Widman
Kelley Sriver	

It is recommended that the Board approves the following teachers for the 2021 FMS Summer Intervention Program at Fremont Middle School @ \$20.00 per hour not to exceed 600 total hours effective June 7 - July 2, 2021. This is to be paid from #507 (Esser):

Elizabeth Coleman	Allison Lagrou
Jennifer Hartman	Kristina Rothenbuhler
Kerri Hosang	Amanda Ruble
Christie Howell	Valerie Widmer
Sarah Kroll	

It is recommended that the Board approves the following bus drivers for the 2021 FMS Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 7 – July 1, 2021. This is to be paid from #507 (Esser):

Tracy Aldrich	Sarah Rakay
Kelly Haar-Hale	Ashley Reyna

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**Item 33. (Continued)**

It is recommended that the Board approves Sherri Henkel as academic facilitator for the 2021 Classroom to Career Program at Ross High School @ \$22.00 per hour not to exceed 140 total hours effective June 11 – July 6, 2021 (excluding July 5, 2021). This is to be paid from #509-9328 (21<sup>st</sup> Century) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Classroom to Career Program at Ross High School @ \$20.00 per hour not to exceed 360 total hours effective June 11 – July 6, 2021 (excluding July 5, 2021). This is to be paid from 509-9328 (21<sup>st</sup> Century) and #507 (Esser):

Bonita Arguelles      Samuel Hossler      Genie Moyer

It is recommended that the Board approves Lisa Zimmerman for paraprofessional for the 2021 Classroom to Career Program at Ross High School @ \$16.60 per hour not to exceed 100 total hours effective June 14 – July 6, 2021 (excluding July 5, 2021). This is to be paid from 509-9328 (21<sup>st</sup> Century) and #507 (Esser).

It is recommended that the Board approves Michael Baker for bus driver for the 2021 Classroom to Career Program at Ross High School @ \$14.92 per hour not to exceed 300 total hours effective June 14 – July 2, 2021. This is to be paid from 509-9328 (21<sup>st</sup> Century) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Credit Recovery at Ross High School @ \$20.00 per hour not to exceed 500 total hours effective June 18 – Aug. 16, 2021 (excluding July 5, 2021). This is to be paid from #507 (Esser):

Renee Bissett                      Jared King  
Sherri Henkel                      Genie Moyer  
Kerri Hosang

It is recommended that the Board approves the following teachers for the 2021 OST Summer Intervention at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective July 19 – July 23, 2021. This is to be paid from #507 (Esser):

Renee Bissett                      Kerri Hosang  
Sherri Henkel

**Item 34. Approval of the following substitutes for summer programs**

It is recommended that the Board approves Christina French as substitute supervisor for the 2021 summer programs @ \$200.00 per day.

Certified Staff

Substitutes: Richard Lindenberger, Donna Miller

Support Staff

Substitutes: Tracy Aldrich, Michael Baker, Kelly Haar-Hale, Kimberly Humphrey, Sarah Rakay, Ashley Reyna, Peggie Rios, Kelley Sriver, Lorrie Smith, Dawn Souders, Timothy Warren, Rachel Widman

**Item 35. Approval of the following for summer food service programs**

It is recommended that the Board approves Rhonda Kaple as cook for the 2021 Elementary Summer Intervention Program at Otis and Lutz @ \$10.74 per hour not to exceed 100 total hours effective June 14 – July 9, 2021 (excluding July 5, 2021). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as cook for the 2021 FMS Summer Intervention Program at Fremont Middle School @ \$10.74 per hour not to exceed 100 total hours effective June 7 – July 1, 2021. This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as site supervisor for the 2021 Purple and White Delights Summer Meal Program at Fremont Middle @ \$13.50 per hour effective June 9 – August 20, 2021 (as needed). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Cathy Adams as cook (server) for the 2021 Purple and White Delights Summer Meal Program @ \$10.74 per hour effective June 9 – August 20, 2021 (as needed). This is to be paid from #006 (Food Service Fund).

**Item 36. Approval of the following substitutes for summer food service programs**

Support Staff

Substitutes: Erin Brunner, Dawn Souders

**Ayes: Price, Espiritu, Rhea, Gorobetz  
Motion carried. 4-0**

## **FISCAL**

### Report of the Treasurer

- Presented the Five-Year Forecast.

### Recommendations of the Treasurer

#### **MOTION 81-21**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve fiscal matters – Item 37.

**Item 37.      Approval of CompManagement LLC for the District Group Retrospective Rating Program**

It is recommended that CompManagement LLC be approved to be the District's Third Party Administrator (TPA) for the Ohio Bureau of Workers' Compensation claims management services for the 2022 Group Retrospective Rating Program for a total cost of \$1,050.00. This will be paid from the 027 Workers' Comp Fund.

**Ayes: Rhea, Espiritu, Price, Gorobetz  
Motion carried. 4-0**

#### **MOTION 82-21**

Motion by Mr. Price, seconded by Mrs. Rhea, to approve fiscal matters – Item 38.

**Item 38.      Approval of the Five-Year Forecast for fiscal years 2021-2025**

It is recommended that the Five-Year forecast be approved for fiscal years 2021-2025 per provided handout. (See Exhibit A)

**Ayes: Price, Rhea, Espiritu, Gorobetz  
Motion carried. 4-0**

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**MOTION 83-21**

Motion by Mr. Price, seconded by Mrs. Rhea, to approve fiscal matters – Item 39.

**Item 39. Approval of fund-to-fund transfer per agreement with OFCC**

It is recommended that the following fund-to-fund transfer in the amount of \$309,339.00 be approved per the District's Building Construction agreement with the OFCC.

From: Permanent Improvement Fund (003)

To: Classroom Facilities Maintenance Fund (034)

**Ayes: Price, Rhea, Espiritu, Gorobetz  
Motion carried. 4-0**

**BOARD MEMBER COMMUNICATION AND INFORMATION**

Congratulations to the District and the Treasurer's Department on the Auditor's Award. That takes some work on everyone involved especially to Ira and his team for being short-staffed. Our District is in the top 8% - we will take it!

Congratulations to Tammy Hargrave on receiving her High School diploma. What an accomplishment.

Thank you to Mary Kramer and Beth Shilling for their hard work and dedication to our District. Congratulations on their retirement.

Congratulations to Ira. What a way to go out with receiving the Auditor's Award. Big accomplishment! Thank you for staying focused and keeping the District on track. We appreciate all of your efforts.

Thank you to the Administration for serving each staff member the root beer floats.

Thank you to our donors.

Thank you to Mr. Detwiler for stepping up to drive the school buses and for being a substitute teacher. He is in a class by himself.

**Fremont City Schools  
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**MOTION 84-21     Adjournment**

Motion by Mrs. Espiritu, seconded by Mrs. Rhea, to adjourn the regular board meeting at 6:56 p.m.

**Ayes: Espiritu, Rhea, Price, Gorobetz  
Motion carried. 4-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Interim Treasurer**

# Fremont City Schools

Sandusky County

EXHIBIT A

## Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2018, 2019 and 2020 Actual; Forecasted Fiscal Years Ending June 30, 2021 Through 2025

UPDATED: MAY 4, 2021

	Actual				Average Change	Forecasted				
	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020			Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025
<b>Revenues</b>										
1.010 General Property Tax (Real Estate)	\$10,210,649	\$10,095,373	\$10,611,912	2.0%	\$10,822,804	\$11,039,056	\$11,259,837	\$11,680,034	\$12,108,635	
1.020 Tangible Personal Property Tax	1,987,910	2,280,723	1,681,822	-5.8%	1,219,356	2,019,356	2,819,356	2,847,550	2,876,025	
1.030 Income Tax	8,226,163	8,053,316	8,711,771	3.0%	8,306,527	8,431,125	8,641,803	4,428,975		
1.035 Unrestricted State Grants-in-Aid	17,075,175	17,657,819	16,426,672	-1.8%	17,622,927	17,255,495	17,219,645	17,263,837	17,268,070	
1.040 Restricted State Grants-in-Aid	1,563,395	1,427,653	1,435,126	-4.1%	1,435,121	1,435,121	1,435,121	1,435,121	1,435,121	
1.045 Restricted Federal Grants-in-Aid - SFSF	0	0	0	0.0%						
1.050 Property Tax Allocation	1,816,660	1,442,869	1,393,687	-12.0%	1,392,036	1,378,116	1,364,334	1,350,691	1,337,184	
1.060 All Other Revenues	1,509,342	1,549,403	1,280,961	-7.3%	1,979,000	1,375,620	1,389,376	1,403,270	1,417,303	
1.070 Total Revenues	42,389,284	42,507,156	41,541,951	-1.0%	42,777,571	42,933,880	44,189,573	40,400,478	38,442,338	
<b>Other Financing Sources</b>										
2.010 Proceeds from Sale of Notes	0	0	0	0.0%						
2.020 State Emergency Loans and Advancements (Approved)	0	0	0	0.0%						
2.040 Operating Transfers-In	76,060	66,221	67,187	-5.7%						
2.050 Advances-in	0	0	0	0.0%	70,000					
2.060 All Other Financing Sources	2,507	2,445	0	-51.2%						
2.070 Total Other Financing Sources	78,567	68,666	67,187	-7.4%	70,000					
2.080 Total Revenues and Other Financing Sources	42,467,851	42,575,822	41,609,138	-1.0%	42,847,571	42,933,880	44,189,573	40,400,478	38,442,338	
<b>Expenditures</b>										
3.010 Personal Services	23,537,217	24,161,591	23,534,762	0.0%	21,664,523	24,227,883	24,770,434	25,247,026	25,733,031	
3.020 Employees' Retirement/Insurance Benefits	8,603,611	8,870,154	8,890,024	1.7%	8,472,600	9,448,874	9,660,469	9,846,340	10,035,882	
3.030 Purchased Services	8,945,123	9,202,630	9,862,643	5.0%	9,650,000	9,923,250	10,022,488	10,122,707	10,223,934	
3.040 Supplies and Materials	1,062,077	1,007,173	1,097,159	1.9%	800,000	837,000	820,370	832,676	845,166	
3.050 Capital Outlay	63,842	66,142	156,041	69.8%	120,000	100,000	100,000	100,000	100,000	
3.060 Intergovernmental	0	0	0	0.0%						
<b>Debt Service:</b>										
4.010 Principal-All (Historical Only)	0	0	0	0.0%						
4.020 Principal-Notes	0	0	0	0.0%						
4.030 Principal-State Loans	0	0	0	0.0%						
4.040 Principal-State Advancements	0	0	0	0.0%						
4.050 Principal-HB 264 Loans	0	0	0	0.0%						
4.055 Principal-Other	0	0	0	0.0%						
4.060 Interest and Fiscal Charges	0	0	0	0.0%						
4.300 Other Objects	645,693	623,368	669,920	2.0%	640,000	640,000	640,000	640,000	640,000	
4.500 Total Expenditures	42,857,583	43,931,058	44,210,549	1.6%	41,347,123	45,177,007	46,013,756	46,788,749	47,578,013	
<b>Other Financing Uses</b>										
5.010 Operating Transfers-Out	4,983,060	66,221	67,187	-88.6%						
5.020 Advances-Out	0	0	70,000	0.0%						
5.030 All Other Financing Uses	0	0	0	0.0%						
5.040 Total Other Financing Uses	4,983,060	66,221	137,187	-4.2%						
5.050 Total Expenditures and Other Financing Uses	47,840,623	43,997,279	44,347,736	-3.6%	41,347,123	45,177,007	46,013,756	46,788,749	47,578,013	
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	5,372,762	1,421,457	2,739,586	9.6%	1,500,448	2,243,119	1,844,183	6,378,271	11,135,678	
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	13,661,527	8,288,785	6,867,308	-28.2%	4,128,710	5,629,158	3,386,039	1,541,856	4,837,415	
7.020 Cash Balance June 30	8,288,785	6,867,308	4,128,710	-28.5%	5,629,158	3,386,039	1,541,856	4,837,415	15,973,090	
8.010 Estimated Encumbrances June 30	305,656	428,673	778,984	61.0%						
<b>Reservation of Fund Balances</b>										
9.010 Textbooks and Instructional Materials				0.0%						
9.020 Capital Improvements				0.0%						
9.030 Budget Reserve				0.0%						
9.040 DPIA				0.0%						
9.045 Fiscal Stabilization				0.0%						
9.050 Debt Service				0.0%						
9.060 Property Tax Advances				0.0%						
9.070 Bus Purchases				0.0%						
9.080 Subtotal	0	0	0	0.0%						
10.010 Fund Balance June 30 for Certification of Appropriations	7,983,109	6,438,635	3,349,726	-33.7%	5,629,158	3,386,039	1,541,856	4,837,415	15,973,090	
<b>Revenue from Replacement/Renewal Levies</b>										
11.010 Income Tax - Renewal				0.0%				4,377,238	8,754,476	
11.020 Property Tax - Renewal or Replacement	0	0		0.0%						
11.300 Cumulative Balance of Replacement/Renewal Levies	0	0	0	0.0%				4,377,238	13,131,714	
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	7,983,109	6,438,635	3,349,726	-33.7%	5,629,158	3,386,039	1,541,856	460,177	2,841,376	
<b>Revenue from New Levies</b>										
13.010 Income Tax - New				0.0%						
13.020 Property Tax - New				0.0%						
13.030 Cumulative Balance of New Levies	0	0	0	0.0%						
14.010 Revenue from Future State Advancements				0.0%						
15.010 Unreserved Fund Balance June 30	7,983,109	6,438,635	3,349,726	-33.7%	5,629,158	3,386,039	1,541,856	460,177	2,841,376	
<b>ADM Forecasts</b>										
20.010 Kindergarten - October Count				0.0%	244	247	248	250	252	
20.015 Grades 1-12 - October Count				0.0%	3189	3257	3300	3301	3263	
<b>State Fiscal Stabilization Funds</b>										
21.010 Personal Services SFSF	\$	\$	\$	0.0%	\$					
21.020 Employees Retirement/Insurance Benefits SFSF	\$	\$	\$	0.0%	\$					
21.030 Purchased Services SFSF	\$	\$	\$	0.0%	\$					
21.040 Supplies and Materials SFSF	\$	\$	\$	0.0%	\$					
21.050 Capital Outlay SFSF	\$	\$	\$	0.0%	\$					
21.060 Total Expenditures - SFSF	0	0	0	0.0%	0	0	0	0	0	

See accompanying summary of significant forecast assumptions and accounting policies

Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund and any portion of Debt Service fund related to General fund debt