

FREMONT CITY SCHOOLS

BOARD OF EDUCATION

AGENDA

Monday, March 08, 2021

Board of Education Meeting

Live Stream District Website

<http://www.fremontschools.net/livestream>

6:00 p.m.

BOARD MEMBERS

Mary Alice Espiritu

Alex Gorobetz

Shantel Laird

Thomas Price

Violetta R. Rhea

Jon C. Detwiler

Superintendent

Ira Hamman

Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA

Regular Meeting

March 08, 2021

6:00 p.m.

Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held February 22, 2021.
Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent

COMMUNITY

First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Please direct your comments to the Board of Education President

Item 1. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

| <u>Donor:</u> | <u>Item:</u> | <u>Value:</u> | <u>Donated To:</u> |
|--|----------------|---------------|---------------------------|
| Kay Baker | Violin | not listed | Croghan Elementary School |
| BGSU | Hand Sanitizer | not listed | Fremont City Schools |
| Circle K | Hand Sanitizer | \$177.00 | Fremont City Schools |
| Lift Churches | Masks | not listed | Fremont City Schools |
| Sand. Co. Health Dept | Masks | not listed | Fremont City Schools |
| Croghan School Flower & Gift Committee | Cash | \$50.00 | Middle School Chess Club |
| FMS PTO | 700 Masks | not listed | Fremont Middle School |
| Victory Christian Fellowship - Rooted Youth | Hygiene Items | not listed | Fremont Middle School |
| Chris Hull Awards Fdn | Cash | \$4386.08 | Ross High Athletic Dept. |
| Valarie Durbin | Saxophone | \$1200.00 | Ross High Band |
| Share and Care | Masks | not listed | Ross High School |

FACILITIES AND OPERATIONS

- Legislative Liaison Report

Shantel Laird

Contracts

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Policy

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

STUDENT AND STAFF ACHIEVEMENT

Student Matters

Item 2. Consider approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Ambira Robinson. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway 22+ Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

Item 3. Consider approval of adoption of resolution for Music in Our Schools Month

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of music contributes to young people’s development through heightened skills in listening, reading, self-expression, and creativity; and

WHEREAS, music education in the schools includes a broad range of types of music and active musical experiences; and

WHEREAS, music and the other arts significantly enhance the morale and quality of the school environment; and

WHEREAS, it is stated objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the National Association for Music Education has designated March 2021 as Music in Our Schools Month; and

WHEREAS, Ohio’s Governor Mike DeWine has officially declared March 2021 as Music In Our Schools Month encouraging all Ohioans to support the arts by attending local school sponsored concerts and performances.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses the observance of Music In Our Schools Month as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

Item 4. Consider approval of adoption of resolution for Youth Art Month

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of art contributes to young people’s development of self-esteem, appreciation of the work of others, self-expression, cooperation with others, and learning skills; and

WHEREAS, art education in the schools includes a broad range of types of art and active art experiences; and

WHEREAS, art education significantly enhances the morale and quality of the school environment; and

WHEREAS, it is the stated mission of the objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the Ohio Art Education Association has designated March 2021 as Youth Art Month.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses the observation of Youth Art Month as an opportunity to support the purposes and practices of art education and encourages teachers, parents, students, and all citizens to participate.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Staff Matters

Item 5. Consider approval of the following resignations

Resignation

Classified:

Vernon Seavers

MS Track Coach

Reason: Resignation

Effective: Mar. 1, 2021

Item 6. Consider approval of the following appointments

A. Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Kellie Carte-Sears*, Savannah Heabler*, Dana Hudson*, Debra Kohler*, Stacy Large

*Employment of the above certified substitutes is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2020-2021 school year:

Support Staff Substitutes: Natasha Cousin*, Laurence Harkness*, Kimberly Humphrey, Debra Kohler*

*Employment of the above classified employee and substitutes is contingent upon successful completion of all pre-employment requirements.

Item 7. Consider approval of the following supplemental contracts

Appointments for the 2020-2021 school year:

| <u>Name</u> | <u>Building</u> | <u>Duty</u> | <u>Amount</u> |
|--------------------|-----------------|--------------------|---------------|
| George Tucker, Jr. | FMS | MS Track Coach G-0 | \$2,559.00 |

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Item 8. Consider approval of the following supplemental contracts

Appointments for the 2021-2022 school year:

| <u>Name</u> | <u>Building</u> | <u>Duty</u> | <u>Amount</u> |
|---------------|-----------------|----------------------------|---------------|
| Nicole Kulasa | Ross | Head Golf Coach-Girls' E-6 | \$4,203.00 |

Note: Supplemental contracts for 2021-2022 reflect the payment charts in the FEA contract for 2018-2021. The 2020-2021 payment charts are subject to change due to contract negotiations. Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Item 9. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

| <u>Name</u> | <u>Building</u> | <u>Duty</u> | <u>Amount</u> |
|-----------------|-----------------|--|---------------|
| Thomas Waugaman | Ross | 9 th Grade Baseball Coach F-1 (1/2 stipend) | \$1,462.00 |

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Item 10. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

| <u>Name</u> | <u>Building</u> | <u>Duty</u> | <u>Amount</u> |
|-------------|-----------------|-------------------------------|---------------|
| Lisa Wolfe | Ross | Head Tennis Coach-Girls' E-10 | \$4,386.00 |

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2021-2022 reflect the payment charts in the FEA contract for 2018-2021. The 2020-2021 payment charts are subject to change due to contract negotiations. Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Item 11. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2020-2021 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

| <u>Name</u> | <u>Position</u> | <u>Rate</u> |
|---------------------------|-------------------------|-------------|
| Gabriella Garza (student) | Videographer Basketball | \$15.00 |

Item 12. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2020-2021 athletic events:

**Ross High School Events
(Baseball, Softball, Tennis, Track)**

| <u>Name</u> | <u>Position</u> | <u>Rate</u> |
|---------------------|---------------------------------------|-------------|
| Abby Berndt | Scoreboard Operator Baseball/Softball | \$25.00 |
| Jay Bowers | Announcer Baseball/Softball | \$25.00 |
| Tatum Diedrich | Scorebook Softball | \$15.00 |
| Isaac Fox (student) | Scoreboard Operator Baseball/Softball | \$25.00 |
| Brad Mohr | Scoreboard Operator Baseball | \$25.00 |
| Crystal Walker | Scoreboard Operator Baseball/Softball | \$25.00 |
| Crystal Walker | Ticket Scanner Track and Field | \$35.00 |

Item 13. Consider approval of the following status changes

It is recommended that the Board approves the status change of Nanette Kramer from Paraprofessional Aide (A-22.22) at FMS Step 1 @ \$14.13 per hour to Paraprofessional Aide (A-22.22) at FMS Step 4 @ \$15.15 per hour effective February 22, 2021.

Item 14. Consider approval of the following leaves of absence

Leave of absence
Certified Staff: Megan Weiland
Teacher
Reason: Personal
Effective: May 17, 2021 – pending doctor release

Item 14. Consider approval of the following leaves of absence (cont.)

Leave of absence
Classified Staff: Diana Vara
Custodial I
Reason: Personal
Effective: Feb. 1, 2021 – pending doctor release

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

CURRICULUM

Item 15. Consider approval of Maker-Fab series and CNC Router equipment Buckeye Educational Systems for Fremont Ross High School

It is recommended that approval be granted to purchase Maker-Fab and CNC Router equipment from Buckeye Educational Systems for a total cost of \$24,599.00 to be used at Fremont Ross High School for educational purposes. This is a Career Tech fund expenditure.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

FISCAL

Report of the Treasurer

- Records Retention Commission Meeting Minutes

Recommendation of the Treasurer

Item 16. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

| <u>Fund</u> | <u>Description</u> | <u>Amount</u> |
|-------------|--------------------|---------------|
| 001 | General Fund | \$24,348.04 |
| 022 | Faculty Fund | \$ 1,236.60 |
| 200 | Class of 2021 | \$ 2,085.79 |

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Item 17. Consider approval of resolution accepting the amounts and rates as determined by the budget commission (per Exhibit A)

Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor (see Exhibit A)

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Item 18. Consider approval of Revised Five-Year Forecast as requested by ODE Fiscal Oversight

It is recommended that the Revised Five-Year Forecast as requested by ODE Fiscal Oversight be approved (see Exhibit B).

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

VIII. Board Member Communications and Information

IX. Adjournment:

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

Fremont City Schools

March 08, 2021

Page **11** of **11**

- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
February 22, 2021

Roll Call

MOTION 30-21 APPROVAL OF MINUTES
Regular meeting held February 8, 2021

**MOTION 31-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 1
AND 2**
Item 1 – Approval of resignation
Item 2 – Approval of appointment

MOTION 32-21 FINANCIAL MATTERS – ITEM 3
Item 3 – Approval of January FY 2021 financial report

MOTION 33-21 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
February 22, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, February 22, 2021, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Alex Gorobetz presiding

Pledge of Allegiance

| | | |
|------------|---|---|
| Roll Call: | Alex Gorobetz, Board President | Present |
| | Mary Alice Espiritu, Board Vice-President | Present |
| | Shantel Laird | Not present at roll call but entered meeting at 6:13 p.m. |
| | Thomas Price | Present |
| | Violetta R. Rhea | Present |

MOTION 30-21 Approval of minutes

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve and sign the minutes of the regular meeting held February 8, 2021.

Ayes: Price, Espiritu, Gorobetz, Rhea
Motion carried. 4-0

Walk on Items

- None

Superintendent's Report

Mr. Detwiler introduced Chari Mullen, Diversity and Inclusion Director for the City of Fremont

- Reviewed Stage 1 – Strategize
Listen to teacher suggestions
- Bridges out of Poverty Cultural Training Program
Relationship and hidden roles of different cultures
Continue with courageous conversations
In training this week to be a Certified Trainer for Bridges out of Poverty
- Build a Diversity and Inclusion Strategic Planning Committee
School subcommittees

**Fremont City Schools
Regular Meeting
February 22, 2021**

- **Grow Your Own Program**
Mrs. Hirt applied for a grant for non-certified staff to develop ways to address the diversity needs that would enable individuals to take courses that would place them on a path to obtain their teaching license
- **Rising Education Grant**
Work with local colleges to assist students
- **Planning Minority Youth Summits**
- **Diversity and Inclusion Retention Team**

Recommendations of the Superintendent

- **Board of Education Work Session**

Mrs. Hirt provided a follow-up to questions asked during her presentation on the Progress in the District at the January 25, 2021 workshop meeting where she had provided details and data on the District's academic progress through the pandemic environment.

Lengthy Board discussion followed related to virtual learning versus in school learning and the District's modification of the Restart/Reopen Plan to be effective March 1, 2021.

Ms. Laird expressed her concerns about the independent learner model.

Motion made by Ms. Laird for a Special Board meeting in one week to discuss and take action on a survey of the At Home learners and how many are interested in returning to seated learning when the District moves back to four days per week. The report should include logistics needed to make this happen.

After much discussion, the Motion was withdrawn. It was determined that this discussion would take place at the next regular scheduled Board meeting of March 8, 2021.

Mr. Detwiler thanked Mrs. Hirt for her tremendous efforts.

FACILITIES AND OPERATIONS

Legislative Liaison Report

- None

STUDENT AND STAFF ACHIEVMENT

Staff Matters

MOTION 31-21

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve staff matters – Items 1 and 2.

Item 1. Approval of the following resignation

Classified: Karen Lowery
 Secretary - Lutz
Reason: Retirement
Effective: April 1, 2021

Item 2. Approval of the following appointment

A. Appointments for the 2020-2021 school year:

Name: Nan Kramer*
Classified Staff: Paraprofessional Aide (A-22.22)
Account: General
Salary: Step 1 @ \$14.13/hr effective February 23, 2021

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

**Ayes: Rhea, Laird, Espiritu, Price, Gorobetz
Motion carried. 5-0**

FISCAL

Report of the Treasurer

We are 7 months into the school year.

- Real Estate Taxes: January appears to be down significantly from last year. We received an advanced pay of \$771,000 last year. Currently, collections across the county are down approximately 10 percent. Spoke with County Auditor and it is difficult to say if that is due to slow pay or the slow USPS service. I anticipate that we will still come in close to budget.
- PUPP: I expect that we will be under budget for the year as Nexus has reduced their reportable values by approximately 12 to 13 percent. They are still tender paying at 47 percent.
- SDIT: We receive payments quarterly beginning with July and ending with an April payment. Should end the year very close to budget.
- Interest on Investments: This number is down due to the current low interest rate environment along with a continued decline in investable assets due to the District's deficit spending over the past several years.

**Fremont City Schools
Regular Meeting
February 22, 2021**

Recommendations of the Treasurer

MOTION 32-21

Motion by Ms. Laird, seconded by Mr. Price, to approve fiscal matters – Item 3.

Item 3. Approval of the January FY 2021 financial report

It is recommended that the January FY 2021 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Laird, Price, Espiritu, Rhea, Gorobetz
Motion carried. 5-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

Thank you to Chari Mullen for the update on Diversity and Inclusion and for staying for the entire meeting. She will definitely be an asset to the District and Community.

Thank you to Mr. Detwiler and Mrs. Hirt for the update on the academic progress.

Thank you to Mrs. Hirt for answering their questions and providing all the work and analysis. The report is great for them look at and have something to compare. It is very much appreciated.

Acknowledged that Chari has been nominated for an award through the OSBA. She has done many awesome things in our community working with minority students to try and help them turn around and become academically fluent.

Thank you to all the staff. Very proud of everyone.

Congrats to Karen Lowery on her retirement.

The students need guidance, structure, routine and the support services which is why students need to be in school.

**Fremont City Schools
Regular Meeting
February 22, 2021**

MOTION 33-21 Adjournment

Motion by Ms. Laird, seconded by Mrs. Rhea, to adjourn the regular board meeting at 8:19 p.m.

**Ayes: Laird, Rhea, Espiritu, Price, Gorobetz
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer