

FREMONT CITY SCHOOLS

BOARD OF EDUCATION

AGENDA

Monday, February 22, 2021

Board of Education Meeting

Live Stream District Website

<http://www.fremontschools.net/livestream>

6:00 p.m.

BOARD MEMBERS

Mary Alice Espiritu

Alex Gorobetz

Shantel Laird

Thomas Price

Violetta R. Rhea

Jon C. Detwiler

Superintendent

Ira Hamman

Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
February 22, 2021
6:00 p.m.

Live Stream District Website:
<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held February 08, 2021.
Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____
- V. Walk on Items
- VI. Superintendent's Report
 - Diversity and Inclusion Chari Mullen
- VII. Recommendations of the Superintendent
 - Board of Education Work Session

FACILITIES AND OPERATIONS

- Legislative Liaison Report Shantel Laird

STUDENT AND STAFF ACHIEVEMENT

Staff Matters

Item 1. Consider approval of the following resignations

Resignation
Classified: Karen Lowery
 Secretary - Lutz
Reason: Retirement
Effective: Apr. 1, 2021

Item 2. Consider approval of the following appointments

A. Appointments for the 2020-2021 school year:

Name: Nan Kramer*
Classified Staff: Paraprofessional Aide (A-22.22)
Account: General
Salary: Step 1@ \$14.13/hr effective February 23, 2021

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

FISCAL

Report of the Treasurer

Recommendations of the Treasurer

Item 3. Consider approval of the January FY 2022 financial report

It is recommended that the January FY 2022 financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

VIII. Board Member Communications and Information

IX. Adjournment:

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.

- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu ____ Mr. Gorobetz ____ Ms. Laird ____ Mr. Price ____ Mrs. Rhea _____

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
February 8, 2021

Roll Call

MOTION 23-21 APPROVAL OF MINUTES
Regular meeting held January 25, 2021

MOTION 24-21 APPROVAL TO ACCEPT ENTERPRISE ZONE ABATEMENT
Approval to accept the Enterprise Zone Abatement request as submitted to the Sandusky County Economic Development Corporation by Construction Equipment & Supply

MOTION 25-21 COMMUNITY – ITEMS 1 AND 2
Item 1 – Approval of resolution for Black History Month
Item 2 – Approval of resolution for National Counseling Week

MOTION 26-21 COMMUNITY – ITEM 3
Item 3 – Approval of donations

MOTION 27-21 FACILITIES AND OPERATIONS – ITEM 4
Item 4 – Approval of the 2021-2022 School Calendar

MOTION 28-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 5, 6, 7, 8, 9, 10, AND 11
Item 5 – Approval of appointments
Item 6 – Approval of supplemental contracts – 2020-2021 school year
Item 7 – Approval of supplemental contracts – 2021-2022 school year
Item 8 – Approval of resolution for supplemental duty positions – 2020-2021 school year
Item 9 – Approval of resolution for supplemental duty positions – 2021-2022 school year
Item 10 – Approval of status changes
Item 11 – Approval of leaves of absence

MOTION 29-21 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
February 8, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, February 8, 2021, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Present
	Shantel Laird	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

MOTION 23-21 Approval of minutes

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve and sign the minutes of the regular meeting held January 25, 2021.

Ayes: Price, Espiritu, Laird, Rhea, Gorobetz
Motion carried. 5-0

Walk on Items

- Mr. Detwiler requested to add additional substitutes to Item 5 - staff matters.

Superintendent's Report

- On Friday January 29, the Board had an opportunity to tour the new high school. Very exciting! It is going to be a beautiful building and one the community can be proud of.
- This month the Fremont Area Foundation is making the final payment on their debt.
- Charles Woodson was inducted into the Hall of Fame. FCS is very proud of him. The Mayor and Community would like to do something to honor him. Mr. Gorobetz would like to be on the committee.
- Chris Mullis presented a quiz to the Board Members as related to Black History Month.
- Vaccine update. On Wednesday February 24th, the 1st round of vaccine will be available to staff.

**Fremont City Schools
Regular Meeting
February 8, 2021**

Recommendations of the Superintendent

COMMUNITY

Hearing of the Public

- None

Recognition of Visitors

- Beth Hannam, Executive Director – Sandusky County Economic Development presented information on the Enterprise Tax Abatement Program. This is the first time for a commercial project and she was excited to present the program to the FCS School Board. Mr. Wagner is requesting a 50% abatement for 5 years. The job component for wages and benefits will have a positive impact for the community.
- Jordan Wagner – Construction Equipment & Supply Gave some history of his business and presented his proposal on plans for developing this business project within the FCS District.

MOTION 24-21 Approval to accept the Enterprise Zone Abatement request as submitted to the Sandusky County Economic Development Corporation by Construction Equipment & Supply

Motion by Ms. Laird, seconded by Mr. Price, to accept the Enterprise Zone Abatement request as submitted to the Sandusky County Economic Development Corporation by Construction Equipment & Supply on or about January 13, 2021.

**Ayes: Laird, Price, Espiritu, Rhea, Gorobetz
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
February 8, 2021**

MOTION 25-21

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve community matters – Items 1 and 2.

Item 1. Approval of adoption of resolution for Black History Month

It is recommended that the following resolution be approved for adoption.

WHEREAS, the City of Fremont is a multicultural community which celebrates its diversity;
and

WHEREAS, the Fremont City Schools seeks to reflect that cultural diversity by sharing the history and heritage of all its ethnic groups; and

WHEREAS, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

WHEREAS, the African-American contribution to America has been a consistent and vital influence in our country's cultural growth; and

WHEREAS, the mission of celebrating African-American heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the African-American historical and cultural presence with a positive, accurate global perspective; and

WHEREAS, the Fremont Board of Education recognizes that with knowledge of the history of various ethnic groups grows understanding, pride and appreciation in one's own culture, and respect and appreciation for the uniqueness of those groups; and

WHEREAS, the Fremont City Board of Education recognizes the many contributions and accomplishments of African Americans to the United States.

NOW, THEREFORE, BE IT RESOLVED, that the Fremont Board of Education proclaims **February 2021** to be "**Black History Month**" in Fremont City Schools and encourages all citizens to participate in activities designed to highlight and celebrate our rich African-American heritage, particularly as it impacts the students of Fremont City Schools.

Item 2. Approval of adoption of resolution for National Counseling Week

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

**Fremont City Schools
Regular Meeting
February 8, 2021**

Item 2. Approval of adoption of resolution for National Counseling Week (cont.)

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive development school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school.

NOW, THEREFORE, BE IT RESOLVED, that the Fremont City Schools Board of Education does recognize **February 1-5 as National School Counseling Week.**

**Ayes: Rhea, Espiritu, Laird, Price, Gorobetz
Motion carried. 5-0**

MOTION 26-21

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve community matters – Item 3.

Item 3. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Job & Family Services	School Supplies	not listed	Atkinson Elementary School
LIFT Churches	322 Masks	not listed	Fremont City Schools
St. Johns Church	Hats,Scarves,Gloves,Mittens	not listed	FCSD - Elementary Schools
SCORTA	Four Library Books	not listed	Lutz Elementary School

**Ayes: Laird, Espiritu, Rhea, Price, Gorobetz
Motion carried. 5-0**

FACILITIES AND OPERATIONS

Legislative Liaison Report by Ms. Laird

- The first phase of pilot project for Broadband telehealth was introduced in Monroe county. This is expected to be the roadmap to reaching the very rural parts of Ohio with telehealth services.
- New state law has relaxed the education requirements for substitute teachers to help address current staff shortages cause by the pandemic.
- HB 23 introduced to require peace officers to undergo dementia-related training.

MOTION 27-21

Motion by Mr. Price, seconded by Mrs. Rhea, to approve facilities and operations matters – Item 4.

Item 4. Approval of the 2021-2022 School Calendar

It is recommended that calendar for the 2021-2022 school year be approved. (see attached).

**Ayes: Price, Rhea, Espiritu, Laid, Gorobetz
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVMENT

Staff Matters

MOTION 28-21

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve staff matters – Items 5, 6, 7, 8, 9, 10, and 11.

**Fremont City Schools
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February 8, 2021**

Item 5. Approval of the following appointments

A. Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Katherine Taylor

B. Appointments for the 2020-2021 school year:

Name: Eric Hofacker*
Classified Staff: Fleet Mechanic (A-23.01)
Account: General
Salary: Step 5, 2nd year @ \$21.59/hr effective February 9, 2021

Name: Noemi Zapata*
Classified Staff: Paraprofessional Aide (A-22.22)
Account: General
Salary: Step 5, 2nd year @ \$15.49/hr effective February 9, 2021

Support Staff Substitutes: Alejandra Gonzalez-Gonzalez, Marilyn Missler, Jan Sorg, Noemi Zapata

Item 6. Approval of the following supplemental contracts

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Jennifer Bair*	Ross	Varsity Asst Softball Coach F-8	\$3,472.00
Thomas Buckley	FMS	MS Track Coach G-6	\$3,107.00
Alexis Gedeon	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Christie Howell	FMS	MS Track Coach G-1	\$2,559.00
Mark King	Ross	Varsity Asst Baseball Coach	Volunteer
Joanna Kosakowski	Ross	9 th Grade Softball Coach F-3 (1/2 stipend)	\$1,553.50
Nicole Kulasa	Ross	9 th Grade Softball Coach F-1 (1/2 stipend)	\$1,462.00
Allison Lagrou	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Allison Macko	FMS	MS Track Coach G-8	\$3,107.00
Meghan Michaels*	Ross	Varsity Asst Softball Coach	Volunteer
Alysha Nye*	FMS	MS Track Coach G-4	\$2,924.00
Cory Rohrbacher	Ross	Varsity Asst Baseball Coach F-5 (1/2 stipend)	\$1,645.00
Shelby Ronski	Ross	Varsity Asst Tennis Coach-Boys' I-4	\$2,193.00
Mark Sheidler	Ross	Varsity Asst Track Coach F-10	\$3,655.00
Jennifer Zeigler-Long	Ross	Varsity Asst Track Coach	Volunteer

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

**Fremont City Schools
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Item 7. Approval of the following supplemental contracts

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Thomas Buckley	FMS	MS Faculty Manager A-5	\$8,407.00
Alexander Coressel	Ross	Head Soccer Coach-Boys' C-5	\$5,483.00
Joseph Hershey	Ross	Equipment Manager C-10	\$5,848.00
Joseph Hershey	Ross	Head Athletic Trainer A-10	\$8,772.00
Melissa Frizzell-Joerg	Ross	HS Cheerleader Coach E-10	\$4,386.00
Mark King	Ross	HS Faculty Manager A-9	\$8,590.00
Chad Long	Ross	Head Football Coach A-5	\$8,407.00

Note: Supplemental contracts for 2021-2022 reflect the payment charts in the FEA contract for 2018-2021. The 2020-2021 payment charts are subject to change due to contract negotiations.

Item 8. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Edward Baptista	Ross	Varsity Asst Baseball Coach F-1 (1/2 stipend)	\$1,462.00
William Lagrou	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Andrew Mapus*	Ross	9 th Grade Baseball Coach F-0 (1/2 stipend)	\$1,462.00
Michael Rankin*	Ross	Varsity Asst Track Coach F-10	\$3,655.00
Vernon Seavers	FMS	MS Track Coach G-1	\$2,559.00
Robert Turner*	Ross	Varsity Asst Softball Coach F-0	\$2,924.00
Matthew Wilson	Ross	Varsity Asst Baseball Coach F-5	\$3,290.00
Pryde Yost	Ross	Varsity Asst Track Coach F-8	\$3,472.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

**Fremont City Schools
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Item 8. Approval of resolution for supplemental duty positions (cont.)

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

Item 9. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Robin Mohr	Ross	Concession Stand Manager B-3	\$6,762.00
Severo Ramirez	Ross	Head Soccer Coach-Girls' C-1	\$5,117.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2021-2022 reflect the payment charts in the FEA contract for 2018-2021. The 2021-2022 payment charts are subject to change due to contract negotiations.

Item 10. Approval of the following status changes

It is recommended that the Board approves the status change of Emily Cutler from BS+15 degree Step 3 @ \$41,921 to MS degree Step 3 @ \$45,515 effective October 16, 2020.

It is recommended that the Board approves the status change of Jodi Moss from MA+15 degree Step 16 @ \$71,566 to MA+30 degree Step 16 @ \$74,571 effective December 11, 2020.

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Item 10. Approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Jill Pemberton from ME+15 degree Step 26 @ \$77,702 to ME+30 degree Step 26 @ \$80,966 effective September 15, 2020.

It is recommended that the Board approves the status change of Erica Rudd from MA+15 degree Step 12 @ \$68,680 to MA+30 degree Step 12 @ \$71,566 effective January 29, 2021.

It is recommended that the Board approves the status change of Michael Schwartz from BS degree Step 6 @ \$45,515 to BS+15 degree Step 6 @ \$47,427 effective September 22, 2020.

It is recommended that the Board approves the status change of Ryan Wiegel from ME degree Step 6 @ \$51,495 to ME+15 degree Step 6 @ \$53,655 effective November 17, 2020.

It is recommended that the Board approves the status change of Billi Pickerel from Secretary (A-15.01) at Otis/Lutz Longevity 15 @ \$18.61 per hour to Administrative Assistant (A-6.23) at District Office Longevity 15 @ \$19.01 per hour effective January 4, 2021.

It is recommended that the Board approves the status change of Dawn Souders from Cook (LR-1.02) at FMS Longevity 15 @ \$15.81 per hour and Bus Driver (A-23.05) at Transportation Longevity 15 @ \$21.44 per hour to Secretary (A-15.01) at Atkinson/Croghan Elementary Schools Longevity 15 @ \$18.61 per hour effective January 4, 2021.

Item 11. Approval of the following leaves of absence

Certified Staff: Cory Rohrbacher
Teacher
Reason: Personal
Effective: Apr. 8, 2021 – pending doctor release

Julie Yoder
Teacher
Reason: Personal
Effective: Feb. 2, 2021 – pending doctor release

**Ayes: Laird, Espiritu, Price, Rhea, Gorobetz,
Motion carried. 5-0**

**Fremont City Schools
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CURRICULUM

- Mr. Gorobetz reported on the Curriculum Quality Control Committee Meeting which met on January 13, 2021.

FISCAL

Report of the Treasurer

- Total building project is about 72% financially complete. Elementary project is 93% financially complete. Construction on the high school is about 50% completed as well as 50% financially completed.
- Will participate in the Annual Tax Incentive Renewal Committee in March.
- State Financial Audit is almost complete. Report should be complete mid-March.

Recommendations of the Treasurer

- None

BOARD MEMBER COMMUNICATION AND INFORMATION

Thank you to guests, Beth Hannam and Jordan Wagner. Great explanation of the process and project. Exciting economic growth to the community. Nice to be a part of the input and collaboration.

Congrats to former Little Giant, Charles Woodson on his induction to the Hall of Fame. Quite an honor. He continues to make our community proud.

Congratulations to the Fremont Area Foundation and their perseverance in being able to pay down the debt. Thank you to Mr. Hal Hawk. The community owes him a great deal of gratitude.

Thank you for the tour of the new high school. It looks like a palace and is going to be a spectacular building. Thank you to the community for their support of the building project and to Gilbane for utilizing local companies to help build our amazing buildings.

It is nice to hear that the COVID numbers are going down.

Thank you to our donors.

Kudos to those teachers for continuing their education.

**Fremont City Schools
Regular Meeting
February 8, 2021**

MOTION 29-21 Adjournment

Motion by Ms. Laird, seconded by Mrs. Rhea, to adjourn the regular board meeting at 7:04 p.m.

**Ayes: Laird, Rhea, Espiritu, Price, Gorobetz
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer