Fremont City Schools
AGENDA
Fremont Middle School
1250 North Street
April 4, 2016
Board Meeting 5:30 P.M.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call: Ms. Chapman__ Ms. Garza__Mr. Gorobetz__ Ms. Laird__ Mr. Miller__

IV. Approve or amend and sign minutes of the special meeting held March 15, 2016 and the regular meeting held March 21, 2016.

Ms. Chapman_____ Ms. Garza _____ Mr. Gorobetz_____ App ___
Ms. Laird _____ Mr. Miller_____ Disa ___
Other ___

V. Recognition of Visitors

VI. First Hearing of the Public
A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

VII. Report of the Treasurer

VIII. Recommendations of the Treasurer Page 1

IX. Legislative Liaison Report

X. Committee Reports
- Communications/Public Relations Susan King

XI. Old Business

XII. New Business

XIII. Report of the Superintendent
- District Report Card 2014-2015

XIV. Recommendations of the Superintendent of Schools Pages 2-4

XV. Second Hearing of the Public

XVI. Board Member Communications and Information Requests

XVII. Adjournment:

Ms. Chapman_____ Ms. Garza _____ Mr. Gorobetz_____ App ___
Ms. Laird _____ Mr. Miller_____ Disa ___
Other ___

A copy of the complete agenda is available after 10:00 a.m. the day of the scheduled meeting in the Office of the Superintendent or may be accessed on the Fremont City Schools web page: www.fremontschools.net

VIII. RECOMMENDATIONS OF THE TREASURER

A. FINANCIAL MATTERS

ITEM 1. Consider approval of supplemental appropriations

It is recommended that the following changes be made to permanent appropriations that were approved on September 21, 2015.

		From	Inc./Dec.	To
019-9302	Youth Asset	$ 1.70	$ 160.00	$ 161.70
551-9016	LEP	$ 34,485.27	$ 2,639.80	$ 37,125.07
572-9016	Title I	$1,182,555.74	$ 1,012.86	$ 1,183,568.60
590-9016	Teacher Quality	$ 247,369.35	$ (307.50)	$ 247,061.85
599-9416	Rural & Low Income	$ 96,536.89	$(20,025.48)	$ 76,511.41

Ms. Chapman_____ Ms. Garza_____ Mr. Gorobetz_____ App ___
Ms. Laird _____ Mr. Miller _____ Disa ___
Other ___

XIV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS

ITEM 1. Consider approval of the following resignation

Resignation
Classified: Maria Szilagyi
Custodial I
Reason: Resignation
Effective: April 6, 2016

ITEM 2. Consider approval of the following appointment

Appointment for the 2015-2016 school year:

Certified Staff Tutor: Linda Doering

ITEM 3. Consider approval of resolution for supplemental duty position

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified person to perform the listed supplemental duties at the stated rate of pay for the 2016-2017 school year:

Name	Building	Duty	Amount
Michael Lento	Ross	Varsity Asst. Football coach D-5 (1/2 stipend)	$2,259.50

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

XIV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS (cont.)

ITEM 4. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2015/2016 spring athletic events:

Ross High School Events
(Baseball, Softball, Tennis, Track)

Name	Position	Rate
Tatum Diedrich	Scorebook Baseball/Softball	$15.00
Brenda Widman	Announcer Baseball/Softball	$25.00

ITEM 5. Consider approval of summer seasonal mowers/maintenance

It is recommended that the Board approves the hiring of Dennis Fahle and Theodore Overmyer for the 2016 summer mowers/maintenance @ $9.88 per hour not to exceed 29.5 hours per week effective April – November 2016.

ITEM 6. Consider approval of the following status changes

It is recommended that the Board approves the status change of Michael Amor from resignation effective June 1, 2016 to resignation effective August 1, 2016.

It is recommended that the Board approves the status change of Scott Ewing from 9th Grade Girls Basketball coach E-0 @ $3,407.00 to 9th Grade Girls Basketball coach E-2 @ $3,577.00 effective October 5, 2015.

It is recommended that the Board approves the status change of Sherri Kopcak from Cook (LR-1.02) Step 10 @ $14.45 per hour, 8 hours a day at Ross High School to Cook (LR-1.02) Step 10 @ $14.45 per hour, 7 hours a day at Atkinson Elementary School effective March 17, 2016.

It is recommended that the Board approves the status change of Caryl Swain from Bus Driver (A-23.05) Longevity 15 @ $20.00 per hour, 6 hours a day to Bus Driver (A-23.05) Longevity 15 @ $20.00 per hour, 5.5 hours a day effective March 18, 2016.

It is recommended that the Board approves the status change of Crystal Walker from Student Monitor (A-22.20) Step 1 @ $13.03 per hour, 4 hours a day at Hayes Elementary School to Student Monitor (A-22.20) Step 1 @ $13.03 per hour, 6.5 hours a day at Fremont Middle School effective March 21, 2016.

XIV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS (cont.)

ITEM 7. Consider approval of staff to attend PBIS professional development

It is recommended that the Board approves the following staff at Fremont Middle School for the PBIS professional development @ $20.00 per hour not to exceed 15 hours each to be paid from Title VI-B and reimbursed from State Support Team I.

Teresa Gammons	Steven Reinbolt	Susan Weaver
Laura Golbinec	Sarah Roper	Megan Weiland
Jeffrey Miller	Kristina Rothenbuhler	Valerie Widmer
Sarah Mitchell	Amanda Ruble	

ITEM 8. Consider approval of staff to attend PBIS professional development

It is recommended that the Board approves the following staff at Ross High School for the PBIS professional development @ $20.00 per hour not to exceed 8 hours each to be paid from Title VI-B and reimbursed from State Support Team I.

Jennifer Bair	Robert Garlock	Andrea Rivera
Denielle Myers	Cristyn Kocsis	Lyndsey Robinson
Linda Doering	Analee Kolbeck	Brenda Widman

ITEM 9. Consider approval of the following weight room supervisor

It is recommended that the Board approves Michael Rankin as weight room supervisor @ $20.00 per hour for eight (8) hours total per week, not to exceed 75 total program hours effective April – August 2016.

Ms. Chapman_____ Ms. Garza_____ Mr. Gorobetz_____ App ___
Ms. Laird _____ Mr. Miller _____ Disa ___
Other ___

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider the appointment of a public employee or official.

B. To consider the employment of a public employee or official.

C. To consider the dismissal of a public employee or official.

D. To consider the discipline of a public employee or official.

E. To consider the promotion of a public employee or official.

F. To consider the demotion of a public employee or official.

G. To consider the compensation of a public employee or official.

H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

I. To consider the purchase of property for public purposes.

J. To consider the sale of property at competitive bidding.

K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

M. To consider matters required to be kept confidential by federal law or regulations or state statutes.

N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Chapman_____ Ms. Garza_____ Mr. Gorobetz_____ App ___
Ms. Laird _____ Mr. Miller _____ Disa ___
Other ___

FREMONT CITY BOARD OF EDUCATION
Special Meeting
SUMMARY
March 15, 2016

Roll Call:

MOTION 47-16 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 48-16 ADJOURNMENT

Fremont City Schools
Board of Education
Special Meeting Minutes
March 15, 2016

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Tuesday, March 15, 2016 for a special meeting at 5:12 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent's Conference Room, Fremont, Ohio.

Board President Alex Gorobetz presiding

Roll Call:	Alex Gorobetz, Board President	Present
	Scott Miller, Board Vice-President	Present
	Jolene Chapman	Present
	Maria D. Garza	Present
	Shantel Laird	Present

REPORT OF THE SUPERINTENDENT

Dr. McCaudy announced the upcoming Business Advisory Council Meeting that will be held on Thursday, March 17, 2016 at 7:30 a.m. She will be sharing some of the facilities information at that meeting and the Community Meeting on March 31, 2016 at the Fremont Middle School as well.

Dr. McCaudy gave the Board an update on the Facilities Plan and informed them that they have been arguing with the OSFC regarding enrollment projections. They have agreed to come up on the numbers and she is very happy with that. This has not been put in writing yet but once she receives it, she will share the information with them.

Mr. Miller asked if it will be significant. Dr. McCaudy responded that yes it would, because the OSFC has agreed to give us 5 elementary buildings. At one point with the low enrollment, they were looking at 4 buildings versus the 5 buildings. She thought that would have been a mistake because we want to keep our buildings at a nice size. In doing research, she would like to keep the enrollment to around 400 students. She does not want to go over the 500 mark because she feels that we would be losing a lot when it comes to student achievement, personalization of kids, of families and the impact on staffing. If it is kept around the 300 to 400 student range, there would only be the need for one principal at each elementary school but if it goes up to the 500 range, she would be looking at the need for an assistant principal at every elementary school. She prefers the 5 buildings because it would be more like a neighborhood school concept. The demographics look better at 5 buildings versus, 4 so she feels much better about the enrollment and, the architects do as well. The architects have looked at the demographics and boundaries and they are proposing five building sites: Washington, Lutz, Atkinson, Otis and Croghan. The sites that would not be rebuilt on are Hayes and Stamm. Dr. McCaudy will also propose a new building for the high school at the Community Meeting.

Mr. Miller asked if the footprint of the high school would remain the same and aligned with the middle school. Dr. McCaudy responded that it would be determined later, and that they will make sure it is still aligned with the middle school because there are so many joint ventures between the middle school and high school.

Ms. Laird asked if the 2006 addition repairs were included in the cost projections and how we can find out what those costs are. Dr. McCaudy responded no, it will be totally separate because it is the athletic portion of it and the cost to renovate would be $4.8 million.

Mr. Miller asked who evaluated the HVAC and electrical infrastructure, and out of the renovation cost, how much of that is for the pool. Dr. McCaudy responded that it was the OSFC and the current architects, TDA and that she did not know how much of that cost would be for the pool. She does not want to be greedy and ask the community to support it because the OSFC will not co-fund that and it is completely local dollars.

Mr. Miller commented that it was very steep for infrastructure, especially for four walls, lights, air conditioning and media. In comparison, the old Peebles building downtown is being completely renovated

and had been sitting idle for about 10 years or so and WSOS, is converting four floors into completely new office space at $5 million. That is basically the same price and it just doesn't make sense. It might be helpful to identify where the real costs are for the community. Dr. McCaudy responded that the bottom line is she will not be asking the community to support it.
Ms. Laird asked if the OSFC just doesn't consider the auditorium as part of the bare bones of a school. Dr. McCaudy responded that they consider it as an extra-curricular and so they won't fund anything that is extra-curricular. In her opinion, it is disappointing that they have not joined the 21st century.
Ms. Garza asked if they do an athletic facility like a field house, would they assist with that. Dr. McCaudy responded that they will not fund that either. She has asked TDA to get creative with the design process because obviously the more money that they can get the state to pay for, the less they would have to raise.
Mr. Miller asked to clarify if there would be funding in the upcoming designs for a theater. Dr. McCaudy responded that they would ask the community for the extra $4 million dollars. Mr. Miller asked if they would also be asking the community for the orchestra and band. Dr. McCaudy responded that the OSFC funds that. They will not fund an auditorium but they will fund a band room, music room, orchestra room and an auxiliary gym due to our size and student population. She thinks the community will be happy about the two gyms and that the auxiliary gym will be big enough to accommodate a basketball game.
Mr. Gorobetz asked what the seating would be in the main gym. Dr. McCaudy responded that there would be 100 over what we currently have.
Ms. Garza asked if there could be two or three games going on at the same time. Dr. McCaudy responded yes and that the auxiliary gym will most probably be used by the 9th graders. The architects were even thrilled because usually the auxiliary gym gets used for 9th grade basketball or wrestling, but we don't need that because wrestling has their own facility. They don't need to worry about purchasing mats and hoists. Ms. Garza commented that it could be used for assembly type of school gatherings also.

Dr. McCaudy announced that she had given all of the good news and now it was time for the bad news and price tag. She asked Mrs. Gioffredo if she had a copy of the bond information and she responded that she did, and that amount was $111,331,188.85 and 51 percent of that would be $64,207,594. Mr. Miller asked how it broke down to a bond or levy. Dr. McCaudy responded that she had just given the information to Mrs. Gioffredo today, so she did not have the chance to review the different configurations yet and asked Mrs. Gioffredo to repeat the figures for the total project. Mrs. Gioffredo responded that the total project cost would be $111,331,188.85 and the local share would be $64,207,594. Mr. Miller commented that it was such a great sales pitch. Dr. McCaudy agreed and gave the example of, the middle school cost $27 million and they paid over $18.8 million for just one building. Now, we will be getting 6 new buildings for $64 million.
Ms. Laird asked what the renovation difference was. Dr. McCaudy responded that it was more. She will be sharing that information also at the community meeting so the community members can see a comparison. The local share will end up costing more for the renovation than the new construction and, The OSFC will not renovate the Washington Elementary school site due to their size and condition. Mr. Miller asked if there can be a split of replacing the schools that are really bad and renovating the ones that they can because, he knows that this will be one of the questions that will be asked during the Community Meeting. Dr. McCaudy responded that the OSFC is not recommending any of the buildings to be renovated.

Dr. McCaudy announced that the feedback from the coffee discussions has been very good and the biggest message that has come through is thank you. Mr. Miller commented that the coffee talks have been received by the community as very positive and the people that speak up the most are the Washington people.

Dr. McCaudy went over a preview of the Community Meeting with the Board Members.

MOTION 47-16 **RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Ms. Chapman, made the motion to enter into executive session (O.R.C. 121.22).

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider the appointment of a public employee or official.

B. To consider the employment of a public employee or official.

C. To consider the dismissal of a public employee or official.

D. To consider the discipline of a public employee or official.

E. To consider the promotion of a public employee or official.

F. To consider the demotion of a public employee or official.

G. To consider the compensation of a public employee or official.

H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

I. To consider the purchase of property for public purposes.

J. To consider the sale of property at competitive bidding.

K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

M. To consider matters required to be kept confidential by federal law or regulations or state statutes.

N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items **H** as listed above.

Ayes: Laird, Chapman, Garza, Miller, Gorobetz
Motion carried. 5-0

MOTION 48-16 **ADJOURNMENT**

Ms. Laird, seconded by Ms. Garza, made the motion to adjourn the special board meeting at 7:33 p.m**.**

Ayes: Laird, Garza, Chapman, Miller, Gorobetz
Motion carried. 5-0

APPROVED:

_____
President

Date: _____ _____
Treasurer

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
SUMMARY
March 21, 2016

Roll Call:

MOTION 49-16 **APPROVAL OF MINUTES**
Regular Meeting held March 7, 2016

MOTION 50-16 **FINANCIAL MATTERS – ITEMS 1 AND 2**
Item 1 – Approval of February Financial Report
Item 2 – Approval of supplemental appropriations

MOTION 51-16 **FINANCIAL MATTERS – ITEM 3**
Item 3– Approval of increase in appropriations for Bond Refunding

MOTION 52-16 **PERSONNEL MATTERS – ITEM 1**
Item 1 – Approval of resignations

MOTION 53-16 **PERSONNEL MATTERS – ITEM 2**
Item 2 – Approval of administrative appointment

MOTION 54-16 **PERSONNEL MATTERS – ITEMS 3, 4, 5, 6, 7, 8, AND 9**
Item 3 – Approval of appointments
Item 4 – Approval of supplemental contracts
Item 5 – Approval of resolution for supplemental duty position
Item 6 – Approval of special event worker
Item 7 – Approval of special event worker
Item 8 – Approval of appointments for summer programs
Item 9 – Approval of leaves of absence

MOTION 55-16 **OPERATIONS MATTERS – ITEM 10**
Item 10 – Approval of printing Student Handbooks by Action Printing

MOTION 56-16 **OTHER MATTERS – ITEM 11**
Item 11 – Approval of adoption of resolution recommending amendments to the Ohio School Boards Association 2016 Legislative Platform

MOTION 57-16 **OTHER MATTERS – ITEMS 12, 13, 14, 15, 16, 17, AND 18**
Item 12 – Approval of revised Policy #4162-Drug and Alcohol Testing of CDL License Holders
Item 13 – Approval of revised Guideline #4162A-Memorandum to CDL License Holders Regarding the District's Drug-Testing Program
Item 14 – Approval of revised Policy #5112-Entrance Requirements
Item 15 – Approval of revised Guideline #5112-Admission to Kindergarten
Item 16 – Approval of revised Policy #5200-Attendance
Item 17 – Approval of revised Policy #6320-Purchases
Item 18 – Approval of revised Policy #7300-Disposition of Real Property/Personal Property

MOTION 58-16 **OTHER MATTERS – ITEM 19**
Item 19 – Approval of donations

MOTION 59-16 **ADJOURNMENT**

Fremont City Schools
Board of Education
Regular Meeting Minutes
March 21, 2016

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, March 21, 2016 at 5:31 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Alex Gorobetz presiding

Roll Call:	Alex Gorobetz, Board President	Present
	Scott Miller, Board Vice-President	Present
	Jolene Chapman	Present
	Maria D. Garza	Present
	Shantel Laird	Present

MOTION 49-16 APPROVAL OF MINUTES

Ms. Chapman, seconded by Ms. Garza, made the motion to approve and sign the minutes of the regular meeting held March 7, 2016.

Ms. Laird requested that a correction be made under the last paragraph in the Legislative Liaison Report. Dr. McCaudy responded to the question asked by Mr. Gorobetz, not Ms. Laird.

Ayes: Chapman, Garza, Laird, Gorobetz
Abstain: Miller
Motion carried. 4-0-1

RECOGNITION OF VISITORS

- None

FIRST HEARING OF THE PUBLIC

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

- None

REPORT OF THE TREASURER

- None

RECOMMENDATIONS OF THE TREASURER

MOTION 50-16 FINANCIAL MATTERS – ITEMS 1 AND 2

Ms. Laird, seconded by Mr. Miller, made the motion to approve financial matters – Items 1 and 2.

ITEM 1. Approval of the February financial report

It is recommended that the February financial report be approved (copy on file at Birchard Public Library).

RECOMMENDATIONS OF THE TREASURER

MOTION 50-16 **FINANCIAL MATTERS – ITEMS 1 AND 2 (cont.)**

ITEM 2. **Approval of supplemental appropriations**

It is recommended that the following change be made to permanent appropriations that were approved on September 21, 2015.

		From	Inc./Dec.	To
018-9003	Campus Wear	$ 142.48	$ 848.43	$ 990.91

Ayes: Laird, Miller, Chapman, Garza, Gorobetz
Motion carried. 5-0

MOTION 51-16 **FINANCIAL MATTERS – ITEM 3**

Ms. Laird, seconded by Ms. Chapman, made the motion to approve financial matters – Item 3.

ITEM 3. **Approval of increase in appropriations for Bond Refunding**

It is recommended that the Board approves the increase in appropriations for Bond Refunding.

		From	Inc./Dec.	To
002-9800	Bond Refunding	$8,409,772.55	$8,145,222.85	$16,554,995.40

Ayes: Laird, Chapman, Garza, Miller, Gorobetz
Motion carried. 5-0

LEGISLATIVE LIAISON REPORT

- Ms. Laird announced that she is scheduled to participate in the webinar on April 14, 2016 for the Every Student Succeeds Act. She will be reporting back on this after the webinar.

COMMITTEE REPORTS

- Mrs. King reported on the Health and Wellness Meeting which was held on March 3, 2016.
  Ms. Garza asked if there was a specific app that people will need to download to use the Telemedicine. Mrs. King responded that she will need to find out more information. The kick-off will be in May and they are supposed to be sending her the requirements on how to use the system. She should have the details by then and will report back.
- Mr. Gorobetz reported on the Curriculum Quality Control Meeting which was held on March 16, 2016

OLD BUSINESS

- None

NEW BUSINESS

- None

REPORT OF THE SUPERINTENDENT

- None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 52-16 PERSONNEL MATTERS – ITEM 1

Ms. Laird, seconded by Ms. Garza, made the motion to approve personnel matters – Item 1.

ITEM 1. Approval of the following resignations

Resignation
Administrative: Thomas Anway
Director of Facilities and Operations
Reason: Retirement
Effective: March 31, 2016

Resignation
Certified: Linda Doering
Varsity Asst. Softball Coach
Reason: Resignation
Effective: March 3, 2016

Resignation
Certified: Chad Long
Head Wrestling Coach
Reason: Resignation
Effective: March 7, 2016

Resignation
Classified: Tony White
Custodial Foreman
Reason: Retirement
Effective: April 1, 2016

Ayes: Laird, Garza, Chapman, Miller, Gorobetz
Motion carried. 5-0

MOTION 53-16 PERSONNEL MATTERS – ITEM 2

Ms. Laird, seconded by Ms. Garza, made the motion to approve personnel matters – Item 2.

ITEM 2. Approval of the following administrative appointment

It is recommended that the Board hires Thomas Anway as the Director of Facilities & Operations effective April 1, 2016 through July 31, 2018 at an annual salary of $77,940.00.

Ayes: Laird, Garza, Chapman, Miller, Gorobetz
Motion carried. 5-0

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 54-16 **PERSONNEL MATTERS – ITEMS 3, 4, 5, 6, 7, 8, AND 9**

Ms. Chapman, seconded by Ms. Laird, made the motion to approve personnel matters – Items 3, 4, 5, 6, 7, 8, and 9.

Mr. Miller asked why there will be two migrant coordinators this summer as opposed to one and, was there an increase in migrant activity. Mrs. Hirt responded that there had been two coordinators previously, one at the middle school level and one at the elementary level. The only difference between the programs this year, which hopefully will assist in raising the numbers and be a little easier on the families is, that they will be housing both programs in one facility. For the past several years, there had been one at the middle school that ran through the afternoon and into the evening and there was an elementary based one at Otis. She is going to combine them both at Stamm Elementary and the hours will be all day. The staff will be in the building beginning at 7:30 a.m. The children will be entering from the buses beginning at 8:15 a.m. and will be starting with breakfast right away. The elementary children will then go home around 3:00 p.m. but, the middle school and high school students won't come until the afternoon. When they arrive, they have lunch, then academics in the afternoon; get a snack and then dinner before going home. The last bus does not leave until 6:00 p.m. The times are not different but since they are bringing the programs together in one facility that had been in two facilities in the past, there will be an overlap in the middle of the day for the coordinators. This will allow them to facilitate lunches and opportunities for breaks, as well as the coordination of having two individuals involved for coverage for that amount of students. The staff has not changed; they were just in two different locations in the past. Mr. Miller asked to confirm that they had hired two coordinators in the past at this level. Mrs. Hirt responded that was correct. The Middle School Migrant Coordinator was a little bit less of a dollar amount but, it was also less hours which in conjunction with the Middle School 21st Century Grant allowed for it to be a whole day component. They were facilitating two grants. She is hoping to lengthen the opportunity and time for the 6 – 12th grade students, and hopefully draw more of the high school students so they can award credits and increase the graduation opportunity for them. Mr. Miller asked which account the 9016 was. Mrs. Hirt responded that it is a Title 1, Part C – Migrant Federal Grant which is specifically designed to only be used for migrant education.

ITEM 3. **Approval of the following appointments**

A. Appointments for the 2015-2016 school year:

Certified Staff Substitutes: Michelle Borjas and Sarah Harvey

B. Appointments for the 2015-2016 school year:

Name:	Clay Schwochow
Classified Staff:	Maintenance (A-30.03)
Account:	General
Salary:	Step 5, 8 hrs/day @ $20.14/hr effective March 22, 2016

Support Staff Substitutes: Lucianne Bowlus and Margaret Hoffman

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 54-16 **PERSONNEL MATTERS – ITEMS 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

ITEM 4. **Approval of the following supplemental contracts**

Appointments for the 2016-2017 school year:

Name	Building	Duty	Amount
Lyndsey Robinson	Ross	Head Volleyball coach C-4	$5,214.00
James Scharer	Ross	Head Golf coach E-6	$3,997.00

ITEM 5. **Approval of resolution for supplemental duty position**

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2016-2017 school year:

Name	Building	Duty	Amount
Rafael Chavez	Ross	Head Soccer coach C-1	$4,866.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 6. **Approval of the following special event worker**

It is recommended that the Board approves the following special event worker for 2015/2016 spring athletic events:

Ross High School Events
(Baseball, Softball, Tennis, Track)

Name	Position	Rate
Morgan Hawk (student)	Announcer Baseball/Softball	$25.00

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 54-16 **PERSONNEL MATTERS – ITEMS 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

ITEM 7. **Approval of the following special event worker**

It is recommended that the Board approves the following special event worker for lifeguard for elective courses and swim events at Ross High School:

Name	Position	Rate
Brooke Hankins (student)	Lifeguard	$9.00/hr

ITEM 8. **Approval of the following appointments for summer programs**

Appointments for the 2016 summer programs:

Name:	Bonnie Weaver
Certified Staff:	Summer Migrant Coordinator
Account:	#505-9016
Salary:	$6,750.00 total contract (45 days) effective April-August 2016

Name:	Christine Oravets
Certified Staff:	Summer Migrant Coordinator
Account:	#505-9016
Salary:	$6,750.00 total contract (45 days) effective April-August 2016

Name:	Lori Pierce
Certified Staff:	Summer Elementary Intervention Coordinator
Account:	#572-9016 and #001
Salary:	$3,000.00 total contract (30 days) effective April-August 2016

ITEM 9. **Approval of the following leaves of absence**

Leave of absence
Administrative Staff: Karen Swartz
Psychologist
Reason: Personal
Effective: May 12, 2016 – pending doctor release

Leave of absence
Classified Staff: Beth Shilling
Custodial II
Reason: Personal
Effective: March 9, 2016 – pending doctor release

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 54-16 **PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

ITEM 9. **Approval of the following leaves of absence (cont.)**

Leave of absence
Classified Staff: Desiree Subsara
Secretary
Reason: Personal
Effective: March 7, 2016 – pending doctor release

Ayes: Chapman, Laird, Garza, Miller, Gorobetz
Motion carried. 5-0

MOTION 55-16 **OPERATIONS MATTERS – ITEM 10**

Mr. Miller, seconded by Ms. Garza, made the motion to approve operations matters – Item 10.

Mr. Miller asked if they had the names of the other two printing companies that had also given a quote. Mr. Anway responded that they were Engler Printing and Loris Printing.

ITEM 10. **Approval of the printing of Student Handbooks by Action Printing**

It is recommended that the Board approves the printing of the 2016-2017 Student Handbooks by Action Printing at a cost of $5,190.16. This is a General Fund expenditure.

Ayes: Miller, Garza, Chapman, Laird, Gorobetz
Motion carried. 5-0

MOTION 56-16 **OTHER MATTERS – ITEM 11**

Mr. Miller, seconded by Ms. Laird, made the motion to approve operations matters – Item 11.

ITEM 11. **Approval of adoption of resolution recommending amendments to the Ohio School Boards Association 2016 Legislative Platform**

WHEREAS, the Fremont City School District is a member of the Ohio School Boards Association; and

WHEREAS, the Ohio School Boards Association consistently advocates on behalf of its member school districts with legislators in the State of Ohio; and

WHEREAS, part of that advocacy includes a "legislative platform" that is reviewed and amended each year by OSBA member school districts.

NOW THEREFORE BE IT RESOLVED that the Fremont City Schools Board of Education recommends the following language be added to the legislative platform under "Assessments" of the Students and Learning plank: "OSBA opposes legislation that prevents the advancement of a student to the next grade level and graduation based solely on state assessment results."

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 56-16 OTHER MATTERS – ITEM 11 (cont.)

ITEM 11. Approval of adoption of resolution recommending amendments to the Ohio School Boards Association 2016 Legislative Platform (cont.)

BE IT FURTHER RESOLVED that the Fremont City Schools Board of Education recommends the following language be added to the legislative platform under "State Report Card" of the Students and Learning plank: "In reference to the K-3 Literacy component on the Report Card, OSBA opposes

legislation that does not include **all** students in the baseline beginning in kindergarten and continuing through grade three."

BE IT FURTHER RESOLVED that the Fremont City Schools Board of Education recommends the following language be amended to the legislative platform under "State Board of Education" of the School Governance plank: "OSBA supports legislation that provides **no** appointed board members."

BE IT FURTHER RESOLVED that the Fremont City Schools Board of Education recommends the following language be amended to the legislative platform under "Facilities" of the Finance plank: "OSBA **supports** the ½-mill maintenance requirements."

BE IT FURTHER RESOLVED that the Fremont City School District recommends the aforementioned changes to the Ohio School Boards Association 2016 Legislative Platform.

Ayes: Miller, Laird, Chapman, Garza, Gorobetz
Motion carried. 5-0

MOTION 57-16 OTHER MATTERS – ITEMS 12, 13, 14, 15, 16, 17, AND 18

Ms. Garza, seconded by Ms. Laird, made the motion to approve other matters – Items 12, 13, 14, 15, 16, 17, and 18.

ITEM 12. Approval of revised Policy #4162-Drug and Alcohol Testing of CDL License Holders (Second Reading)

It is recommended that the Board of Education approves revised Policy #4162 – Drug and Alcohol Testing of CDL License Holders (see attached).

ITEM 13. Approval of revised Guideline #4162A-Memorandum to CDL License Holders Regarding the District's Drug-Testing Program (Second Reading)

It is recommended that the Board of Education approves revised Guideline #4162A – Memorandum to CDL License Holders Regarding the District's Drug-Testing Program (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 57-16 OTHER MATTERS – ITEMS 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 14. Approval of revised Policy #5112-Entrance Requirements (Second Reading)

It is recommended that the Board of Education approves revised Policy #5112 – Entrance Requirements (see attached).

ITEM 15. Approval of revised Guideline #5112-Admission to Kindergarten (Second Reading)

It is recommended that the Board of Education approves revised Guideline #5112 – Admission to Kindergarten (see attached).

ITEM 16. Approval of revised Policy #5200-Attendance (Second Reading)

It is recommended that the Board of Education approves revised Policy #5200 – Attendance (see attached).

ITEM 17. Approval of revised Policy #6320-Purchases (Second Reading)

It is recommended that the Board of Education approves revised Policy #6320 – Purchases (see attached).

ITEM 18. Approval of revised Policy #7300–Disposition of Real Property/Personal Property (Second Reading)

It is recommended that the Board of Education approves revised Policy #7300 – Disposition of Real Property/Personal Property (see attached).

Ayes: Garza, Laird, Chapman, Miller, Gorobetz
Motion carried. 5-0

MOTION 58-16 OTHER MATTERS – ITEM 19

Mr. Miller, seconded by Ms. Chapman, made the motion to approve other matters – Item 19.

ITEM 19. Approval of donations

It is recommended that the Board approves the following donations:

Donor:	Item:	Value:	Donated To:
Gonya-Hull Game Feed/ Chris Hull Awards Foundation	Cash to Purchase Awards	$2,600.00	Fremont Ross Athletic Department

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 58-16 **OTHER MATTERS – ITEM 19 (cont.)**

ITEM 19. **Approval of donations (cont.)**

Lutz PTO	Cash to Purchase Eagle TV Accessories/Supplies	$400.00	Lutz Elementary School

Ayes: Miller, Chapman, Garza, Laird, Gorobetz
Motion carried. 5-0

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

Ms. Laird – She had the pleasure of attending the NAACP Scholarship banquet. It was a very nice event and many of our students attended. She understands that they have an Honor Roll banquet coming up in the spring and she looks forward to going to that.
Ms. Garza – None
Ms. Chapman - None
Mr. Miller – He thanked the Directors for being at the meeting. He always appreciates that. Unfortunately, he was not at the last meeting and he congratulated everyone for setting a record for the three hour meeting. He welcomed Mr. Anway for being on board and is glad he is part of the team. He also wished him the best going forward. The spring season is starting and there is a lot of activity going on at a lot of different levels and with the sports. He would like for everyone to pay attention because it is always fun to be a part of the school district in the spring and he looks forward to it. It is fun as a parent as well as being a part of the community and the school system.
Mr. Gorobetz – None

MOTION 59-16 **ADJOURNMENT**

Mr. Miller, seconded by Ms. Laird, made the motion to adjourn the regular board meeting at 5:56 p.m**.**

Ayes: Miller, Laird, Chapman, Garza, Gorobetz
Motion carried. 5-0

APPROVED:

_____
President

Date: _____ _____
Treasurer